COMMISSION ON GOVERNMENT FORECASTING AND ACCOUNTABILITY

PENSION IMPACT NOTE

100TH GENERAL ASSEMBLY

BILL NO: **HB 0295** January 12, 2017

SPONSOR (S): Olsen

SYSTEM(S): TRS

FISCAL IMPACT: TRS says that HB 295 would not have any impact as the expanded definition of "salary" contemplated by the bill is already being enforced via administrative rule (Title 80, Subtitle D, Chapter III, Section 1650.450 (b)).

<u>SUBJECT MATTER</u>: HB 0295 amends the TRS article of the Pension Code to restrict the definition of "salary" so as not to include expense reimbursements and other items articulated below.

<u>COMMENT</u>: Under the TRS Article of the Pension Code, "salary" is defined as the actual compensation received by a teacher during any school year and recognized by the system in accordance with the rules of the TRS board. HB 0295 adds a proviso to this section of the Pension Code to further define salary as not including expense reimbursements, expense allowances, or fringe benefits unless included in a reportable flexible benefit plan.

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