## COMMISSION ON GOVERNMENT FORECASTING AND ACCOUNTABILITY

## PENSION IMPACT NOTE

## 98TH GENERAL ASSEMBLY

BILL NO: **HB 1261** February 6, 2013

SPONSOR (S): Sosnowski

SYSTEM(S): SERS

FISCAL IMPACT: HB 1261 would have a positive effect on the SERS. Eliminating overtime pay as compensation would limit its impact in boosting salary in the period before retirement, thereby reducing state pension obligations.

<u>SUBJECT MATTER</u>: HB 1261 amends the State Employee Article of the Illinois Pension Code. The proposed legislation would eliminate overtime pay as a factor for determining employee compensation for pension purposes.

<u>FISCAL IMPACT</u>: HB 1261 would have a positive effect on the SERS. Eliminating overtime pay as compensation would limit its impact in boosting salary in the period before retirement, thereby reducing state pension obligations.

<u>COMMENT</u>: The proposed legislation would limit compensation considered for pension purposes to regular take-home pay and other currently allowed compensation options (sick pay, etc.).

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