Illinois State Retirement Systems

Financial Condition as of June 30, 2014



Commission on Government Forecasting and Accountability

February 2015

Commission on Government Forecasting and Accountability

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Executive Summary

This report examines the financial status of the five State-funded retirement systems. The following is a summary of the findings:

- On May 14, 2014 a Sangamon County Circuit Court judge granted the plaintiffs' motion for a stay of implementation of Public Act 98-0599 (SB 1), until all constitutional arguments have been adjudicated. As a result, all of the State systems' actuaries prepared their FY 2014 actuarial reports without recognizing the changes set forth in Public Act 98-0599, and hence the FY 2016 certified State contribution amounts and projections shown in this report do not recognize the impact of SB 1.
- Public Act 88-0593 requires the State to make contributions to the State retirement systems such that the total assets of the systems will equal 90% of their total actuarial liabilities by Fiscal Year 2045. The contributions are required to be made at a level percent of payroll in Fiscal Years 2011 through 2045, following a phase-in period that began in Fiscal Year 1996.
- From FY 2001 through FY 2014, the combined unfunded liabilities of the systems increased by \$86.2 billion based upon the market value of assets. The main factors for this increase in unfunded liabilities were actuarially insufficient employer contributions, lower-than-assumed investment returns over 5 years, and benefit increases, along with other miscellaneous actuarial factors, including the reduction of three of the Systems' rate of investment return assumption in FY 2014.
- The discussion of the financial condition of the State retirement systems centers on the funded ratio, or net assets divided by accrued liabilities. A system with a 100% funded ratio is fully funded because its assets are sufficient to pay all benefits earned by employees. Based upon the market value of assets, the funded ratio of the State retirement systems combined was 42.9% as of June 30, 2014.
- Projections of the future financial condition of the State retirement systems provide valuable information on the effect that past funding has had on the retirement systems' financial position. The funding projections shown in the appendices of this report were prepared by the systems' actuaries and by CGFA's actuary based on the June 30, 2014 actuarial valuations.
- If the State continues funding according to Public Act 88-0593, the accrued liabilities of the State retirement systems will increase from approximately \$183.2 billion at the end of FY 2014 to an estimated \$350.3 billion at the end of FY 2045. At the same time, the market value of assets are projected to increase from \$78.6 billion to \$315.3 billion. Consequently, the unfunded liabilities are projected to decrease from \$104.6 billion at the end of FY 2014 to \$35 billion at the end of FY 2045, and the funded ratio is expected to increase from 42.9% in FY 2014 to 90.0% by the end of FY 2045. All of the projected figures in this paragraph come from the various systems' actuaries and are based upon asset market values.

- Each of the 5 state retirement systems provided a certification of the required state contribution for FY 2016. These certification letters are displayed in the appendices.
- For FY 2014, both TRS and SURS experienced a net actuarial gain from salary increases, while SERS experienced a net loss from them. Overall, salary increases lowered the unfunded liabilities by \$212 million in FY 2014. More information on this topic can be found in the "Change in Unfunded Liabilities" charts located herein.
- The first section in this report discusses in detail the characteristics of the 2 tier retirement system enacted by P.A. 96-0889 and P.A. 96-1495, then moves on to pension reform of the State systems enacted by P.A. 98-0599. The various projections contained elsewhere in this report do not recognize the impact of SB 1.

| FY 2015 Pension Appropriation by Fund P.A. 98-0680 (HB 6096) (\$ in Millions) | | | | | |
|---|-----------|-------------------|-----------|--|--|
| System | GRF | Other State Funds | Total* | | |
| TRS | 3,412.9 | \$0.0 | \$3,412.9 | | |
| SURS | 1,347.2 | \$197.0 | \$1,544.2 | | |
| SERS | 1,136.5 | \$692.6 | \$1,829.1 | | |
| GARS | 15.8 | \$0.0 | \$15.8 | | |
| JRS | 134.0 | \$0.0 | \$134.0 | | |
| Total | \$6,046.4 | \$889.6 | \$6,936.0 | | |

^{*} SERS total FY 2015 appropriation included \$80.6 million in 2003 POB debt service. This amount was paid from other non-GRF Funds.

| FY 2016 Estimated Pension Appropriation by Fund (\$ in Millions) | | | | |
|--|-----------|-------------------|-----------|--|
| System | GRF | Other State Funds | Total* | |
| TRS | 3,742.7 | \$0.0 | \$3,742.7 | |
| SURS | 1,404.5 | \$197.0 | \$1,601.5 | |
| SERS | 1,329.2 | \$795.7 | \$2,124.9 | |
| GARS | 16.1 | \$0.0 | \$16.1 | |
| JRS | 132.1 | \$0.0 | \$132.1 | |
| Total | \$6,624.6 | \$992.7 | \$7,617.3 | |

^{*} The amounts shown above in the "Total" column reflect the State systems' final FY 2016 certification pursuant to P.A. 97-0694, the State Actuary Law. This chart is meant to be an estimate only insofar as the FY 2016 appropriation by fund is concerned. The SERS "Other State Funds" amount is based upon an assumption that 65% of SERS' FY 2016 appropriation will come from GRF, while 35% will come from Other State Funds. SERS debt service is assumed to be appropriated from "Other State Funds". The SURS "Other State Funds" amount assumes that SURS will receive an FY 2016 appropriation from the State Pension Fund in the same amount that was appropriated in FY 2015 pursuant to P.A. 98-0680, the FY 2015 State Pension Appropriation Act. SURS' historical appropriation from the State Pension Fund varies from year to year.

Total FY 2016 Pension Appropriation: \$7,617.3 Million

Total FY 2015 Pension Appropriation: \$6,936.0 Million

Total Increase, FY 16 over FY 15: \$681.3 Million

Note- the "Total 2016 Pension Appropriation" reflects the official certified amounts submitted by the State systems pursuant to P.A. 97-0694, the State Actuary Law

I. Public Act 96-0889 (SB 1946), Public Act 96-1495 (SB 3538), and Public Act 98-0599 (SB 1)



Two-Tier Pension Reform for the State Systems, IMRF, and Chicago Funds Public Act 96-0889 Senate Bill 1946 – Cullerton (Madigan)

I. Overview of Key Provisions of Public Act 96-0889 (SB 1946) Effective Date

• January 1, 2011

Systems Impacted

• IMRF, Chicago Municipal, Cook County, Cook County Forest Preserve, Chicago Laborers, Chicago Park District, Metropolitan Water, SERS, SURS, TRS, Chicago Teachers (Judges and GA separate; CTA, Police, and Fire excluded)

Retirement Eligibility - Except State Policemen, Firefighters, and Correctional Guards

- Normal Retirement: 67 years old with 10 years of service
- Early Retirement: 62 years old with 10 years of service with a 6% per year reduction in benefits for each year age is under 67
- Annuity based on highest 8 years out of last 10 years of service
- Annual Final Average Salary may not exceed \$106,800, as automatically increased by the lesser of 3% or one-half of the annual increase in the CPI-U during the preceding 12-month calendar year

Retirement Eligibility - State Policemen, Firefighters, and Correctional Guards

- Normal Retirement: 60 years old with 20 years of service
- State Policemen, Firefighters, DOC Guards are still eligible for Alternative Formula

Annual Increases in Annuity

- Increases begin at the later of the first anniversary of retirement or at age 67
- Increases equal to the lesser of 3% of one-half the annual increase in the CPI-U during the preceding 12-month calendar year; if increase in CPI is zero or if there is a decrease in CPI, then no COLA is payable
- Increase not compounded

Survivor Benefits

- 66.7% of the earned retirement benefit at death
- Increased by the lesser of 3% or one-half of the annual increase in the CPI-U during the preceding 12-month calendar year
- Increases not compounded

"Double Dipping" Prohibited

• Prohibition on simultaneously collecting a pension and a salary with public employer.

Chicago Teachers' Extension of Funding Plan

- Contributions specified in Fiscal Years 2011 2014
- New Goal: CTPF must reach 90% by 2059 (currently 2045)

Retirement Eligibility – Judges and General Assembly

- Normal Retirement: 67 years old with 8 years of service
- Early Retirement: 62 years old with 8 years of service

Change in Benefit Formula - Judges and General Assembly

- 3% of Final Average Salary for each year of service
- Maximum annuity 60% of Final Average Salary
- Retirement annuity based on highest 8 out of final 10 years of service

Annual Increase in Annuity - Judges and General Assembly

- Increases begin after attainment of age 67
- \bullet Increases equal to the lesser of 3% or the annual increase in the CPI-U during the preceding 12-month calendar year
- Increases compounded

Annual Increase in Survivor's Annuity – Judges and General Assembly

- 66.7% of the earned retirement benefit at death
- Increases equal to the lesser of 3% or the annual increase in the CPI-U during the preceding 12-month calendar year
- Increases compounded

Police and Fire Pension Reform - Downstate, IMRF, and Chicago P.A. 96-1495 SB 3538 - Link (McCarthy)

Effective Date

• January 1, 2011

Systems Impacted

• Downstate Police, Downstate Fire, Chicago Police, Chicago Fire, IMRF (SLEP)

Creation of a Two Tier System for Firefighters and Police Officers

- Benefits for current police officers and firefighters have not changed.
- Changes only apply to police officers and firefighters hired on or after January 1, 2011.
- Normal Retirement: 55 years old with 10 years of service.
- Early Retirement: 50 years old with 10 years of service, but penalty of ½% for each month that the police officer or firefighter is younger than 55 years.
- Retirement Pension based upon 2.5% of Final Average Salary for a maximum of 75%.
- Annuity based on highest 8 years out of last 10 years of service.
- Annual Final Average Salary may not exceed \$106,800, as automatically increased by the lesser of 3% or one-half of the annual increase in the CPI-U during the preceding 12-month calendar year.

Annual Increases in Annuity

- Increases begin at age 60 either on the January 1st after police officer/firefighter retires or the first anniversary of pension starting date, whichever is later.
- Increases equal to the lesser of 3% of one-half the annual increase in the CPI-U during the preceding 12-month calendar year; if increase in CPI is zero or if there is a decrease in CPI, then no COLA is payable.
- Increase not compounded

Survivor Benefits

- 66.7% of the earned retirement benefit at death
- Increased by the lesser of 3% or one-half of the annual increase in the CPI-U during the preceding 12-month calendar year
- Increases not compounded

Municipal Funding Provisions

- Pension funds must be 90% funded by Fiscal Year 2040
- Annual Municipal contributions will be calculated as level percentage of payroll under Projected Unit Credit Actuarial Cost Method.
- Comptroller is authorized to redirect municipal monies directly to pension funds if municipal contributions are insufficient.
- Future pension fund studies are authorized to review the condition of pension funds and potential investment pooling.

IL State Systems Pension Reform P.A. 98-0599

SB 1 – Raoul – Rodogno (Madigan - Durkin)

Effective Date

• On May 2014, a Sangamon County Circuit Court judge granted the plaintiffs' motion for a stay of implementation until all constitutional arguments have been adjudicated.

Systems Impacted

• Teachers' Retirement System, State Employees' Retirement System, State Universities Retirement System, General Assembly Retirement System

Funding Schedule

- Starting FY 2015, State contributions will be made according to a 30-year annual required contribution (ARC) funding plan with a goal of achieving 100% funded status by the end of FY 2044.
 - The Projected Unit Credit cost method previously used will continue to be used through FY 2015. Beginning FY 2016, Entry Age Normal cost method shall be used every year thereafter.
 - Beginning FY 2016, supplemental contributions of 10% of the reduction in employer contributions for that year will be allocated to the Pension Stabilization Fund until each system is fully funded.
 - Beginning FY 2019, the State shall allocate \$364 million to the Pension Stabilization fund and \$1 Billion every year thereafter until each system is 100% funded.
 - The retirement systems will be empowered to seek writs of mandamus to force the State to make the annual required pension contributions.

Retirement Eligibility

• For Tier 1 employees age 45 or younger on June 1, 2014, the eligible retirement age is increased on a graduated scale. For every year a member is under 46, the retirement age will be increased by 4 months (up to a 60 month/5 year increase for members under age 32 on June 1, 2014.) The incremental increase in retirement age applies to all formulas and the Rule of 85.

Pensionable Salary

- The amount of salary used to calculate an employee's pension for each Tier 1 member will be the greatest of the following:
 - 1. The Tier 2 salary cap (\$110,631 for 2014). This cap is adjusted annually by the lesser of 3% or ½ of the previous year's CPI.
 - 2. For a member covered by an individual contract or collective bargaining agreement (CBA) that is in effect prior to June 1, 2014, the member's salary on the day the contract or CBA expires. A contract cannot be amended or extended to increase the cap.
 - **3.** For a member not covered by an individual contract or CBA (merit comp employees), the annualized salary on June 1, 2014.
- After June 30th, 2014 employee contributions are reduced by 1% of salary.

A member will only be required to make employee contributions on compensation up to the applicable annual salary cap but not above the cap. Only compensation up to the applicable annual salary cap will be included in the calculation of the member's Average Final Compensation at retirement.

Annual Increases in Annuity

- Calculated as the lesser of
 - 1. 3% of the annuitant's pension; or
 - 2. \$30 per year of service credit, or \$24 per year of service credit if the member is coordinated with Social Security.
 - (Whether coordinated with Social Security or not, this number will increase with the CPI-U annually. This increase is not compounded.)
- Cost of living adjustments will be reduced to 0% for certain years depending on the employee's age on June 30th, 2014:
 - If over 50, only the 2nd COLA is affected.
 - If under 50 but over 47, the 2nd, 4th, and 6th COLA's are affected.
 - If under 47 and over 44, the 2nd, 4th, 6th, and 8th COLA's are affected.
 - If under 44, the 2nd, 4th, 6th, 8th, and 10th COLA's are affected.

Voluntary Defined-Contribution Plan

- All active Tier 1 members are eligible.
 - Within any given system, only 5% of members may irrevocably opt-in.
- Employee contributions remain the same in each system.
- Employer Contributions:
 - Must be equal for each member within a system, may differ between systems
 - Must be no more than that year's Normal Cost of the Defined Benefit Plan as presented as a percent of salary.
 - Must be a minimum of 3% in each system except TRS where the minimum is 0%.

II. Pension Legislation History



Compounded Annual Cost of Living Adjustments (P.A. 86-0273)

Public Act 86-1273, which took effect on August 23, 1989, provided for compounded 3% annual cost of living adjustments (COLA's) beginning January 1, 1990 for annuitants in all five of the State-funded retirement systems (TRS, SERS, SURS, JRS and GARS). Prior to the enactment of P.A. 86-0273, annual COLA's had been calculated on a simple non-compounded basis.

88th General Assembly (1993 – 1995)

Funding Plan for State-Funded Retirement Systems (P. A. 88-0593)

Public Act 88-0593 implemented a funding plan for the five State retirement systems that requires the State to make contributions as a level percent of payroll in fiscal years 2011 through 2045, following a phase in which began in fiscal year 1996. The contributions are required to be sufficient, when added to employee contributions, investment income, and other income, to bring the total assets of the systems to 90% of the actuarial liabilities by fiscal year 2045. Each system is required to certify the amount necessary for the next fiscal year by November 15 of the current fiscal year, for inclusion in the Governor's budget.

Note – the funding plan implemented by P.A. 88-0593 was changed by P.A. 98-0599 (SB 1). See Section I for a summary of the funding and benefit provisions of SB 1.

90th General Assembly (1997 – 1999)

SERS Formula Increase (P.A. 90-0065)

P.A. 90-0065 (HB 0110) implemented a flat rate formula for SERS Regular Formula members covered by Social Security of 1.67% for all years of service. Regular Formula members not covered by Social Security moved to a flat rate formula of 2.2% for all years of service. The Act applied to all members retiring on or after January 1, 1998.

TRS Formula Increase (P.A. 90-0582)

P.A. 90-0582 implemented a retirement formula increase for members of the Teachers' Retirement System. The Act provided that active teachers would earn creditable service on or after July 1, 1998 at a rate of 2.2% of final average salary for each year of service. The Act also allowed teachers to make contributions to TRS in order to upgrade past service earned prior to the implementation of the flat-rate formula.

Creation of Self-Managed Plan in SURS (P.A. 90-0448)

P.A. 90-0448 gave members of the State Universities Retirement System the option to enroll in a Self-Managed Plan (SMP) in which participants are able to choose from a variety of investment options ranging from mutual funds to annuity contracts. Members who choose the SMP become vested after earning 5 years of service credit.

"Rule of 85" for SERS (P.A. 91-0927)

P.A. 91-0927 created a "Rule of 85" for the State Employees' Retirement System, wherein an employee is eligible to retire when the employee's age plus service credit equals 85 years.

92nd General Assembly (2001 - 2003)

SERS Alternative Formula Increase (P.A. 92-0014)

P.A. 92-0014 changed the retirement formula for alternative formula employees to 2.5% for each year of service for members coordinated with Social Security and 3.0% for each year of service for non-coordinated members. The Act increased the maximum retirement annuity for alternative formula employees to 80% of final average salary.

Addition of Highway Maintenance Workers to the SERS Alternative Formula (P.A 92-0257)

P.A 92-0257 added state highway maintenance workers to the alternative formula under SERS. Specifically, the Act included persons employed on a full-time basis by the Illinois Department of Transportation in the position of highway maintainer, highway maintenance lead worker, heavy construction equipment operator, and other job titles. The Act also added several positions within the Illinois State Toll Highway Authority such as equipment operator/laborer, welders, sign makers/hangers, and other job titles.

