COMMISSION ON GOVERNMENT FORECASTING AND ACCOUNTABILITY

PENSION IMPACT NOTE

98TH GENERAL ASSEMBLY

BILL NO: HB 1166, as amended by HA 3

March 5, 2013

- SPONSOR(S): Hoffman
- SYSTEM(S): General Assembly Retirement System (GARS), State Employees' Retirement System (SERS), State Universities' Retirement System (SURS), Teachers' Retirement System (TRS)

FISCAL IMPACT: CGFA's actuary has determined that increasing employee contributions by 2% would reduce State contributions by \$173.1 million in FY 14 and \$9.6 billion through FY 2045:

State Contributions	FY 2014	Through 2045
(\$ in Millions)		
SURS	\$29.4	\$1,347.4
TRS	\$99.2	\$5,860.4
SERS	\$44.5	\$2,365.0
Total	\$173.1	\$9,572.8

The actuarial cost study did not contemplate changing the funding goal from 90% to 100%. An additional cost study would be required to assess the additional costs necessary to reach a 100% funding level.

<u>SUBJECT MATTER</u>: HB 1166, as amended by HA 3, amends the GARS, SERS, SURS, and TRS articles of the Illinois Pension Code by introducing three new provisions: increasing the funding goal to 100% by FY 2045, providing a funding guarantee, and by increasing employee contributions by 2% of salary.

<u>COMMENT</u>: As of current law, the State-funded Retirement Systems have a statutory contribution rate that all participants must comply with via employer pickup. In combination with employee contributions, the State must make contributions that align with a funding schedule whose goal is to attain a 90% funded ratio by FY 2045.

HB 1166, as amended by HA 3, has three major provisions:

- Tier-1 members will make increased contributions to their system.
 - \circ By 7/1/2013: 1% on top of current contribution levels.
 - \circ By 7/1/2014 and thereafter: 2% on top of current contribution levels.
- Raise the funding goal from 90% up to 100% over the period FY 2015-2045.
 - When they apply, Budget Stabilization Act payments will complement regular State contributions.
- A funding guarantee to assure participants of the future of their pensions.

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