SERS Early Retirement Incentive (Public Act 92-0566)

Public Act 92-0566 created the 2002 Early Retirement Incentive for certain SERS and TRS members. The ERI allowed members to purchase up to five years of service credit and age enhancement. Eligible members were then required to leave employment between July 1, 2002 and December 31, 2002. Over 11,000 members took advantage of the ERI, and a majority of the participants were eligible to receive benefits immediately following termination.

93rd General Assembly (2003 - 2005)

Pension Obligation Bond (P.A. 93-0002)

Public Act 93-0002 amended the General Obligation Bond Act to increase bond authorization by \$10 billion. These general obligation bonds were designated as a pension funding series. The State used a portion of the bond proceeds to pay part of the FY 2003 State contribution and all of the FY 2004 State contributions to the retirement systems. Of the \$10 billion, \$7.3 billion was used to reduce the unfunded liabilities of the State-funded retirement systems.

Along with the \$10 billion increase in bond authorization, Public Act 93-0002 included a provision requiring State contributions to the retirement systems to be reduced by the amount of the debt service (the amount of principal and interest payments) on the bonds. The legislation set the maximum annual employer contribution to each system at the amount that would have been contributed without the bond issuance, minus the total debt service payments for the fiscal year. Effectively, the reduction in retirement contributions is used to pay the debt service on the bonds.

FY 2006 - FY 2007 "Pension Holiday" (P.A. 94-0004)

Public Act 94-0004 temporarily deviated from the funding plan created in 1994 by Public Act 88-0593. The Act set the State contribution levels for FY 2006 and FY 2007, rather than requiring the State to make contributions based on actuarial calculations set forth under P.A. 88-0593. In addition, the separate funding of the liability created by the 2002 SERS Early Retirement Incentive was eliminated. The following table provides a comparison of the FY 2006 certified contributions and FY 2007 contributions with the State contributions that were required by Public Act 94-0004.

TABLE 1

| | Public Act 88-0593 Contributions vs. Public Act 94-0004 Contributions (in Millions \$) | | | | | | | |
|-------------------------------|--|------------|------------|------------|------------|------------|--|--|
| | | FY 2006 | | | FY 2007 | | | |
| System | PA 88-0593 | PA 94-0004 | Difference | PA 88-0593 | PA 94-0004 | Difference | | |
| TRS \$1,058.5 \$534.6 \$523.9 | | | | \$1,233.1 | \$735.5 | \$497.6 | | |
| SERS | 690.3 | 203.8 | 486.5 | 832.0 | 344.2 | 487.8 | | |
| SURS | 324.9 | 166.6 | 158.3 | 391.9 | 252.1 | 139.8 | | |
| JRS | 38.0 | 29.2 | 8.8 | 44.5 | 35.2 | 9.3 | | |
| GARS | 5.5 | 4.2 | 1.3 | 6.3 | 5.2 | 1.1 | | |

SERS Alternative Formula Changes (P.A. 94-0004)

Prior to the enactment of P.A. 94-0004, all employees of the Department of Corrections were covered by the SERS alternative formula. Public Act 94-0004 provides that for employees entering service after July 1, 2005, only Department of Corrections employees who are headquartered at a correctional facility, parole officers, members of an apprehension unit, members of an intelligence unit, and DOC investigators will be covered by the alternative formula. New employees included in other groups currently covered by the alternative formula will continue to be eligible for the SERS alternative formula.

SURS Money Purchase Retirement Option Changes (P.A. 94-0004)

Public Act 94-0004 eliminated the money purchase formula for employees who became members of SURS after July 1, 2005. Beginning in FY 2006, the Act requires the Comptroller (rather than the SURS Board of Trustees) to determine the interest rate to be used when crediting interest to the accounts of current employees.

Salary Increase Payments For Teachers and State University Personnel (P.A. 94-0004)

Public Act 94-0004 provided a mechanism by which the liability associated with salary increases above a certain level may be shifted to the employer (school districts and universities) providing those salary increases. The Act provides that during the years used to determine final average salary, the employer must pay to TRS or SURS an amount equal to the present value of the increase in benefits resulting from salary increases above 6%. The employer contribution required by Public Act 94-0004 must be paid in a lump sum within 30 days of the receipt of the bill from the retirement system. The Act specifies that the retirement system must calculate the contribution amount using the same actuarial assumptions and tables used for the most recent actuarial valuation.

The salary increase payment provision for TRS and SURS contained in Public Act 94-0004 does not apply to salaries paid under contracts or collective bargaining agreements entered into, amended, or renewed before the effective date of the Act (June 1, 2005).

Teacher Sick Leave Service Credit (P.A. 94-0004)

Prior to the enactment of P.A. 94-0004, members of TRS could establish up to 2 years of service credit for unused and uncompensated sick leave without making contributions. Public Act 94-0004 provides that if days granted by an employer are in excess of the normal annual sick leave allotment, the employer is required to contribute to TRS the normal cost of the benefits associated with this excess sick leave.

Retention of "Pipeline" Early Retirement Option in TRS (P.A. 94-0004)

An Early Retirement Option for members of TRS was created in 1980 and, prior to 2005, had been extended every 5 years since its inception. (Public Act 91-0017 extended the TRS ERO option until June 30, 2005). If an employee exercised the ERO option (i.e. retires before age 60 with less than 34 years of service) employee and employer contributions were required to avoid discount. The employee contribution was 7% of salary for each year less than age 60 or 35 years of service (whichever is less) and the employer contribution was 20% of salary for each year less than age 60. Public Act 92-0582 removed the employee contribution for members with 34 years of service and Public Act 91-0017 removed the employer contribution requirement for employees who retire with 34 years of service.

Public Act 94-0004 allowed TRS members to participate in the "pipeline" ERO if the member retired between June 30, 2005 and July 1, 2007.

New Early Retirement Option in TRS (P.A. 94-0004)

Public Act 94-0004 creates a new ERO effective July 1, 2005. If an employee exercises the new ERO option (retires before age 60) employee and employer contributions are required to avoid discount. The employee contribution is 11.5% of salary for each year less than age 60 or 35 years of service (whichever is less) and the employer contribution is 23.5% of salary for each year less than age 60. In addition, all active TRS members are required to contribute 0.4% of salary towards the cost of ERO. This contribution would be refunded, without interest, if the member does not utilize the ERO, if the member takes a refund from TRS, if the member dies, or if the ERO is discontinued.

By June 30, 2012 (and every 5 years thereafter), TRS is required to review the System's ERO experience to determine if the required contributions adequately fund the ERO. The TRS Board of Trustees must submit the results to the Commission on Government Forecasting and Accountability, who must then recommend to the General Assembly (by February 1, 2013) if the required ERO contributions should be adjusted. If the General Assembly does not adjust the required contributions as recommended, the ERO would be terminated at the end of that fiscal year.

Extension of Early Retirement Option for Chicago Teachers (P.A. 94-0004)

Public Act 91-0017 extended the Early Retirement Option in the Chicago Teachers' Pension Fund until June 30, 2005. If an employee exercises that option by retiring before age 60 with less than 34 years of service, employee and employer contributions are required to avoid a reduction in annuity. The employee contribution is 7% of salary for each month less than age 60 or 35 years of service (whichever is less), and the employer contribution is 20% of salary for each year less than age 60. No employee or employer contributions are required for members with 34 years of service. Currently, each employer has the authority to determine whether it should provide an ERO for its employees.

Public Act 94-0004 extends the ERO option to June 30, 2010. The Act also specifies that the employer may not limit the number of ERO participants to less than 200 (rather than 30% of eligible members). The Act also allows the employer and collective bargaining agent to agree to set the limit higher than 200, and to base the allocation for participation on a basis other than seniority.

Application of New Benefits (P.A. 94-0004)

Public Act 94-0004 requires every new benefit increase to identify and provide for additional funding at least sufficient to fund the resulting annual increase in cost as it accrues to the System. Unless the funding inadequacy is corrected by the General Assembly, the benefit increase would expire at the end of the fiscal year. In addition, Public Act 94-0004 provides that all benefit increases will expire 5 years after the effective date of the increase, unless an earlier date is specified in the legislation that provides the benefit increase. This provision does not apply to the Chicago Teachers' Pension Fund.

Exemptions to 6% End-of-Career Salary Increase Cap (P.A. 94-1057)

P.A. 94-1057 amended both the Downstate Teachers' and State Universities' Articles of the Pension Code to exempt the employer (the university or the school district) from paying the increased contribution associated with certain salary increases above 6% granted during the employee's final average salary period. The Act applies to specifically enumerated salary increases granted between June 1, 2005 and July 1, 2011 as follows:

- Salary increases paid to teachers or university employees who are ten or more years away from retirement.
- Salary increases that result when a teacher is transferred from one employer to another as a result of school consolidation.
- Salary increases paid to teachers or university employees that are earned as a result of summer school or overload work. (Overload work must be for the sole purpose of

- academic instruction in excess of the standard number of instruction hours, and the overload pay must be necessary for the educational mission).
- Salary increases due to promotion for which a teacher is required to hold a certificate or supervisory endorsement issued by the State Teacher Certification Board. The certification must be different than what was required for the teacher's previous position, and the position must have existed and been filled by a member for no less than one complete academic year.
- Salary increase due to promotion for which a university employee moves to a higher classification under the State Universities Civil Service System, promotion to a tenure-track faculty position, or promotion to a position recommended on a promotional list created by the Illinois Community College Board.
- Payments to a teacher from the State Board of Education or the State of Illinois over which the school district does not have discretion.
- Salary increases granted to teachers or university employees under the aforementioned conditions after July 1, 2011, but before July 1, 2014, pursuant to a contract or collective bargaining agreement entered into on or after June 1, 2005, but before July 1, 2011.

P.A. 94-1057 also requires both SURS and TRS to file a report with the Governor and General Assembly by January 1, 2007 outlining the number of recalculations performed by school districts or universities, the dollar amount by which each school district or university's contribution was changed due to the recalculation, and the total amount received from each school district or university as a result of P.A. 94-0004. The Act also requires both SURS and TRS to provide an estimate of the increase in state contributions resulting from the aforementioned end-of-career salary increase exemptions.

96th General Assembly (2009 – 2011)

Pension Obligation Notes for FY 2010 / Introduction of Asset Smoothing (P.A. 96-0043)

P.A. 96-0043 mandated the issuance of new pension bonds totaling \$3.466 billion. The bond sale proceeds, net of sales expenses, were used as a portion of the FY 2010 State contributions to the various State pension systems. Specifically, the Act establishes the FY 2010 State pension contributions as follows: (1) TRS - \$2,089,268,000, (2) SERS - \$723,703,100, (3) SURS - \$702,514,000, (4) JRS - \$78,832,000, (5) GARS - \$10,454,000. The FY 2010 total inflows into each of the 5 systems from all sources will be equal to the GRF portion of the certified amounts for each system.

P.A. 96-0043 also establishes that as of June 30, 2008, the actuarial value of each system's assets will be equal to their market value In determining the actuarial value of the systems' assets for fiscal years after June 30, 2008, any unexpected gains or losses from investment returns incurred in a fiscal year will be recognized in equal annual amounts over the 5 year period following that fiscal year. An unexpected gain or loss will be defined as any deviation from the forecasted return on invested assets.

P.A. 96-0043 contains a statement of legislative intent that all of the operating funds freed up by the bond sale should be used to fund programs and services provided by community-based human services providers to ensure the State continues assisting the most vulnerable citizens.

<u>Calculation of Final Average Salary for Annuity Purposes - General Assembly Retirement</u> System (P.A. 96-0207)

P.A. 96-0207 provides that for participants who become a member of GARS on or after August 10th, 2009 (the effective date of the Act), retirement annuities will be based on the 48 consecutive months of service within the last 120 months of service in which the total compensation was the highest, or by dividing the total period of service, if less than 48 months, by the number of months of service in that period.

<u>Calculation of Final Average Salary for Annuity Purposes - Judges Retirement System (P.A. 96-0207)</u>

P.A. 96-0207 provides that for participants who become members of JRS on or after August 10th, 2009 (the effective date of the Act), retirement annuities will be calculated by dividing the total salary of the participant during the period of the 48 consecutive months of service within the last 120 months of service in which the total compensation was the highest, or the total period of service, if less than 48 months, by the number of months of service in that period.

Illinois Governmental Ethics Act (P.A. 96-0006)

Currently, elected officials and members of certain boards and commissions are required to file verified written statements of economic interests. Public Act 096-0006 amends the Illinois Governmental Ethics Act to add that members of the board of any retirement system, pension fund or investment board established under the Illinois Pension Code will be required to file verified written statements of economic interests only if they are not already required to file such a statement.

Creation of Investment Working Group (P.A. 96-0006)

Public Act 096-0006 amends the State Treasurer Act to add a new Section titled, "working group; peer cost comparison." The Treasurer shall convene a working group consisting of representatives from the retirement systems, pension funds, and investment board created under the Illinois Pension Code, persons that provide investment services, and members of the financial industry. The working group shall review the performance of investment managers and consultants providing investment services for the retirement systems, pension funds, and investment board created under the Illinois Pension Code. The group shall develop uniform standards for comparing the costs of investment services and make recommendations to the retirement systems, pension funds, and investment board. The working group shall draft a report, and the Treasurer must submit such report, to the Governor and the General Assembly by January 1, 2011.

Expansion of Fiduciary Duties (P.A. 96-0006)

Currently, the Illinois Pension Code defines a fiduciary as someone who exercises discretionary authority or discretionary control respecting management of the pension fund or retirement system. Those who render investment advice for a fee or other compensation are acting in a fiduciary capacity pursuant to current law. Public Act 096-0006 amends the Illinois Pension Code to stipulate that rendering advice with respect to the selection of fiduciaries in and of itself constitutes a fiduciary duty.

Requirements for Consultants (P.A. 96-0006)

Public Act 096-0006 amends the Illinois Pension Code to add a new Section concerning consultants. The new Section states that "consultant" means any person or entity retained or employed by the board of a retirement system, pension fund, or investment board to make recommendations in developing an investment strategy, assist with finding appropriate investment advisers, or monitoring the board's investments.

Reporting Requirements for Emerging Investment Managers (P.A. 96-0006)

Public Act 096-0006 requires that each retirement system, pension fund, and investment board, except for Downstate Police and Downstate Fire pension funds, shall submit a report to the Governor and the General Assembly by January 1 of each year. The report shall include all of the adopted policies, including the names and addresses of the emerging investment managers used, percentage of the assets under the investment control of emerging investment managers, the actions it has undertaken to increase the use of emerging investment managers, including encouraging other investment managers to use emerging investment managers as subcontractors when the opportunity arises, and also including specific actions undertaken to increase the use of minority broker-dealers.

Prohibited Transactions (P.A. 96-0006)

Public Act 096-0006 amends the Pension Code to require that a board member, employee, or consultant with respect to a retirement system, pension fund, or investment board shall not knowingly cause or advise the system, fund, or board to engage in an investment transaction with an investment adviser when the board member, employee, consultant, or their spouse (i) has any direct interest in the income, gains, or profits of the investment adviser through which the investment transaction is made or (ii) has a relationship with that investment adviser that would result in a pecuniary benefit to the board member, employee, consultant, or spouse of such board member, employee, or consultant as a result of the investment transaction. Public Act 096-0006 clarifies that a consultant includes an employee or agent of a consulting firm who has greater than 7.5% ownership of the consulting firm. Any violation of this provision constitutes a Class 4 felony.

Selection and Appointment of Investment Advisors and Consultants (P.A. 96-0006)

Public Act 096-0006 creates a new section in the Pension Code concerning investment services for all retirement systems, pension funds, and investment boards, except Downstate Police and Fire pension funds. Pursuant to this new Section, all contracts for investment services shall be awarded by the board using a competitive process that is substantially similar to the process required for the procurement of professional and artistic services under Article 35 of the Illinois Procurement Code. The Act states that each board of trustees shall implement this policy by June 2, 2009.

Limitations on Investment Consulting Contracts (P.A. 96-0006)

Public Act 096-0006 states that notwithstanding any other provision of law, a retirement system, pension fund, or investment board shall not enter into a contract with a consultant that exceeds 5 years in duration. The Act provides that no contract to provide consulting services may be renewed or extended. At the end of the term of a contract, however, the consultant is eligible to compete for a new contract. No retirement system, pension fund, or investment board shall attempt to avoid or contravene these restrictions by any means.

Disclosure of Fees and Commissions by Consultants (P.A. 96-0006)

P.A. 96-0006 provides that by June 2, 2009, each investment adviser or consultant currently providing services or subject to an existing contract for the provision of services must disclose to the board of trustees all direct and indirect fees, commissions, penalties, and other compensation paid by or on behalf of the investment adviser or consultant in connection with the provision of those services and shall update that disclosure promptly after a modification of those payments or an additional payment.

Investment Transparency (P.A. 96-0006)

Public Act 096-0006 amends the Illinois Pension Code to create an additional section concerning investment transparency. The purpose of this new section is to provide for transparency in the investment of retirement or pension fund assets and require the reporting of full and complete information regarding investments by pension funds, retirement systems, and investment boards. A retirement system, pension fund, or investment board subject to the Pension Code and any committees established by such system, fund, or board must comply with the Open Meetings Act.

Ethics Training (P.A. 96-0006)

Public Act 096-0006 amends the Illinois Pension Code to create a new Section concerning ethics training. All board members of a retirement system, pension fund, or investment board created under this Code must attend ethics training of at least 8 hours per year. The training shall incorporate the following areas: ethics, fiduciary duty, and investment issues and any other curriculum that the board of the retirement system, pension fund, or investment board establishes as being important.

Prohibition on Gifts (P.A. 96-0006)

Public Act 096-0006 amends the Illinois Pension Code to clarify that no trustee or employee of a retirement system, pension fund, or investment board created under the Illinois Pension Code shall intentionally solicit or accept any gift from any prohibited source.

No Monetary Gain on Investments (P.A. 96-0006)

Public Act 096-0006 amends the Illinois Pension Code to create a new section stating that no member or employee of the board of trustees of any retirement system, pension fund, or investment board or any spouse of such member or employee shall knowingly have any direct interest in the income, gains, or profits of any investments made on behalf of a retirement system, pension fund, or investment board for which such person is a member or employee, nor receive any pay or emolument for services in connection with any investment.

Fraud (P.A. 96-0006)

Public Act 096-0006 amends the Illinois Pension Code to create a new Section concerning fraud. Any person who knowingly makes any false statement or falsifies or permits to be falsified any record of a retirement system or pension fund created under this Code or the Illinois State Board of Investment in an attempt to defraud the retirement system, pension fund, or the Illinois State Board of Investment is guilty of a Class 3 felony.

Contingent and Placement Fees Prohibited (P.A. 96-0006)

Public Act 096-0006 amends the Illinois Pension Code to create a new section concerning the prohibiting of contingent and placement fees. No person or entity shall retain a person or entity to attempt to influence the outcome of an investment decision of or the procurement of investment advice or services of a retirement system, pension fund, or investment board for compensation, contingent in whole or in part upon the decision or procurement. Any person

who violates this provision is guilty of a business offense and shall be fined not more than \$10,000. In addition, any person convicted of a violation of this provision is prohibited for a period of 3 years from conducting such activities.

Approval of Travel or Educational Mission (P.A. 96-0006)

Public Act 096-0006 creates a new Section concerning travel and educational missions. The expenses for travel or educational missions of a board member of a retirement system, pension fund, or investment board must be approved by a majority of the board prior to the travel or educational mission.

Changes to SERS Board of Directors (P.A. 96-0006)

Public Act 96-0006 states that notwithstanding any provision of current law, the term of office of each trustee of the board appointed by the Governor who is sitting on the board is terminated on that effective date of the Act (April 3rd, 2009). Beginning on the 90th day after the effective date of this Act (July 2, 2009), the board shall consist of 13 trustees as follows:

- (i) the Comptroller, who shall be the Chairperson;
- (ii) six persons appointed by the Governor with the advice and consent of the Senate who may not be members of the system or hold an elective State office and who shall serve for a term of 5 years, except that the terms of the initial appointees under this Act shall be 3 for a term of 3 years and 3 for a term of 5 years;
- (iii) four active participants of the system having at least 8 years of creditable service, to be elected from the contributing members of the system;
- (iv) two annuitants of the system who have been annuitants for at least one full year, to be elected from and by the annuitants of the system.

Changes to SURS Board of Trustees (P.A. 96-0006)

Public Act 096-0006 amends the Illinois Pension Code to add that the terms of all trustees holding office on the effective date of this Act (April 3, 2009) shall terminate on that effective date. The Governor shall make nominations for appointment within 60 days after the effective date of this Act (June 2, 2009). A trustee sitting on the board on April 3, 2009 may not hold over in office for more than 90 days after that effective date. In addition to this, Public Act 096-0006 states that beginning on the 90th day after the effective date of this Act (July 2, 2009), the Board of Trustees shall be constituted as follows:

- (i) The Chairperson of the board of Higher Education, who shall act as chairperson of the Board.
- (ii) Four trustees appointed by the Governor with the advice and consent of the Senate who may not be members of the system or hold an elective State office and who shall serve for a term of 6 years, except that the terms of the initial appointees shall be 2 for a term of 3 years and 2 for a term of 6 years.
- (iii) Four active participants of the system to be elected from the contributing membership of the system by the contributing members, no more than 2 of which may be from any of the University of Illinois campuses, who shall serve for a term of 6 years, except that the terms of the initial elected shall be 2 for a term of 3 years and 2 for a term of 6 years.
- (iv) Two annuitants of the system who have been annuitants for at least one full year, to be elected from and by the annuitants of the system, no more than one of which

may be from any of the University of Illinois campuses, who shall serve for a term of 6 years, except that the terms of the initial elected shall be 1 for a term of 3 years and 1 for a term of 6 years.

Termination of TRS Executive Director (P.A. 96-0006)

Public Act 096-0006 amends the Illinois Pension Code to add that the secretary and chief executive officer of the Teachers' Retirement System, known as the Executive Director, holding that position on April 1, 2009 is terminated on July 1, 2009, by operation of law, and shall thereafter no longer hold that position or any other employment with the system. The board is directed to take whatever action is necessary to effectuate this termination.

Changes to the TRS Board of Trustees (P.A. 96-0006)

Public Act 096-0006 amends the Pension Code to change the composition of the TRS board of trustees. The board shall consist of 13 members, 6 of whom shall be appointed by the governor; 4 active teachers elected by the contributing members, and 2 annuitant members elected by the annuitants of the system. The Superintendent of Education is an ex-officio member who serves as president of the board.

Issuance of Pension Obligation Bonds for FY 2011 (P.A. 96-1497)

Public Act 96-1497 mandated the issuance of new pension bonds totaling \$4.096 billion. The bond sale proceeds, net of expenses, were used as a portion of the FY 2011 State contributions to the five State systems. The actual bond sale proceeds, net of expenses, were \$3.7 billion. Public Act 96-1497 also required the Boards of Trustees of the State Systems to recertify to the Governor the amount of required State contributions for FY 2011 using the assumption that the second tier of benefits implemented by P.A. 96-0889 had been in effect on June 30, 2009.

97th General Assembly (2011 – 2013)

Anti-Fraud Provisions (P.A. 97-0651)

P.A. 97-0651 provides that any reasonable suspicion of a false statement by any appointed or elected commissioners, trustees, directors, board members, or employees of a retirement system or pension fund governed by the Pension Code or the State Board of Investment shall be immediately referred to the board of trustees of the pension fund or the State Board of Investment. The Act also states that the board shall immediately notify the State's Attorney of the jurisdiction where any alleged fraudulent activity occurred.

<u>Pension Credit for Employees of Statewide Teacher Organizations – SURS and TRS (P.A. 97-0651)</u>

Prior to the enactment of P.A. 97-0651, members of SURS and TRS were allowed to earn pensionable service credit while working for a statewide teacher organization or national teacher organization under certain conditions. P.A. 97-0651 specifies that such service credit can only be earned if the individual first became a full-time employee of the teacher organization and becomes a participant before the effective date of this amendatory Act (January 5th, 2012). This provision effectively prohibits members of SURS and TRS from earning this type of service credit after January 5th, 2012.

Repeal of Optional TRS Service Credit Provision of P.A. 94-1111 (P.A. 97-0651)

P.A. 94-1111, which became effective on February 27th, 2007, allowed certain employees of statewide teacher organizations to establish service credit in TRS for periods of employment prior to becoming certified as a teacher if certain conditions were met before the effective date of the Act. P.A. 97-0651 repeals this provision.

Payment for Reciprocal Service in GARS (P.A. 97-0967)

P.A. 97-0967 amends the GARS and the General Provisions Articles of the Illinois Pension Code. In cases where a GARS participant's final average salary in a retirement fund governed under the Retirement Systems Reciprocal Act is used to calculate a GARS pension, and in cases where the final average salary in a reciprocal system is higher than the final salary for annuity purposes in GARS, then the employer of the participant in the reciprocal system must pay to GARS the increased cost that is attributable to the higher level of compensation.

Creation of the State Actuary (P.A. 97-0694)

P.A. 97-0694 amends the Illinois State Auditing Act to permit the Auditor General to contract with or hire an actuary to serve as the State Actuary. The Act allows the Auditor General to select the State Actuary without engaging in a competitive procurement process. The State Actuary will have the responsibility for conducting reviews of the actuarial practices of the State retirement systems and identifying recommended changes in actuarial assumptions that the boards of the systems must consider before finalizing their certifications of the required annual State contributions.

98th General Assembly (2013 – 2014)

<u>Temporary Extension of the TRS Early Retirement Option (ERO) (P.A. 98-0042)</u>

Currently, TRS members who do not use the modified Early Retirement Option (ERO) under P.A. 94-0004 who retire with less than 35 years of service see a reduction of 6% per year for every year they are under the age of 60. By utilizing ERO, teachers who are between the ages of 55 and 60 who have at least 20 but less than 35 years of service may retire without a discounted annuity by paying a specified amount to TRS. School district contributions are also required for a member to retire under ERO. P.A. 94-0004, which became effective on July 1, 2005, set the member ERO contribution rate at 11.5% multiplied by the lesser of the number of years of partial years of service under 35 years, or the number of years or partial years the teacher is shy of age 60. The school district ERO contribution rate is currently set at 23.5% multiplied by each year or partial year that the teacher's age is less than 60.

P.A. 94-0004 required CGFA to make a recommendation to the General Assembly by February 1, 2013 on any proportional adjustments to member and employer contribution rates. In accordance with TRS' experience study by Buck Consultants, COGFA's actuary, Sandor Goldstein, conducted a review of Buck's recommended revision to member and employer ERO contribution rates. Mr. Goldstein found the revised rates (14.4% for members and 29.3% for employers) to be sufficient to fund 100% of the ERO benefit. CGFA's recommendation was transmitted to the General Assembly on January 10th.

SB 1366 extends the ERO at the employee and employer rates recommended by CGFA for members who retire on or after July 1, 2013 and before July 1, 2016.

III. Current Combined Financial Condition Of The State Retirement Systems



STATE RETIREMENT SYSTEMS, COMBINED

The following section of the report looks at historical information regarding the financial condition of the State funded retirement systems. These systems include the Teachers' Retirement System, State Employees' Retirement System, State Universities' Retirement System, Judges' Retirement System, and General Assembly Retirement System. We will begin by examining the five systems together and then take a snapshot of each system's position and outlook as of June 30, 2014. This section of the report covers the period from FY 1996 to FY 2014.

Over the last 20 years, the State of Illinois has appropriated \$59.7 billion to the five retirement systems. Of that amount, \$7.3 billion was from the sale of \$10 billion in pension obligation bonds. The Teachers' Retirement System has received by far the largest amount of contributions, totaling \$31.1 billion. The Judges' and General Assembly Retirement Systems have received the smallest amount of contributions, as they have far fewer participants. The effect these appropriations have had on the unfunded liabilities of the five systems is discussed in greater detail in the following section.

TABLE 2

| | Summary of Appropriations Authorized | | | | | | |
|--------------|--------------------------------------|-------------|--------------|------------|-------------|--------------|--|
| | State Retirement Systems | | | | | | |
| | | | 996 - FY 201 | 5 | | | |
| | | | in Millions) | | | | |
| Fiscal Years | <u>TRS</u> | SURS | <u>SERS</u> | <u>JRS</u> | <u>GARS</u> | <u>Total</u> | |
| 1996 | 330.8 | 123.9 | 144.0 | 13.0 | 2.6 | 614.3 | |
| 1997 | 386.1 | 159.5 | 159.1 | 14.6 | 3.0 | 722.3 | |
| 1998 | 467.9 | 201.6 | 168.1 | 16.7 | 3.4 | 857.7 | |
| 1999 | 573.5 | 215.4 | 305.9 | 20.5 | 4.0 | 1,119.3 | |
| 2000 | 640.1 | 224.6 | 325.7 | 23.5 | 4.4 | 1,218.3 | |
| 2001 | 724.9 | 232.6 | 341.9 | 26.4 | 4.8 | 1,330.6 | |
| 2002 | 815.4 | 240.4 | 364.7 | 29.8 | 5.2 | 1,455.5 | |
| 2003 | 930.1 | 269.6 | 405.5 | 33.6 | 5.6 | 1,644.4 | |
| *2004 | 5,362.0 | 1,743.7 | 1,864.7 | 178.5 | 32.9 | 9,181.8 | |
| 2005 | 907.0 | 270.0 | 498.6 | 32.0 | 4.7 | 1,712.3 | |
| 2006 | 534.6 | 166.6 | 203.8 | 29.2 | 4.2 | 938.4 | |
| 2007 | 738.0 | 252.0 | 344.1 | 35.2 | 5.2 | 1,374.5 | |
| 2008 | 1,041.3 | 340.3 | 551.6 | 46.9 | 6.8 | 1,986.9 | |
| 2009 | 1,451.8 | 450.2 | 757.2 | 60.0 | 8.8 | 2,728.0 | |
| 2010 | 2,080.7 | 700.2 | 1,169.0 | 78.5 | 10.4 | 4,038.8 | |
| 2011 | 2,170.9 | 776.5 | 1,219.7 | 62.7 | 11.4 | 4,241.2 | |
| 2012 | 2,406.5 | 980.5 | 1,450.8 | 63.6 | 10.5 | 4,911.9 | |
| 2013 | 2,703.5 | 1,402.8 | 1,659.6 | 88.2 | 14.2 | 5,868.3 | |
| 2014 | 3,438.6 | 1,509.8 | 1,743.9 | 126.8 | 13.9 | 6,833.0 | |
| 2015 | 3,412.9 | 1,544.2 | 1,829.1 | 134.0 | 15.8 | 6,936.0 | |
| Totals | 31,116.6 | 11,804.4 | 15,507.0 | 1,113.7 | 171.8 | 59,713.5 | |

^{*}FY 2004 State appropriations authorized include \$7.3 Billion in proceeds from the sale of pension obligation bonds.

Based upon the actuarial value of assets, the total unfunded liabilities of the State systems totaled \$111.2 billion on June 30, 2014, led by the Teachers' Retirement System (TRS) whose unfunded liabilities amounted to \$61.6 billion. As the largest of the State systems, TRS accounts for approximately 55% of the total assets and liabilities of the five State systems combined. Table 3 below provides a summary of the financial condition of each of the five State retirement systems, showing their respective liabilities and assets as well as their accumulated unfunded liabilities and funded ratios. This table includes Asset Smoothing effects.

TABLE 3

| Summary of Financial Condition FY 2014 State Retirement Systems Combined Assets at Actuarial Value / With Asset Smoothing (P.A. 96-0043) (\$ in Millions) | | | | | | |
|---|------------------|---------------|------------------|--------------|--|--|
| | Accrued | Actuarial | Unfunded | Funded | | |
| System | <u>Liability</u> | <u>Assets</u> | <u>Liability</u> | <u>Ratio</u> | | |
| TRS | \$103,740.4 | \$42,150.8 | \$61,589.6 | 40.6% | | |
| SERS | \$39,526.8 | \$13,315.6 | \$26,211.2 | 33.7% | | |
| SURS | \$37,429.5 | \$15,844.7 | \$21,584.8 | 42.3% | | |
| JRS | \$2,229.3 | \$705.3 | \$1,524.0 | 31.6% | | |
| GARS | \$323.4 | \$51.6 | \$271.8 | 16.0% | | |
| TOTAL | \$183,249.4 | \$72,067.9 | \$111,181.4 | 39.3% | | |

However, a much more realistic valuation of the true financial position of the various retirement systems would be based upon the MARKET value of the assets, as shown in Table 4 on the following page. Based upon this more realistic value of the assets, the unfunded liabilities of the State systems totaled \$104.6 billion on June 30, 2014. The Teachers' Retirement System (TRS), whose unfunded liabilities amounted to \$57.9 billion, would again represent over 50% of the combined total unfunded balance. Table 4 on the following page provides a summary of the financial condition of each of the five State retirement systems, showing their respective liabilities and assets as well as their accumulated unfunded liabilities and funded ratios. No Asset Smoothing effects are included in these numbers.

TABLE 4

| Summary of Financial Condition FY 2014 State Retirement Systems Combined | | | | | | | | | |
|--|------------------|---------------|------------------|--------------|--|--|--|--|--|
| Assets at Market Value / Without Asset Smoothing (P.A. 96-0043) | | | | | | | | | |
| | (\$ in Millions) | | | | | | | | |
| | Accrued | Market | Unfunded | Funded | | | | | |
| System | <u>Liability</u> | <u>Assets</u> | <u>Liability</u> | <u>Ratio</u> | | | | | |
| TRS | \$103,740.4 | \$45,824.4 | \$57,916.0 | 44.2% | | | | | |
| SERS | \$39,526.8 | \$14,581.6 | \$24,945.3 | 36.9% | | | | | |
| SURS | \$37,429.5 | \$17,391.3 | \$20,038.2 | 46.5% | | | | | |
| JRS | \$2,229.3 | \$776.0 | \$1,453.3 | 34.8% | | | | | |
| GARS | \$323.4 | \$56.8 | \$266.6 | 17.6% | | | | | |
| TOTAL | \$183,249.4 | \$78,630.1 | \$104,619.3 | 42.9% | | | | | |

The funded ratios for each of the five State retirement systems may be compared to the aggregate funded ratio of 42.9% for the five systems. Although the Judges' Retirement System and the General Assembly Retirement System have the poorest funded ratios, these two systems are much smaller and their unfunded liabilities are thus more manageable than the three larger systems.

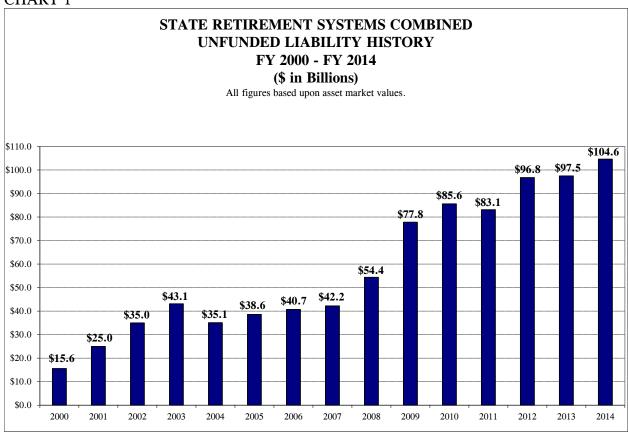
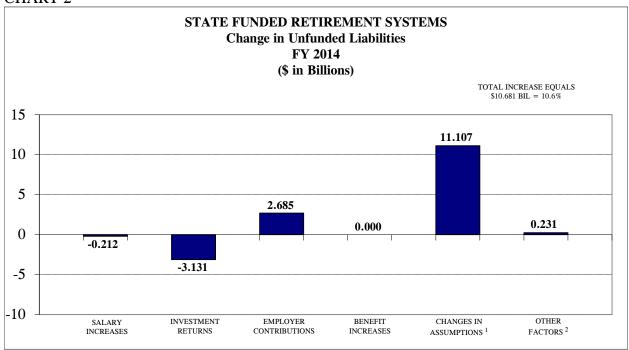


Chart 1 is based upon calculations using the market value of assets for all years, including FY 2014. The full effects of the large investment losses during FY 2009 and investment gains for FY 2011 are therefore reflected in the bars for these years. These extremely large investment losses are the main reason for the significant jump in unfunded liabilities during FY 2009. The asset smoothing approach, required by Public Act 96-0043, only recognizes 20% of the FY 2009 investment losses during the current year. Chart 1 above recognizes 100% of the FY 2009 investment losses in FY 2009, and is therefore a much more realistic representation of the retirement systems' true financial condition. In FY 2013, the market value of investment returns were above the actuarially-assumed rate for all systems. This helped control the growth of unfunded liabilities to a certain degree, however they still rose primarily due to insufficient contributions made by the State.

In anticipation of the June 30, 2014 actuarial valuations, the State Universities Retirement System (SURS), the State Employees' Retirement System (SERS), and the Teachers' Retirement System (TRS) all voted to reduce their assumed rates of investment return as per a recommendation by the State Actuary. On April 8, 2014, SERS voted to reduce their assumed rate of investment return (ROI) from 7.75% to 7.25% as recommended, with SURS following suit on June 13, 2014. TRS did not receive a specific rate recommendation from the State Actuary but voted to change its ROI assumption from 8.0% to 7.5% on June 24, 2014. Although investment performance far exceeded actuarial expectations in FY 2014, the rate of investment return assumption changes helped contribute heavily to an increase in total accrued liability, and hence, the significant increase in unfunded liability of \$7.1 billion in FY 2014.

All of the numbers appearing in the rest of the report, unless otherwise noted, are based upon asset market values as this approach gives the most accurate representation of the true financial position of the retirement funds. As mentioned previously, one way of appraising the financial health of a retirement system is by determining its unfunded liabilities. The following chart shows how six factors affected the combined unfunded actuarial liabilities of the five State systems during FY 2014. All of the factors shown as positive amounts represent increases in the unfunded liability total.

CHART 2



NOTE: This chart is based upon asset actuarial values, i.e., WITH asset smoothing.

During FY 2014 the total unfunded liabilities utilizing the actuarial value of assets increased to \$111.2 billion from \$100.5 billion in FY 2013. This equates an increase in unfunded liabilities of 10.6 % over FY 2013, due primarily to actuarially insufficient State contribution amounts and the lingering effects of the investment losses caused by the 2008 financial crisis. In FY 2014, market value investment returns for all five State systems were above the actuarially-assumed rates of return, as shown below:

- TRS- 17.2%
- SERS- 17.5%
- SURS- 18.2%
- JRS- 16.8%
- GARS- 16.3%

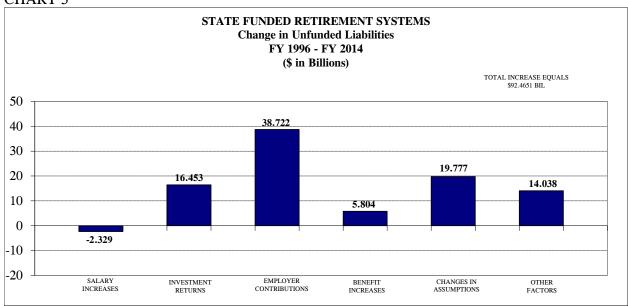
While all systems earned positive returns on a market value basis, the asset smoothing approach, required by Public Act 96-0043, only recognizes 20% of the FY 2014 investment

¹ Reflects rate of investment return assumption changes enacted by SERS, SURS, and TRS.

² Other Factors include losses from retirements, terminations, and rates of mortality.

returns. FY 2013 was the last fiscal year that investment losses from the 2008 financial crisis were "smoothed" in the retirement systems' annual actuarial valuations. With negative returns in the double-digits no longer being recognized, the investment gains of the last five years are now subject to smoothing. This has resulted in a cumulative market value of assets that is now higher than the actuarial value of assets, and therefore the funded ratio using the market value of assets is considerably higher than the funded ratio using the actuarial (smoothed) value of assets.

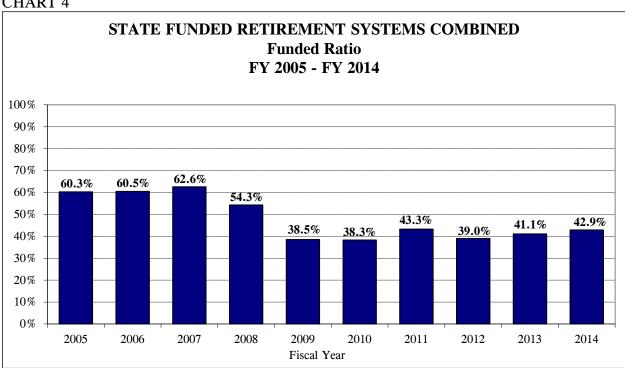
CHART 3



Note: This chart is based upon actuarial asset values, i.e., WITH asset smoothing.

The above chart provides an analysis of the causative factors for the increase in unfunded liabilities since FY 1996. The largest factor was the insufficient employer contributions which caused a \$38.7 billion unfunded increase during the period under review. Changes in actuarial assumptions; including the changes of interest rate assumptions in FY 2014, caused an additional increase of \$19.8 billion.

CHART 4



NOTE: The above FY 2014 figure is based upon asset market value without asset smoothing.

All of the previously mentioned factors influence the funded ratio, the most commonly recognized measure of a retirement system's financial health. The funded ratio at any single point in time is less important than the trend over time. In 2003 the State sold \$10 billion in pension obligation bonds and used part of the proceeds to pay all of the contributions for FY 2004. The bond sale generated \$7.3 billion to reduce unfunded liabilities of the state-The funded ratio remained relatively stable through FY 2006 funded retirement systems. Despite insufficient employer contributions, higher-thanbefore increasing in FY 2007. expected investment returns led to this improvement. In FY 2008 and FY 2009 the funded ratio fell significantly due to much lower than expected investment revenues and insufficient employer contributions. The funded ratio remained essentially unchanged during FY 2010. In FY 2011 the combined funded ratio improved slightly as a result of improved investment returns. The FY 2011 funded ratio gains were reversed during FY 2012 due to insufficient State contributions. In FY 2013 and FY 2014 the funded ratio slightly improved as a result of above-average investment returns, despite an increase in unfunded liabilities due to the change of actuarial assumptions in FY 2014.

CHART 5

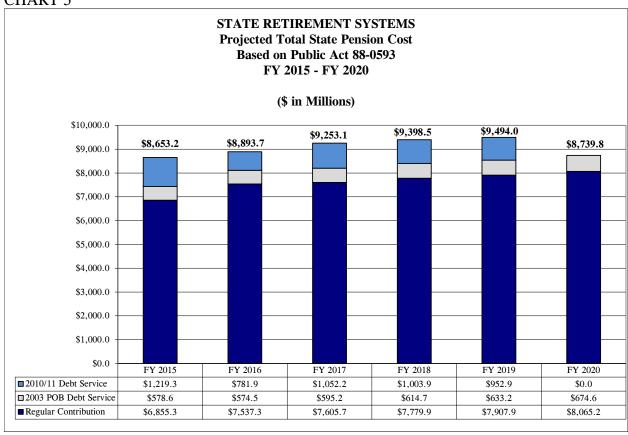


Chart 5 reflects the total pension related expenditures by showing State contribution projections reflecting P.A. 88-0593 and all related debt service requirements for the period under review. State contributions for FY 2015 and FY 2016 have already been certified, as per the certification letters located in the appendices of this report. On November 21, 2014, the Circuit Court for the Seventh Judicial Circuit in Sangamon County, Illinois ruled that the State is

permanently enjoined from enforcing or implementing any provision of P.A. 98-0599 (SB 1). Therefore, the projected total state pension costs in Chart 5 do not reflect this Act.

Public Act 93-0002 authorized the 2003 issuance of the pension obligation bonds and established the resulting debt service requirements shown in Appendix N. Public Act 96-0043 authorized the 2010 issuance of the pension obligation notes and established the resulting debt service requirements shown in Appendix P. Public Act 96-1497 authorized the 2011 issuance of additional pension obligation notes and the actual proceeds established the resulting debt service requirements shown in Appendix P.

TABLE 5

ALL FIVE STATE RETIREMENT SYSTEMS COMBINED Projected Normal Costs based on Public Act 88-0593 Projections Provided by Retirement System Actuaries using FY 2014 Data (\$ in Millions)

| Fiscal Year | Tier 1 Normal Cost | Tier 1 Normal Cost as a % of Payroll | Tier 2 Normal Cost | Tier 2 Normal Cost as a % of Payroll | Total Normal Cost | Total Normal Cost as a % of Payroll |
|----------------|-----------------------|--|-----------------------|--|----------------------|---|
| 2015 | 3,468.7 | 18.0% | 196.9 | 1.0% | 3,665.6 | 19.0% |
| 2016 | 3,442.4 | 17.3% | 277.9 | 1.4% | 3,720.3 | 18.7% |
| 2017 | 3,411.9 | 16.6% | 359.9 | 1.7% | 3,771.8 | 18.3% |
| 2018 | 3,379.4 | 15.9% | 444.0 | 2.1% | 3,823.4 | 18.0% |
| 2019 | 3,343.9 | 15.2% | 530.8 | 2.4% | 3,874.7 | 17.6% |
| 2020 | 3,305.0 | 14.6% | 621.3 | 2.7% | 3,926.3 | 17.3% |
| 2021 | 3,263.7 | 13.9% | 714.9 | 3.0% | 3,978.6 | 17.0% |
| 2022 | 3,217.7 | 13.3% | 812.6 | 3.4% | 4,030.3 | 16.6% |
| 2023 | 3,167.7 | 12.7% | 914.5 | 3.7% | 4,082.2 | 16.3% |
| 2024 | 3,111.7 | 12.0% | 1,020.0 | 3.9% | 4,131.7 | 16.0% |
| 2025 | 3,047.0 | 11.4% | 1,130.5 | 4.2% | 4,177.5 | 15.6% |
| 2026 | 2,975.7 | 10.8% | 1,245.1 | 4.5% | 4,220.8 | 15.3% |
| 2027 | 2,895.5 | 10.2% | 1,364.0 | 4.8% | 4,259.5 | 14.9% |
| 2028 | 2,805.7 | 9.5% | 1,487.2 | 5.1% | 4,292.9 | 14.6% |
| 2029 | 2,709.9 | 8.9% | 1,614.4 | 5.3% | 4,324.3 | 14.2% |
| 2030 | 2,607.4 | 8.3% | 1,745.7 | 5.6% | 4,353.1 | 13.9% |
| 2031 | 2,496.4 | 7.7% | 1,881.2 | 5.8% | 4,377.6 | 13.6% |
| 2032 | 2,373.8 | 7.1% | 2,021.3 | 6.1% | 4,395.1 | 13.2% |
| 2033 | 2,238.8 | 6.6% | 2,165.4 | 6.3% | 4,404.2 | 12.9% |
| 2034 | 2,092.6 | 6.0% | 2,313.9 | 6.6% | 4,406.5 | 12.6% |
| 2035 | 1,935.3 | 5.4% | 2,465.7 | 6.9% | 4,401.0 | 12.3% |
| 2036 | 1,767.4 | 4.8% | 2,619.8 | 7.1% | 4,387.3 | 11.9% |
| 2037 | 1,592.8 | 4.2% | 2,777.1 | 7.4% | 4,369.9 | 11.6% |
| 2038 | 1,412.9 | 3.7% | 2,936.0 | 7.6% | 4,349.0 | 11.3% |
| 2039 | 1,226.4 | 3.1% | 3,097.9 | 7.9% | 4,324.3 | 11.0% |
| 2040 | 1,038.0 | 2.6% | 3,261.0 | 8.2% | 4,299.0 | 10.7% |
| 2041 | 853.9 | 2.1% | 3,423.7 | 8.4% | 4,277.6 | 10.5% |
| 2042 | 679.9 | 1.6% | 3,586.1 | 8.6% | 4,266.0 | 10.3% |
| 2043 | 523.1 | 1.2% | 3,746.6 | 8.9% | 4,269.7 | 10.1% |
| 2044 | 387.7 | 0.9% | 3,905.8 | 9.1% | 4,293.5 | 10.0% |
| 2045 | 278.0 | 0.6% | 4,061.4 | 9.2% | 4,339.4 | 9.9% |

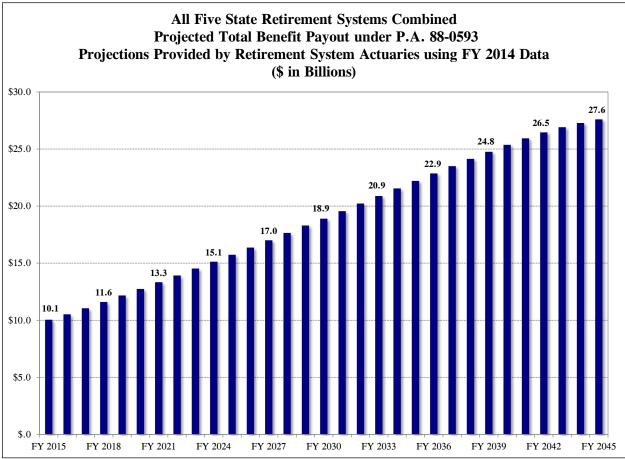


Chart 6 shows the projected total retirement benefits to be paid to annuitants.

IV. The Teachers' Retirement System

- > Plan Summary
- > FY 2013 Change in Unfunded Liabilities
- > Funded Ratio History
- > Active Member Headcount
- > Average Active Member Salaries
- > Retiree Headcount
- > Average Retirement Annuities
- > Unfunded History
- > Rate of Return on Investments
- > Annual Investment Revenue
- > Total Payout
- > Annual Changes in Unfunded
- > Changes in Net Assets
- > Investment Return History
- > Reduction in State Contributions
- > Tier 1 & Tier 2 Normal Cost Projections



Teachers Retirement System Defined Benefit Plan Summary

Retirement Age

- □ Age 62 with 5 years of service credit.
- □ Age 60 with 10 years of service credit.
- ☐ Age 55 with 20 years of service credit (discounted annuity or Early Retirement Option)
- □ Age 55 with 35 years of service credit.
- □ "Rule of 85" for TRS members who are employees of the State of Illinois.

Retirement Formula

□ 2.2% of final average salary for each year of service credit earned after June 30, 1998 (prior years under graduated formula can be upgraded).

Maximum Annuity

□ 75% of final average salary.

Salary Used to Calculate Pension

□ Average of the four highest consecutive annual salary rates within the last 10 years of service.

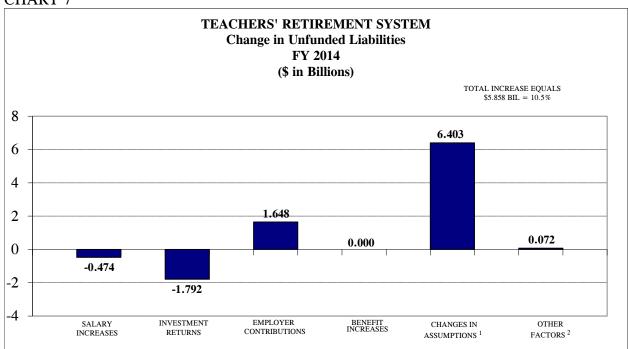
Annual COLA

□ 3% compounded.

Employee Contributions

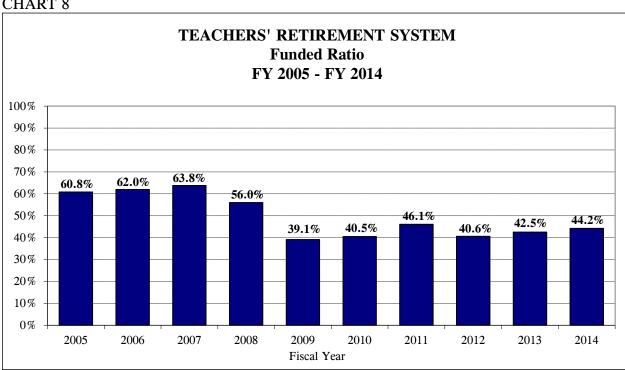
 \square 9.4% of salary.

The benefits shown do not reflect P.A. 98-0599 (SB 1), or P.A. 96-0899 (2 Tier Act of 2011). Please refer to Section I earlier in this report for details.



NOTE: The above chart is based upon asset actuarial values.

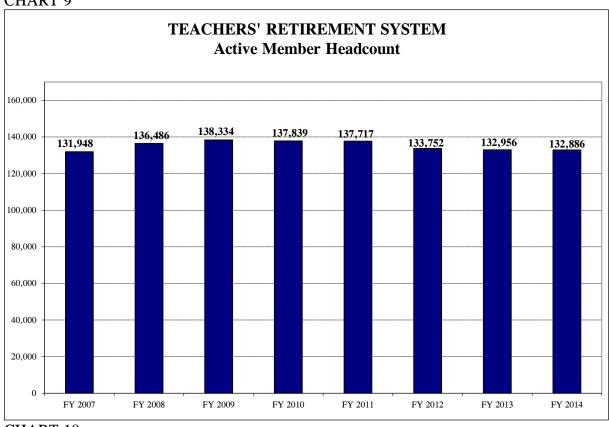
CHART 8



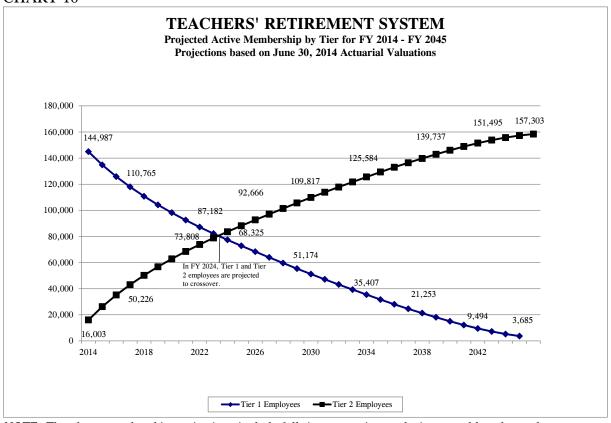
NOTE: The above FY 2014 figure is based upon asset market values without asset smoothing.

¹ On June 24, 2014 TRS' Board of Trustees voted to change its ROI assumption from 8.0% to 7.5%. The amount shown for this column reflects this change.

² Other Factors include losses from retirements, terminations, and rates of mortality.

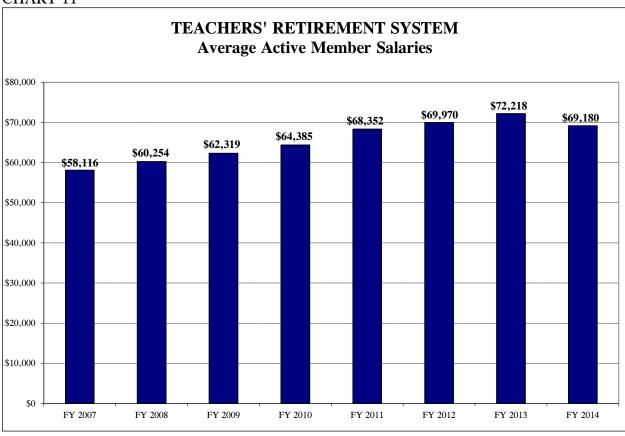






NOTE: The above membership projections include full-time, part-time, substitute, and hourly employees.

CHART 11





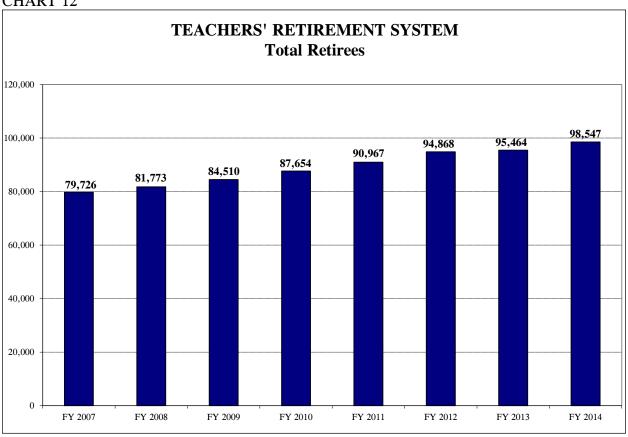
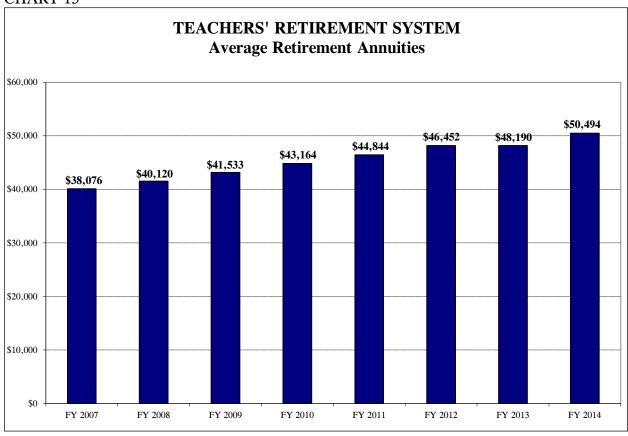


CHART 13





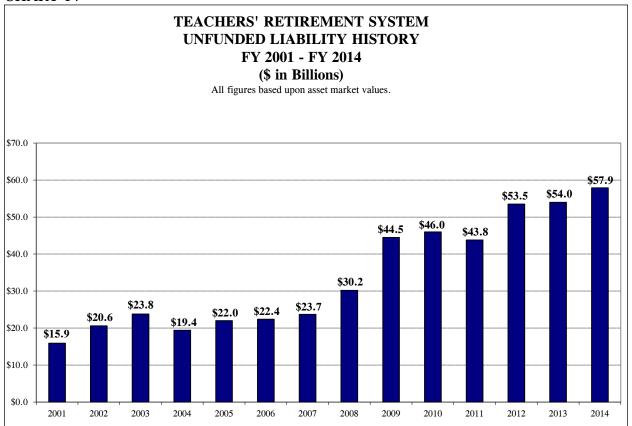
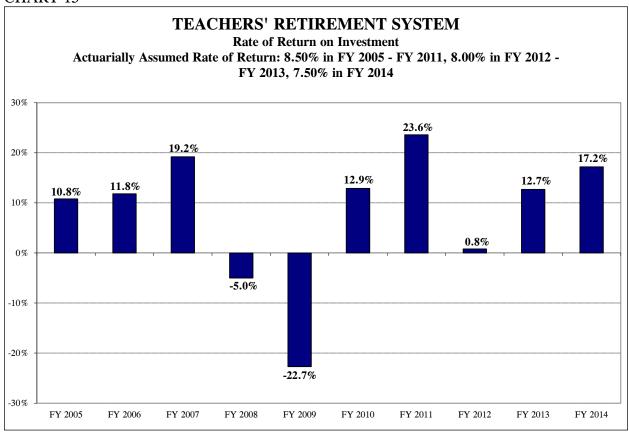


CHART 15





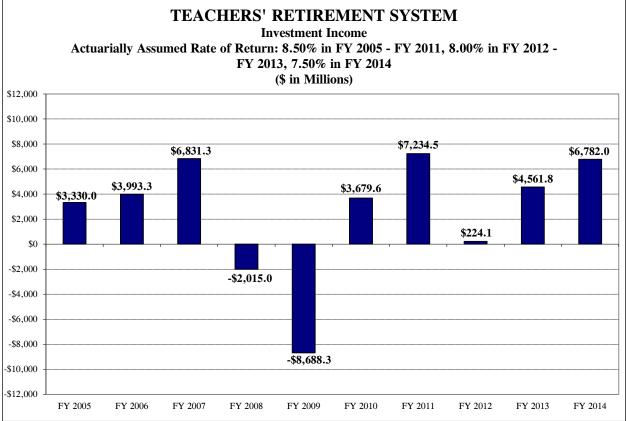


CHART 17

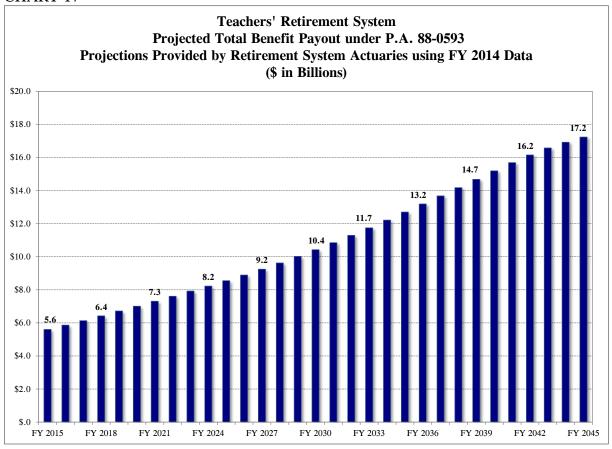


TABLE 6

| | TEACHERS' RETIREMENT SYSTEM CHANGES IN UNFUNDED LIABILITY FY 1996 - FY 2014 | | | | | | | | | |
|---------------|---|---|--|----------------------|--|---------------------------|--|--|--|--|
| YEAR ENDED | SALARY INCREASES | INVESTMENT RETURNS (HIGHER)/LOWER THAN ASSUMED | EMPLOYER CONTRIBUTIONS N.C. + INTEREST (HIGHER)/LOWER | BENEFIT INCREASES | CHANGES IN ACTUARIAL ASSUMPTIONS | OTHER FACTORS MISC. | TOTAL CHANGE IN UNFUNDED LIABIILITY FROM PREVIOUS YEAR | | | |
| 6/30/1996 | \$400,399,000 | (\$577,281,000) | \$965,961,000 | \$17,772,000 | \$0 | \$166,531,000 | \$973,382,000 | | | |
| 6/30/1997 | (59,062,000) | (830,936,000) | 992,390,000 | 0 | (2,944,771,000) | 88,773,000 | (2,753,606,000) | | | |
| 6/30/1998 | (,,, | (// | 776,189,000 | - | (2,944,771,000) | , -, | 383.877.000 | | | |
| 6/30/1998 | (46,017,000) | (1,417,747,000) | .,, | 1,000,300,000 | 125,223,000 | 71,152,000 | 1.025,450,000 | | | |
| 6/30/2000 | 44,030,000 | (389,014,000) | 677,408,000 | 33,870,000 | -, -, | 533,933,000 | ,,, | | | |
| 6/30/2000 | (33,403,000) | (450,361,000) | 723,606,000 | 0 | 0 | 197,345,000 | 437,187,000 | | | |
| | (10,310,000) | 3,089,765,000 | 733,877,000 | 0 | 0 | 632,729,000 | 4,446,061,000 | | | |
| 6/30/2002 | 4,934,000 | 2,696,199,000 | 1,074,422,000 | 0 | 694,736,000 | 360,047,000 | 4,830,338,000 | | | |
| 6/30/2003 | 171,802,000 | 827,434,000 | 1,415,610,000 | 53,850,000 | 0 | 658,524,000 | 3,127,220,000 | | | |
| 6/30/2004 | 217,255,000 | (2,168,876,000) | (2,811,516,000) | 0 | 0 | 357,250,000 | (4,405,887,000) | | | |
| 6/30/2005 | 236,687,000 | (682,294,000) | 1,299,840,000 | 0 | 26,425,000 | 1,706,431,000 | 2,587,089,000 | | | |
| 6/30/2006 | 68,398,000 | (1,159,525,000) | 1,913,368,000 | 0 | 0 | (400,028,000) | 422,213,000 | | | |
| 6/30/2007 | 149,682,000 | (3,785,653,000) | 1,739,187,000 | 0 | 2,410,756,000 | 813,081,000 | 1,327,053,000 | | | |
| 6/30/2008 | (153,987,000) | 5,514,988,000 | 1,529,701,000 | 0 | 0 | (428, 135, 000) | 6,462,567,000 | | | |
| 6/30/2009 | (29,162,000) | 2,373,683,000 | 1,782,855,000 | 0 | 0 | 672,134,000 | 4,799,510,000 | | | |
| 6/30/2010 | (210,220,000) | 2,929,300,000 | 1,572,250,000 | 0 | 0 | 561,570,000 | 4,852,900,000 | | | |
| 6/30/2011 | (545,612,000) | 1,718,405,000 | 1,913,647,000 | 0 | 0 | 589,446,000 | 3,675,886,000 | | | |
| 6/30/2012 | (1,211,160,000) | 1,806,150,000 | 2,710,710,000 | 0 | 4,624,970,000 | 618,880,000 | 8,549,550,000 | | | |
| 6/30/2013 | (412,776,000) | 1,557,219,000 | 2,125,732,000 | 0 | 0 | 382,074,000 | 3,652,249,000 | | | |
| 6/30/2014 | (474,190,195) | (1,791,604,611) | 1,648,042,240 | 0 | 6,403,256,969 | 72,310,315 | 5,857,814,718 | | | |
| TOTALS | (\$1,892,712,195) | \$9,259,851,389 | \$22,783,279,240 | \$1,105,792,000 | \$11,340,595,969 | \$7,654,047,315 | \$50,250,853,718 | | | |

NOTE: All of the calculations in this table are based upon asset actuarial values, i.e., WITH Asset Smoothing.

TABLE 7

| TEACHERS' RETIREMENT SYSTEM Changes in Net Assets (\$ in Millions) | | | | | | | | | |
|--|----------|---------|---------|----------|---------|----------|----------|---------|--|
| Fiscal Years | 2014 | 2013 | 2012 | 2011 | 2010 | 2009 | 2008 | 2007 | |
| Additions to Assets | | | | | | | | | |
| State of Illinois | 3,438.4 | 2,703.3 | 2,406.4 | 2,170.9 | 2,080.7 | 1,451.6 | 1,041.1 | 737.7 | |
| Pension Obligation Bonds | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | |
| Employees | 928.7 | 921.4 | 917.7 | 909.6 | 899.4 | 876.2 | 865.4 | 826.2 | |
| School Districts | 83.9 | 88.3 | 92.5 | 89.1 | 97.1 | 99.4 | 88.3 | 83.4 | |
| Federal | 74.5 | 68.9 | 62.3 | 66 | 74.4 | 52.9 | 42.4 | 32.5 | |
| Net Investment Income | 6,782.0 | 4,561.8 | 224.1 | 7,234.5 | 3,679.6 | -8,688.3 | -2,015.0 | 6,831.3 | |
| Total Asset Additions (A) | 11,307.5 | 8,343.6 | 3,703.0 | 10,470.1 | 6,831.2 | -6,208.2 | 22.2 | 8,511.1 | |
| Deductions from Assets | | | | | | | | | |
| Benefits | 5,225.2 | 4,893.1 | 4,553.8 | 4,228.2 | 3,927.8 | 3,653.7 | 3,424.0 | 3,111.8 | |
| Refunds | 95.5 | 88.4 | 84.6 | 76.6 | 60.3 | 53.7 | 60.3 | 59.7 | |
| Subsidy Payments | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | |
| Administrative Expenses | 21.2 | 20.3 | 19.0 | 17.8 | 17.0 | 17.4 | 16.6 | 15.2 | |
| Other | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | |
| Total Asset Deductions (B) | 5,341.9 | 5,001.7 | 4,657.4 | 4,322.6 | 4,005.1 | 3,724.8 | 3,500.9 | 3,186.7 | |
| Change in Net Assets (A-B=C) | 5,965.6 | 3,341.9 | -954.4 | 6,147.5 | 2,826.1 | -9,933.0 | -3,478.7 | 5,324.4 | |

TABLE 8

| TEACHERS' RETIREMENT SYSTEM |
|---------------------------------------|
| Historical Investment Revenues |
| (\$ in Millions) |

| Fiscal Year | Market Value of Assets at Year End | Net Investment Revenue | Rate of Return Earned |
|----------------|---------------------------------------|------------------------|-----------------------|
| 2004 | 31,544.7 | 4,485.7 | 16.5% |
| 2005 | 34,085.2 | 3,330.0 | 10.8% |
| 2006 | 36,584.9 | 3,993.3 | 11.8% |
| 2007 | 41,909.3 | 6,831.3 | 19.2% |
| 2008 | 38,430.7 | -2,015.0 | -5.0% |
| 2009 | 28,961.4 | -8,688.3 | -22.7% |
| 2010 | 31,323.8 | 3,679.6 | 12.9% |
| 2011 | 37,471.3 | 7,234.5 | 23.6% |
| 2012 | 36,516.8 | 224.1 | 0.8% |
| 2013 | 39,858.8 | 4,561.8 | 12.7% |
| 2014 | 45,824.4 | 6,782.0 | 17.2% |
| 2004 - 2014 | Asset Values are Market Values. | | |

TABLE 9

TEACHERS RETIREMENT SYSTEM

Projected Normal Costs based on Public Act 88-0593
Projections Provided by Retirement System Actuaries using FY 2014 Data
(\$ in Millions)

| Fiscal Year | Tier 1 Normal Cost | Tier 1 Normal Cost as a % of Payroll | Tier 2 Normal Cost | Tier 2 Normal Cost as a % of Payroll | Total Normal Cost | Total Normal Cost as a % of Payroll |
|----------------|-----------------------|--|-----------------------|--|----------------------|---|
| 2015 | 1,891.5 | 18.2% | 73.3 | 0.7% | 1,964.8 | 18.9% |
| 2016 | 1,902.7 | 18.0% | 107.3 | 1.0% | 2,010.0 | 19.0% |
| 2017 | 1,915.7 | 17.4% | 141.8 | 1.3% | 2,057.6 | 18.7% |
| 2018 | 1,928.9 | 16.9% | 177.2 | 1.5% | 2,106.1 | 18.4% |
| 2019 | 1,941.4 | 16.3% | 213.4 | 1.8% | 2,154.8 | 18.1% |
| 2020 | 1,953.5 | 15.8% | 250.9 | 2.0% | 2,204.4 | 17.9% |
| 2021 | 1,965.0 | 15.3% | 290.0 | 2.3% | 2,254.9 | 17.6% |
| 2022 | 1,975.4 | 14.8% | 330.7 | 2.5% | 2,306.1 | 17.3% |
| 2023 | 1,984.1 | 14.3% | 373.5 | 2.7% | 2,357.6 | 17.0% |
| 2024 | 1,989.0 | 13.8% | 418.7 | 2.9% | 2,407.8 | 16.7% |
| 2025 | 1,988.4 | 13.3% | 466.4 | 3.1% | 2,454.8 | 16.4% |
| 2026 | 1,981.4 | 12.8% | 516.7 | 3.3% | 2,498.1 | 16.1% |
| 2027 | 1,965.9 | 12.2% | 569.9 | 3.5% | 2,535.8 | 15.8% |
| 2028 | 1,939.5 | 11.6% | 625.4 | 3.7% | 2,564.9 | 15.4% |
| 2029 | 1,903.8 | 11.0% | 684.0 | 4.0% | 2,587.8 | 15.0% |
| 2030 | 1,860.6 | 10.4% | 745.4 | 4.2% | 2,606.0 | 14.6% |
| 2031 | 1,808.5 | 9.8% | 809.6 | 4.4% | 2,618.1 | 14.2% |
| 2032 | 1,745.5 | 9.2% | 877.0 | 4.6% | 2,622.5 | 13.8% |
| 2033 | 1,668.8 | 8.5% | 947.0 | 4.8% | 2,615.8 | 13.4% |
| 2034 | 1,578.9 | 7.9% | 1,020.6 | 5.1% | 2,599.5 | 12.9% |
| 2035 | 1,478.0 | 7.2% | 1,096.7 | 5.3% | 2,574.7 | 12.5% |
| 2036 | 1,368.4 | 6.5% | 1,174.4 | 5.6% | 2,542.8 | 12.1% |
| 2037 | 1,251.4 | 5.8% | 1,254.2 | 5.9% | 2,505.6 | 11.7% |
| 2038 | 1,124.9 | 5.2% | 1,335.9 | 6.1% | 2,460.8 | 11.3% |
| 2039 | 987.2 | 4.4% | 1,420.6 | 6.4% | 2,407.8 | 10.8% |
| 2040 | 841.6 | 3.7% | 1,507.0 | 6.7% | 2,348.5 | 10.4% |
| 2041 | 693.5 | 3.0% | 1,593.7 | 7.0% | 2,287.2 | 10.0% |
| 2042 | 549.1 | 2.4% | 1,681.0 | 7.2% | 2,230.1 | 9.6% |
| 2043 | 416.5 | 1.8% | 1,767.4 | 7.5% | 2,183.8 | 9.3% |
| 2044 | 301.0 | 1.3% | 1,853.8 | 7.8% | 2,154.8 | 9.0% |
| 2045 | 207.7 | 0.9% | 1,938.0 | 8.0% | 2,145.7 | 8.9% |

V. The State Employees' Retirement System

- > Plan Summaries
- > FY 2013 Change in Unfunded Liabilities
- > Funded Ratio History
- > Active Member Headcount
- > Average Active Member Salaries
- > Retiree Headcount
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- > Unfunded History
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- > Tier 1 & Tier 2 Normal Cost Projections



State Employees' Retirement System Regular Formula - Plan Summary

Retirement Age

- "Rule of 85" retirement when member's age plus years of service equals 85.
- □ Age 60 with 8 years of service credit.
- □ Age 55 with at least 25 years of service (reduced one-half of one percent for each month the member is under age 60).

Retirement Formula

- □ 1.67% of final average salary for each year of service for members covered by Social Security.
- □ 2.2% of final average salary for each year of service credit for members not covered by Social Security.

Maximum Annuity

 \Box 75% of final average salary.

Salary Used to Calculate Pension

□ Highest 48 consecutive months of service within the last 120 months of service.

Annual COLA

□ 3% compounded

Employee Contributions

- □ 4.0% of salary for members covered by Social Security.
- □ 8.0% of salary for members not covered by Social Security.

The benefits shown do not reflect P.A. 98-0599 (SB 1), or P.A. 96-0899 (2 Tier Act of 2011). Please refer to Section I earlier in this report for details.

State Employees' Retirement System Alternative Formula - Plan Summary

Retirement Age

- □ Age 55 with at least 20 years of service.
- □ Age 50 with at least 25 years of service.

Retirement Formula

- □ 2.5% of final average salary for each year of service for members covered by Social Security.
- □ 3.0% of final average salary for each year of service credit for members not covered by Social Security.

Maximum Annuity

□ 80% of final average salary.

Salary Used to Calculate Pension

- □ Rate of pay on the last day of employment, or the average of the last 48 months of compensation, whichever is greater.
- □ Salary capped at Tier II cap level. This salary cap rises annually at an increase that is equal to one-half of the annual rate of inflation in the previous year.

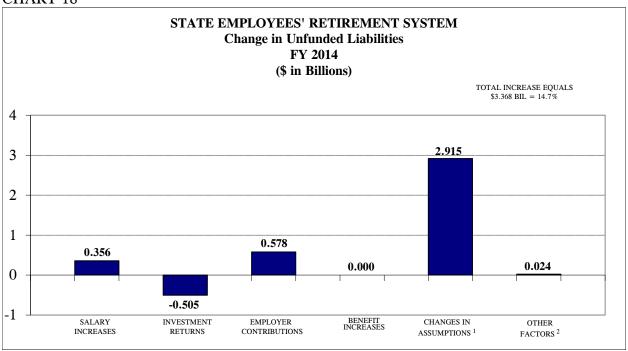
Annual COLA

□ 3% compounded.

Employee Contributions

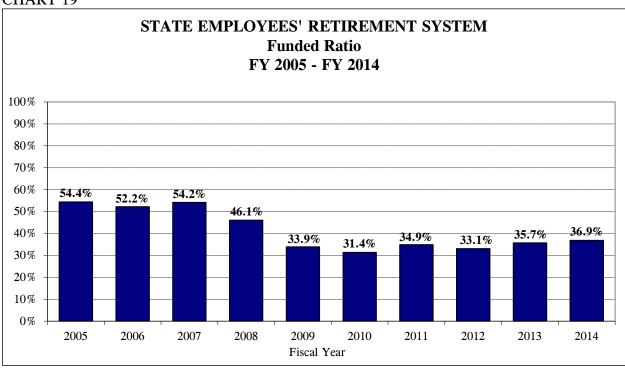
- □ 8.5% of salary for members covered by Social Security. Applies to Security Employees of the Department of Corrections and Department of Human Services, Air Pilots and State Highway Maintenance Workers.
- □ 12.5% of salary for members not covered by Social Security. Applies to State Police, Special Agents, Firefighters, Secretary of State Investigators, Conservation Police Officers, Department of Revenue Investigators, Central Management Services Police Officers, Mental Health Police Officers, Dangerous Drug Investigators, Attorney General Investigators, Controlled Substance Inspectors, States Attorneys Appellate Prosecutors Investigators, Commerce Commission Police Officers and Arson Investigators.

The benefits shown do not reflect P.A. 98-0599. Please refer to Section I earlier in this report for details.



NOTE: The above chart is based upon asset actuarial values.

CHART 19

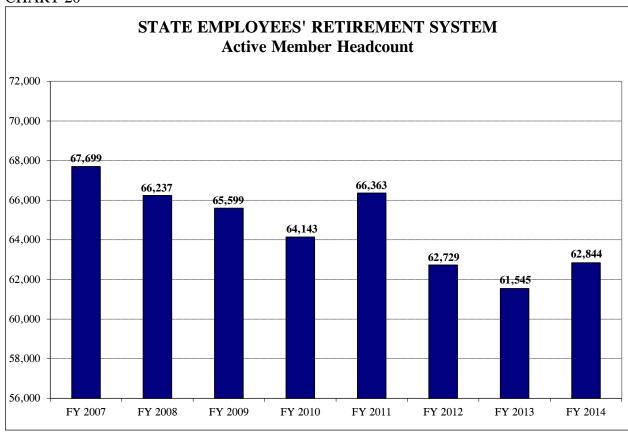


NOTE: The above FY 2014 figure is based upon asset market values without asset smoothing.

¹ On April 8, 2014 SERS' Board of Trustees voted to change its ROI assumption from 7.75% to 7.25%. The amount shown for this column reflects this change.

² Other Factors include losses from retirements, terminations, and rates of mortality.

CHART 20





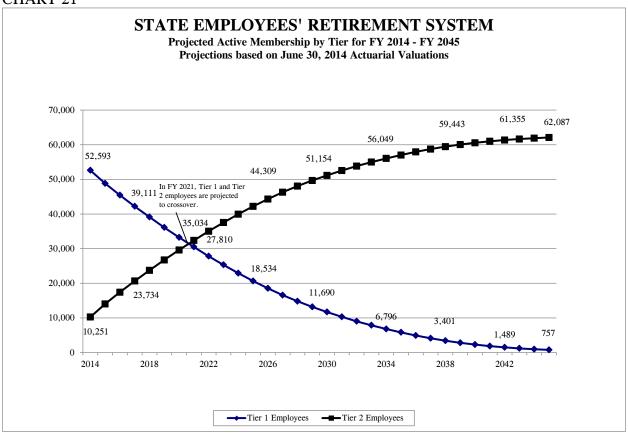
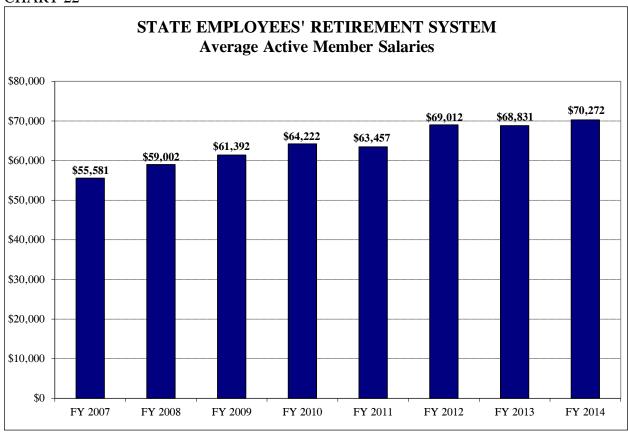


CHART 22





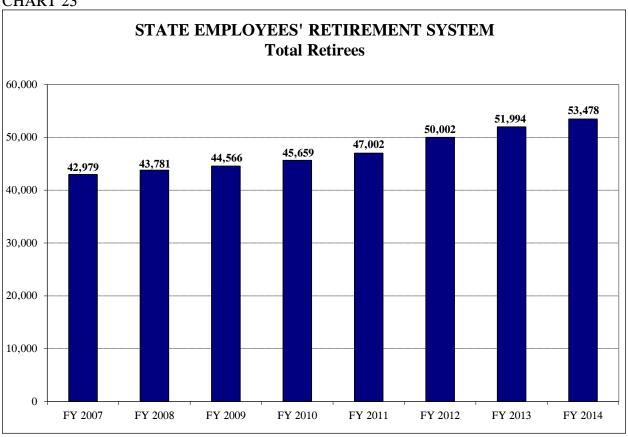
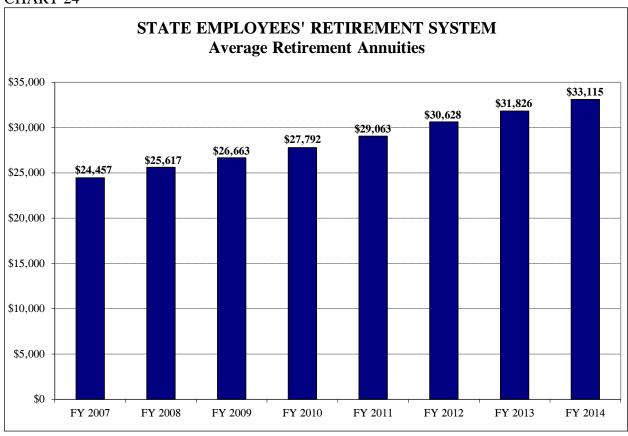


CHART 24





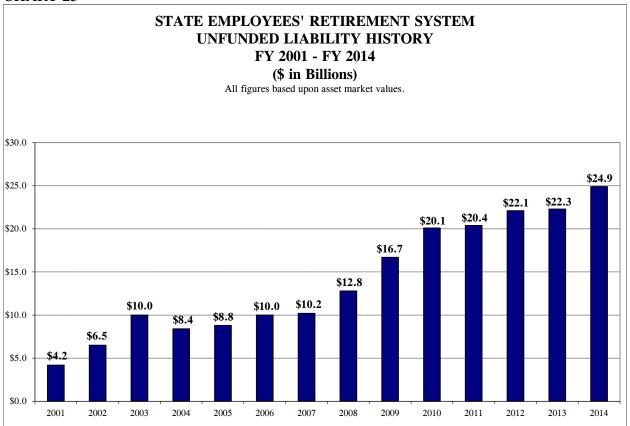
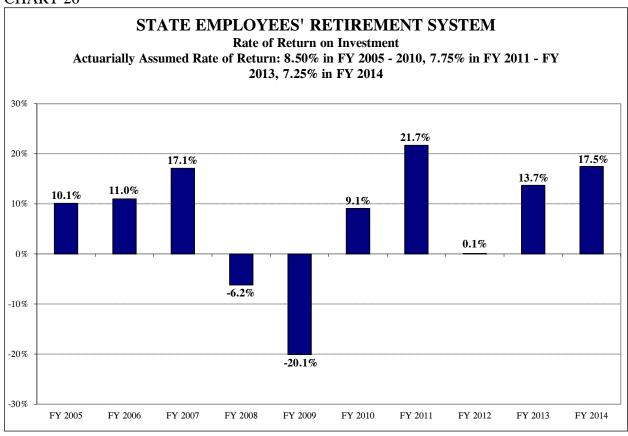


CHART 26



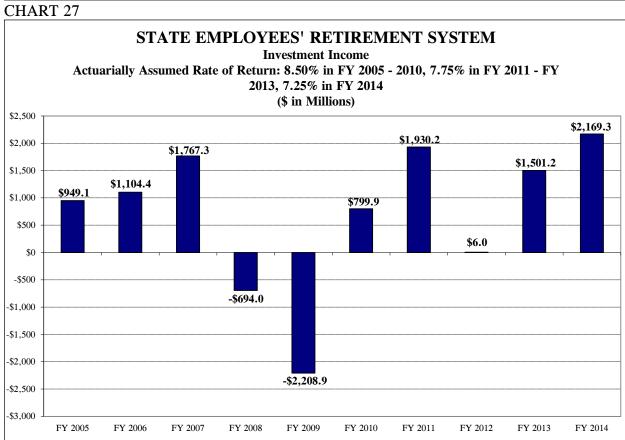


CHART 28

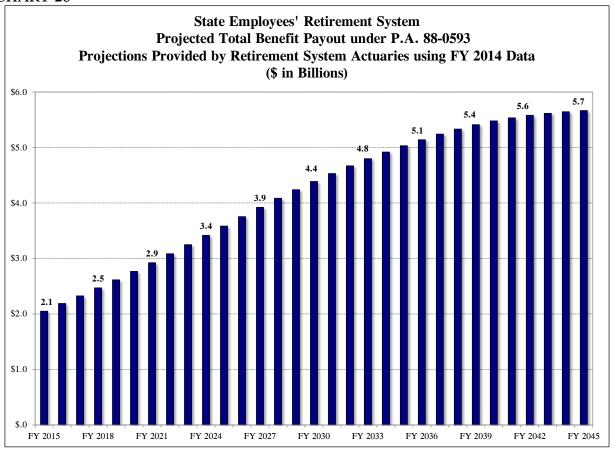


TABLE 10

| | STATE EMPLOYEES' RETIREMENT SYSTEM CHANGES IN UNFUNDED LIABILITY FY 1996 - FY 2014 | | | | | | | | | |
|---------------|--|---|--|----------------------|--|------------------------|--|--|--|--|
| YEAR ENDED | SALARY INCREASES | INVESTMENT RETURNS (HIGHER)/LOWER THAN ASSUMED | EMPLOYER CONTRIBUTIONS N.C. + INTEREST (HIGHER)/LOWER | BENEFIT INCREASES | CHANGES IN ACTUARIAL ASSUMPTIONS | OTHER FACTORS MISC. | TOTAL CHANGE IN UNFUNDED LIABIILITY FROM PREVIOUS YEAR | | | |
| 6/30/1996 | (\$63,804,332) | (\$251,369,719) | \$196,620,212 | \$0 | \$0 | \$47,104,123 | (\$71,449,716) | | | |
| 6/30/1997 | (65, 121, 542) | (541,583,072) | 121,668,957 | 0 | (379,894,379) | 152,898,511 | (712,031,525) | | | |
| 6/30/1998 | (62,013,427) | (568,807,725) | 9,431,057 | 1,249,883,128 | 0 | 148,729,225 | 777,222,258 | | | |
| 6/30/1999 | (12,536,220) | (307,064,512) | 21,020,544 | 0 | 0 | 32,949,396 | (265,630,792) | | | |
| 6/30/2000 | 14,642,937 | (252,699,421) | (21,811,201) | 0 | 0 | 250,182,926 | (9,684,759) | | | |
| 6/30/2001 | (8,000,000) | 1,368,815,911 | (29,398,605) | 652,110,224 | 0 | 309,964,003 | 2,293,491,533 | | | |
| 6/30/2002 | 52,000,000 | 1,247,268,792 | 186,860,538 | 171,100,000 | 168,144,000 | 496,199,643 | 2,321,572,973 | | | |
| 6/30/2003 | (28, 282, 435) | 629,483,966 | 404,526,925 | 2,371,173,094 | 0 | 97,815,307 | 3,474,716,857 | | | |
| 6/30/2004 | (22,316,647) | (679,743,495) | (944,135,304) | 0 | 0 | 6,804,783 | (1,639,390,663) | | | |
| 6/30/2005 | (166, 479, 933) | (123, 132, 472) | 503,532,346 | 0 | 0 | 144,142,000 | 358,061,941 | | | |
| 6/30/2006 | 33,070,000 | (250,686,000) | 772,374,000 | 0 | 710,976,000 | (101,544,000) | 1,164,190,000 | | | |
| 6/30/2007 | 98,239,312 | (878, 435, 107) | 816,648,269 | 0 | 0 | 190,866,392 | 227,318,866 | | | |
| 6/30/2008 | 207,247,739 | 1,690,697,791 | 615,695,516 | 0 | 0 | 130,264,860 | 2,643,905,906 | | | |
| 6/30/2009 | (70,364,604) | 608,553,603 | 662,751,770 | 0 | 0 | 251,538,179 | 1,452,478,948 | | | |
| 6/30/2010 | (84,030,000) | 894,330,000 | 470,040,000 | 0 | 2,606,330,000 | 162,930,000 | 4,049,600,000 | | | |
| 6/30/2011 | (116,457,671) | 483,803,315 | 749,926,844 | 0 | 554,815,304 | 215,159,241 | 1,887,247,033 | | | |
| 6/30/2012 | (57,658,148) | 530,809,433 | 715,357,450 | 0 | 0 | 190,241,965 | 1,378,750,700 | | | |
| 6/30/2013 | (145,924,336) | 425,364,445 | 660,382,617 | 0 | 0 | 289,600,870 | 1,229,423,596 | | | |
| 6/30/2014 | 356,142,591 | (505,321,103) | 578,293,232 | 0 | 2,915,263,296 | 23,508,555 | 3,367,886,571 | | | |
| TOTALS | (\$141,646,716) | \$3,520,284,630 | \$6,489,785,167 | \$4,444,266,446 | \$6,575,634,221 | \$3,039,355,979 | \$23,927,679,727 | | | |

NOTE: All of the calculations in this table are based upon asset actuarial values, i.e., WITH Asset Smoothing.

TABLE 11

| Changes in Net Assets (\$ in Millions) | | | | | | | | |
|--|---------|---------|---------|---------|---------|----------|----------|---------|
| Fiscal Years | 2014 | 2013 | 2012 | 2011 | 2010 | 2009 | 2008 | 2007 |
| Additions to Assets | | | | | | | | |
| State of Illinois | 1,699.4 | 1,531.9 | 1,391.4 | 1,127.9 | 1,095.5 | 774.9 | 587.7 | 358.8 |
| Pension Obligation Bonds | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Employees | 269.2 | 248.2 | 259.1 | 254.2 | 246.2 | 242.2 | 250.0 | 224.7 |
| Net Investment Income | 2,169.3 | 1,501.2 | 6.0 | 1,930.2 | 799.9 | -2,208.9 | -680.8 | 1,779.9 |
| Total Asset Additions (A) | 4,138.0 | 3,281.3 | 1,656.5 | 3,312.3 | 2,141.6 | -1,191.8 | 156.9 | 2,363.4 |
| Deductions from Assets | | | | | | | | |
| Benefits | 1,917.1 | 1,799.9 | 1,627.4 | 1,492.1 | 1,390.6 | 1,300.2 | 1,214.1 | 1,161.5 |
| Refunds | 23.1 | 24.3 | 23.5 | 37.6 | 15.3 | 14.8 | 16.8 | 14.1 |
| Subsidy Payments | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Administrative Expenses | 16.6 | 17.5 | 15.7 | 13.7 | 11.7 | 10.7 | 9.5 | 8.8 |
| Other | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 |
| Total Asset Deductions (B) | 1,956.8 | 1,841.7 | 1,666.6 | 1,543.4 | 1,417.6 | 1,325.7 | 1,240.4 | 1,184.4 |
| Change in Net Assets (A-B=C) | 2,181.3 | 1,439.6 | -10.1 | 1,768.9 | 724.0 | -2,517.5 | -1,083.5 | 1,179.0 |

TABLE 12

2011

2012

2013

2014

STATE EMPLOYEES' RETIREMENT SYSTEM **Historical Investment Revenues** (\$ in Millions) Fiscal Market Value of Assets at Net Investment Revenue Rate of Return Earned Year End Year 2004 9,840.0 1,419.8 16.4% 2005 10,271.3 949.1 10.1% 2006 10,654.9 1,104.4 11.0%2007 11,810.1 1,767.3 17.1% 2008 10,654.0 -694.2 $\textbf{-}6.2\,\%$ 2009 8,565.7 -2,208.9-20.1% 2010 9,201.8 9.1% 799.9

2004 - 2014 Asset Values are Market Values.

10,970.8

10,960.7

12,400.3

14,581.6

NOTE: SERS investment management is provided by the Illinois State Board of Investment.

1,930.2

1,501.2

2,169.3

6.0

21.7%

0.1%

13.7%

17.5%

TABLE 13

STATE EMPLOYEES' RETIREMENT SYSTEM Projected Normal Costs based on Public Act 88-0593 Projections Provided by Retirement System Actuaries using FY 2014 Data (\$ in Millions)

| Fiscal Year | Tier 1 Normal Cost | Tier 1 Normal Cost as a % of Payroll | Tier 2 Normal Cost | Tier 2 Normal Cost as a % of Payroll | Total Normal Cost | Total Normal Cost as a % of Payroll |
|----------------|-----------------------|--|-----------------------|--|----------------------|---|
| 2015 | 884.7 | 20.5% | 40.0 | 0.9% | 924.7 | 21.4% |
| 2016 | 875.5 | 18.8% | 61.8 | 1.3% | 937.3 | 20.1% |
| 2017 | 860.6 | 18.0% | 83.8 | 1.8% | 944.3 | 19.7% |
| 2018 | 843.3 | 17.2% | 107.3 | 2.2% | 950.6 | 19.4% |
| 2019 | 823.5 | 16.3% | 132.3 | 2.6% | 955.7 | 19.0% |
| 2020 | 800.4 | 15.5% | 159.2 | 3.1% | 959.6 | 18.5% |
| 2021 | 774.7 | 14.6% | 187.6 | 3.5% | 962.3 | 18.1% |
| 2022 | 744.5 | 13.7% | 217.8 | 4.0% | 962.3 | 17.6% |
| 2023 | 711.3 | 12.7% | 249.7 | 4.5% | 961.1 | 17.2% |
| 2024 | 675.5 | 11.8% | 282.7 | 4.9% | 958.2 | 16.7% |
| 2025 | 636.0 | 10.8% | 317.7 | 5.4% | 953.7 | 16.2% |
| 2026 | 595.6 | 9.8% | 354.0 | 5.8% | 949.7 | 15.7% |
| 2027 | 554.2 | 8.9% | 391.5 | 6.3% | 945.6 | 15.2% |
| 2028 | 513.9 | 8.0% | 430.4 | 6.7% | 944.3 | 14.7% |
| 2029 | 477.1 | 7.2% | 469.7 | 7.1% | 946.8 | 14.4% |
| 2030 | 441.7 | 6.5% | 509.8 | 7.5% | 951.5 | 14.0% |
| 2031 | 406.9 | 5.8% | 550.7 | 7.9% | 957.6 | 13.7% |
| 2032 | 370.9 | 5.2% | 592.7 | 8.3% | 963.6 | 13.4% |
| 2033 | 335.6 | 4.5% | 635.7 | 8.6% | 971.2 | 13.2% |
| 2034 | 302.3 | 4.0% | 679.0 | 8.9% | 981.3 | 12.9% |
| 2035 | 269.0 | 3.4% | 722.5 | 9.3% | 991.5 | 12.7% |
| 2036 | 234.1 | 2.9% | 766.3 | 9.6% | 1,000.4 | 12.5% |
| 2037 | 199.7 | 2.4% | 810.5 | 9.9% | 1,010.2 | 12.3% |
| 2038 | 168.7 | 2.0% | 854.3 | 10.1% | 1,023.0 | 12.1% |
| 2039 | 140.8 | 1.6% | 897.7 | 10.4% | 1,038.6 | 12.0% |
| 2040 | 116.4 | 1.3% | 940.7 | 10.6% | 1,057.0 | 11.9% |
| 2041 | 95.1 | 1.0% | 983.0 | 10.8% | 1,078.2 | 11.9% |
| 2042 | 77.6 | 0.8% | 1,024.7 | 11.0% | 1,102.2 | 11.9% |
| 2043 | 63.2 | 0.7% | 1,065.6 | 11.2% | 1,128.9 | 11.9% |
| 2044 | 51.4 | 0.5% | 1,105.7 | 11.3% | 1,157.2 | 11.9% |
| 2045 | 41.8 | 0.4% | 1,144.9 | 11.5% | 1,186.6 | 11.9% |

VI. The State Universities Retirement System

- > Plan Summary
- > FY 2013 Change in Unfunded Liabilities
- > Funded Ratio History
- > Active Member Headcount
- > Average Active Member Salaries
- > Retiree Headcount
- > Average Retirement Annuities
- > Unfunded History
- > Rate of Return on Investments
- > Annual Investment Revenue
- > Total Payout
- > Annual Changes in Unfunded
- > Changes in Net Assets
- ➤ Investment Return History
- > Reduction in State Contributions
- > Tier 1 & Tier 2 Normal Cost Projections



State Universities Retirement System Traditional Defined Benefit Formula Plan Summary

Retirement Age

- □ Age 62 with at least 5 years of service.
- □ Age 60 with at least 8 years of service.
- □ Any age with 30 years of service.

Retirement Formula

 \square 2.2% of final average salary for each year of service.

Maximum Annuity

 \square 80% of final average salary.

Salary Used to Calculate Pension

- □ For hourly employees and those who receive an annual salary in installments during 12 months of each academic year, the 48 consecutive calendar-month period ending with the last day of final termination of employment or the 4 consecutive academic years of service in which the employee's earnings were the highest, whichever is greater.
- □ For all other employees, the average annual earnings during the 4 consecutive academic years of service which his or her earnings were the highest.

Annual COLA

□ 3% compounded

Employee Contributions

 \square 8.0% of salary.

The benefits shown do not reflect P.A. 98-0599 (SB 1), or P.A. 96-0899 (2 Tier Act of 2011). Please refer to Section I earlier in this report for details.

State Universities Retirement System Self-Managed Defined Contribution Formula Plan Summary

Maximum Annuity

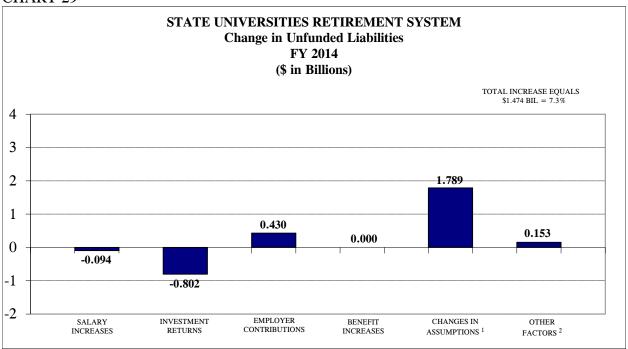
☐ There is no minimum or maximum annuity. The annuity is based solely on the account value at retirement.

Key Plan Features

- □ All SURS employees have the option to place 8.0% of their earnings into a SMP retirement account. The State of Illinois will subsequently add an additional 7.6% of employee earnings into their account. This SMP is a defined contribution plan where the employee decides how their account balance will be invested, selecting from a variety of mutual funds, stable value funds and variable annuities. The employee is solely responsible for the ultimate balance in the account, and the State of Illinois bears no responsibility for the outcome of the employee investment decisions.
- □ If SURS-covered employment ends before retirement with less than 5 years of service, an employee is entitled to a lump sum of the value of their employee contributions and the investment return earned.
- □ If SURS-covered employment ends before retirement with greater than 5 years of service, an employee is entitled to a lump sum of the value of their employee contributions, matching employer contributions, and the investment return earned.

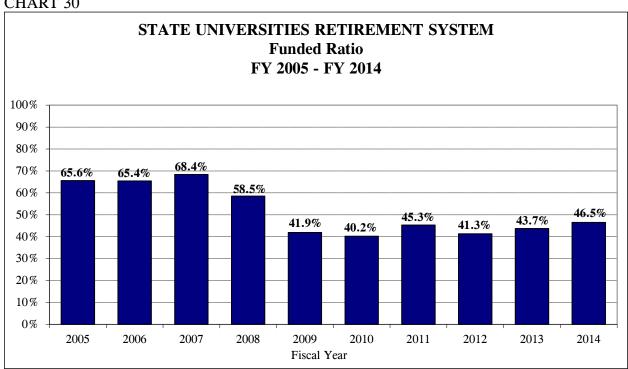
Employee Contributions

 \square 8.0% of salary.



NOTE: The above chart is based upon asset actuarial values.

CHART 30

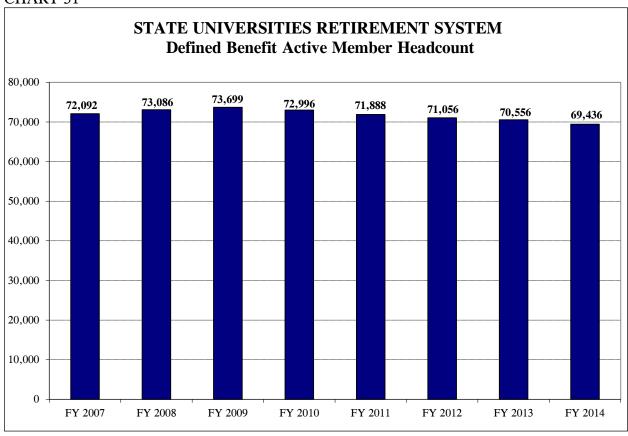


NOTE: The above FY 2014 figure is based upon asset market values without asset smoothing.

On June 13, 2014 SURS' Board of Trustees voted to change its ROI assumption from 7.75% to 7.25%. The amount shown for this column reflects this change.

² Other Factors include losses from retirements, terminations, and rates of mortality.

CHART 31





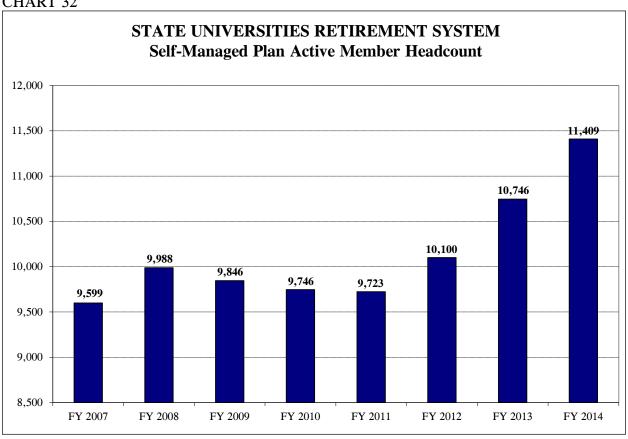
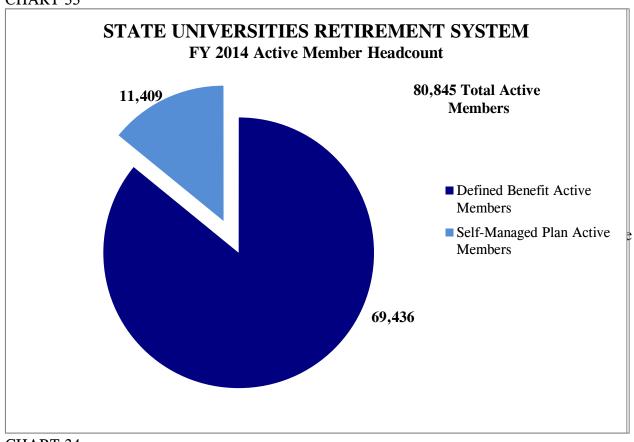


CHART 33



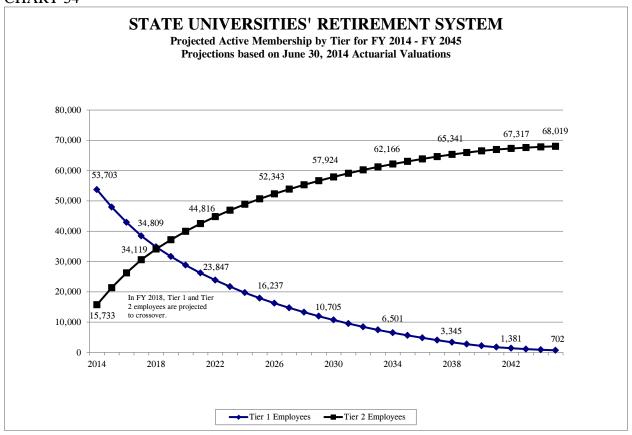
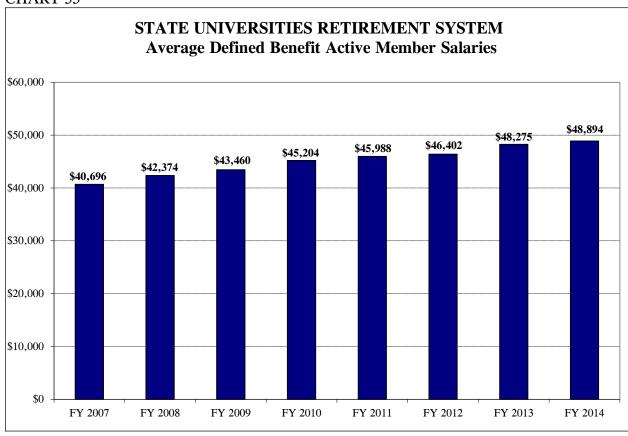


CHART 35





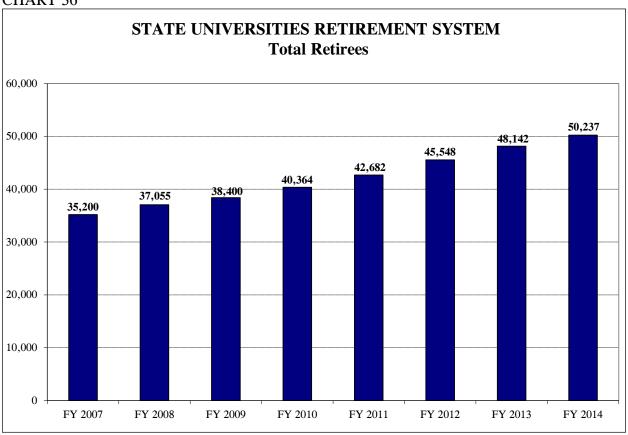
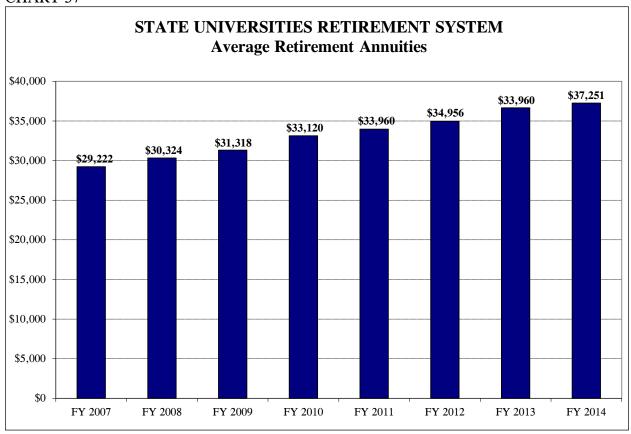


CHART 37





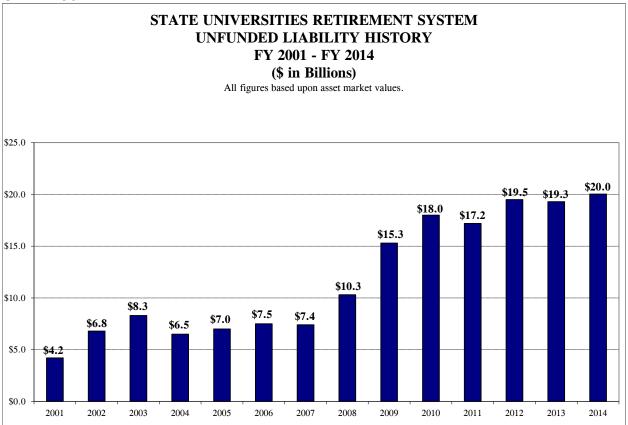
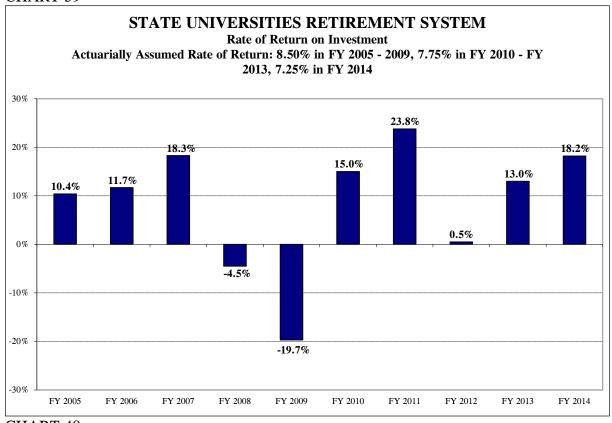


CHART 39



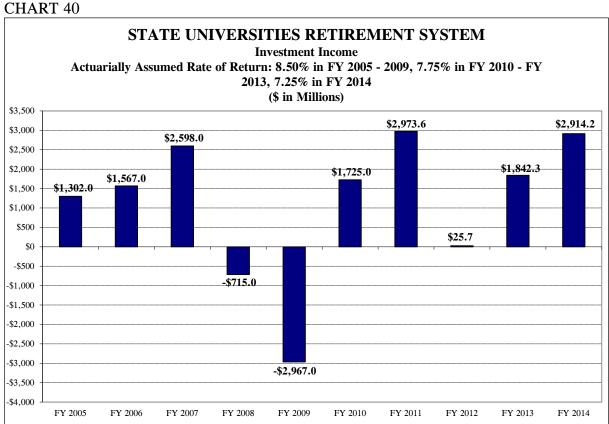


CHART 41

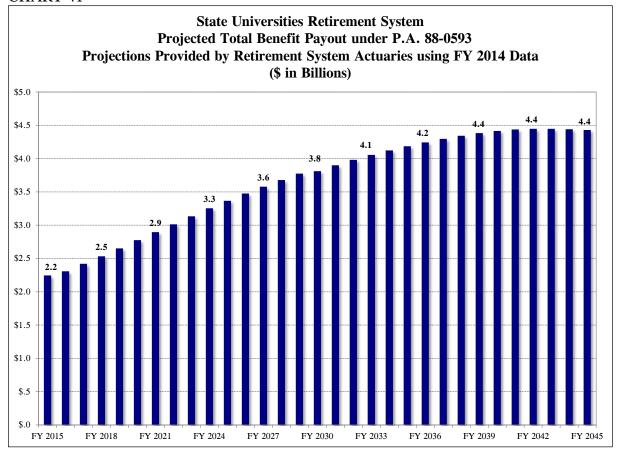


TABLE 14

| | STATE UNIVERSITIES RETIREMENT SYSTEM CHANGES IN UNFUNDED LIABILITY FY 1996 - FY 2014 | | | | | | | | | | | | |
|---------------|--|---|--|----------------------|--|------------------------|---|--|--|--|--|--|--|
| YEAR ENDED | SALARY INCREASES | INVESTMENT RETURNS (HIGHER)/LOWER THAN ASSUMED | EMPLOYER CONTRIBUTIONS N.C. + INTEREST (HIGHER)/LOWER | BENEFIT INCREASES | CHANGES IN ACTUARIAL ASSUMPTIONS | OTHER FACTORS MISC. | TOTAL CHANGE IN UNFUNDED LIABIILITY FROM PREVIOUS YEAR | | | | | | |
| 6/30/1996 | (\$70,535,000) | (\$105,383,000) | \$456,044,000 | \$0 | \$0 | \$86,823,000 | \$366,949,000 | | | | | | |
| 6/30/1997 | (44,026,000) | (312,322,000) | 424,816,000 | 179,117,000 | (3,342,395,000) | 198,529,000 | (2,896,281,000) | | | | | | |
| 6/30/1998 | 5,238,000 | (765,736,000) | 158,840,000 | 0 | 0 | 48,075,000 | (553,583,000) | | | | | | |
| 6/30/1999 | 44,300,000 | (273,300,000) | 271,300,000 | 0 | 0 | 190,800,000 | 233,100,000 | | | | | | |
| 6/30/2000 | 171,500,000 | (587,500,000) | 306,700,000 | 0 | 0 | (130,949,000) | (240,249,000) | | | | | | |
| 6/30/2001 | 70,300,000 | 2,068,500,000 | 301,000,000 | 0 | 0 | 107,131,000 | 2,546,931,000 | | | | | | |
| 6/30/2002 | 90,800,000 | 1,568,700,000 | 430,800,000 | 63,000,000 | 485,300,000 | 38,744,000 | 2,677,344,000 | | | | | | |
| 6/30/2003 | 10,300,000 | 583,000,000 | 558,500,000 | 0 | 0 | 319,300,000 | 1,471,100,000 | | | | | | |
| 6/30/2004 | (62,900,000) | (950,500,000) | (822,700,000) | 0 | 0 | 17,893,000 | (1,818,207,000) | | | | | | |
| 6/30/2005 | (19,400,000) | (218,000,000) | 574,300,000 | 0 | 0 | 170,520,000 | 507,420,000 | | | | | | |
| 6/30/2006 | 28,600,000 | (414,100,000) | 734,900,000 | 0 | 0 | 164,900,000 | 514,300,000 | | | | | | |
| 6/30/2007 | 67,000,000 | (1,342,000,000) | 707,200,000 | 0 | 324,400,000 | 105,900,000 | (137,500,000) | | | | | | |
| 6/30/2008 | 30,600,000 | 2,004,400,000 | 590,900,000 | 0 | 0 | 329,100,000 | 2,955,000,000 | | | | | | |
| 6/30/2009 | (1,300,000) | 812,300,000 | 738,700,000 | 0 | 0 | 153,200,000 | 1,702,900,000 | | | | | | |
| 6/30/2010 | (113,100,000) | 940,500,000 | 667,500,000 | 0 | 2,413,900,000 | 210,800,000 | 4,119,600,000 | | | | | | |
| 6/30/2011 | (172,300,000) | 430,000,000 | 930,200,000 | 0 | (24,900,000) | 251,800,000 | 1,414,800,000 | | | | | | |
| 6/30/2012 | (4,000,000) | 476,700,000 | 797,800,000 | 0 | 0 | 381,200,000 | 1,651,700,000 | | | | | | |
| 6/30/2013 | (53,600,000) | 391,800,000 | 506,700,000 | 0 | (157,000,000) | 202,300,000 | 890,200,000 | | | | | | |
| 6/30/2014 | (94,300,000) | (802,400,000) | 429,500,000 | 0 | 1,788,500,000 | 153,000,000 | 1,474,300,000 | | | | | | |

NOTE: All of the calculations in this table are based upon asset actuarial values, i.e., WITH Asset Smoothing.

TABLE 15

| STATE UNIVERSITIES RETIREMENT SYSTEM Changes in Net Assets (\$ in Millions) | | | | | | | | | | | |
|---|---------|---------|---------|---------|---------|----------|----------|---------|--|--|--|
| Fiscal Years | 2014 | 2013 | 2012 | 2011 | 2010 | 2009 | 2008 | 2007 | | | |
| Additions to Assets | | | | | | | | | | | |
| State of Illinois | 1,518.1 | 1,408.8 | 989.8 | 776.6 | 700.2 | 445.6 | 340.3 | 252.1 | | | |
| Pension Obligation Bonds | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | | | |
| Employees | 348.6 | 305.1 | 312.4 | 309.9 | 323.6 | 322.1 | 310.1 | 304.0 | | | |
| Federal | 41.9 | 41.9 | 41.9 | 41.9 | 39.5 | 44.2 | 43.6 | 42.4 | | | |
| Net Investment Income | 2,914.2 | 1,842.3 | 25.7 | 2,973.6 | 1,725.3 | -2,967.1 | -714.8 | 2,597.8 | | | |
| Total Asset Additions (A) | 4,822.8 | 3,598.1 | 1,369.8 | 4,102.0 | 2,788.6 | -2,155.2 | -20.8 | 3,196.3 | | | |
| Deductions from Assets | | | | | | | | | | | |
| Benefits | 2,021.2 | 1,934.1 | 1,748.7 | 1,622.5 | 1,483.7 | 1,376.7 | 1,279.2 | 1,180.6 | | | |
| Refunds | 107.7 | 101.6 | 94.2 | 73.9 | 57.5 | 51.4 | 54.9 | 53.4 | | | |
| Subsidy Payments | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | | | |
| Administrative Expenses | 14.3 | 13.9 | 13.5 | 12.6 | 12.5 | 12.9 | 12.1 | 11.7 | | | |
| Other | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | | | |
| Total Asset Deductions (B) | 2,143.2 | 2,049.6 | 1,856.4 | 1,709.0 | 1,553.7 | 1,441.0 | 1,346.2 | 1,245.7 | | | |
| Change in Net Assets (A-B=C) | 2,679.6 | 1,548.5 | -486.6 | 2,393.0 | 1,234.9 | -3,596.2 | -1,367.0 | 1,950.6 | | | |

TABLE 16

STATE UNIVERSITIES RETIREMENT SYSTEM Historical Investment Revenues (\$ in Millions)

| Fiscal Year | Market Value of Assets at Year End | Net Investment Revenue | Rate of Return Earned |
|----------------|---------------------------------------|------------------------|-----------------------|
| 2004 | 12,839.2 | 1,865.3 | 17.0% |
| 2005 | 13,280.1 | 1,302.0 | 10.4% |
| 2006 | 14,045.4 | 1,566.8 | 11.7% |
| 2007 | 16,283.8 | 2,597.8 | 18.3% |
| 2008 | 15,202.7 | -714.8 | -4.5% |
| 2009 | 11,292.0 | -2,967.1 | -19.7% |
| 2010 | 12,163.9 | 1,725.3 | 15.0% |
| 2011 | 14,274.0 | 2,973.6 | 23.8% |
| 2012 | 13,705.1 | 25.7 | 0.1% |
| 2013 | 15,037.1 | 1,842.3 | 12.5% |
| 2014 | 17,391.3 | 2,914.2 | 18.2% |
| 2004 - 2014 | Asset Values are Market Values. | | |

TABLE 17

STATE UNIVERSITIES RETIREMENT SYSTEM

Projected Normal Costs based on Public Act 88-0593
Projections Provided by Retirement System Actuaries using FY 2014 Data
(\$ in Millions)

| Fiscal Year | Tier 1 Normal Cost | Tier 1 Normal Cost as a % of Payroll | Tier 2 Normal Cost | Tier 2 Normal Cost as a % of Payroll | Total Normal Cost | Total Normal Cost as a % of Payroll |
|----------------|-----------------------|--|-----------------------|--|----------------------|---|
| 2015 | 633.4 | 14.4% | 80.1 | 1.8% | 713.5 | 16.2% |
| 2016 | 607.8 | 13.5% | 103.7 | 2.3% | 711.5 | 15.8% |
| 2017 | 582.4 | 12.6% | 127.7 | 2.8% | 710.1 | 15.4% |
| 2018 | 557.3 | 11.8% | 151.1 | 3.2% | 708.4 | 15.0% |
| 2019 | 532.4 | 10.9% | 175.0 | 3.6% | 707.4 | 14.5% |
| 2020 | 508.1 | 10.2% | 199.2 | 4.0% | 707.3 | 14.2% |
| 2021 | 484.8 | 9.5% | 223.7 | 4.4% | 708.6 | 13.8% |
| 2022 | 462.2 | 8.8% | 248.4 | 4.7% | 710.6 | 13.5% |
| 2023 | 439.9 | 8.1% | 273.7 | 5.1% | 713.5 | 13.2% |
| 2024 | 418.0 | 7.5% | 299.2 | 5.4% | 717.2 | 12.9% |
| 2025 | 396.7 | 7.0% | 325.0 | 5.7% | 721.7 | 12.7% |
| 2026 | 376.0 | 6.4% | 351.0 | 6.0% | 727.0 | 12.4% |
| 2027 | 355.6 | 5.9% | 377.4 | 6.3% | 733.0 | 12.2% |
| 2028 | 335.2 | 5.5% | 404.3 | 6.6% | 739.5 | 12.0% |
| 2029 | 314.3 | 5.0% | 431.7 | 6.8% | 746.0 | 11.8% |
| 2030 | 292.6 | 4.5% | 459.7 | 7.1% | 752.3 | 11.6% |
| 2031 | 270.4 | 4.1% | 488.2 | 7.4% | 758.6 | 11.4% |
| 2032 | 248.4 | 3.7% | 517.2 | 7.6% | 765.7 | 11.2% |
| 2033 | 227.0 | 3.3% | 546.7 | 7.8% | 773.6 | 11.1% |
| 2034 | 205.2 | 2.9% | 576.6 | 8.1% | 781.8 | 10.9% |
| 2035 | 183.1 | 2.5% | 607.2 | 8.3% | 790.3 | 10.8% |
| 2036 | 160.6 | 2.1% | 638.3 | 8.5% | 798.9 | 10.6% |
| 2037 | 138.1 | 1.8% | 669.9 | 8.7% | 808.0 | 10.5% |
| 2038 | 116.4 | 1.5% | 701.8 | 8.9% | 818.2 | 10.3% |
| 2039 | 95.9 | 1.2% | 734.0 | 9.0% | 829.9 | 10.2% |
| 2040 | 78.0 | 0.9% | 766.3 | 9.2% | 844.3 | 10.1% |
| 2041 | 63.6 | 0.7% | 798.4 | 9.3% | 862.0 | 10.1% |
| 2042 | 51.9 | 0.6% | 830.3 | 9.5% | 882.2 | 10.1% |
| 2043 | 42.3 | 0.5% | 861.8 | 9.6% | 904.2 | 10.0% |
| 2044 | 34.5 | 0.4% | 892.9 | 9.7% | 927.4 | 10.0% |
| 2045 | 27.9 | 0.3% | 923.5 | 9.7% | 951.5 | 10.0% |

VII. The Judges' Retirement System

- > Plan Summary
- > FY 2013 Change in Unfunded Liabilities
- > Funded Ratio History
- > Active Member Headcount
- > Average Active Member Salaries
- > Retiree Headcount
- > Average Retirement Annuities
- > Unfunded History
- > Rate of Return on Investments
- > Annual Investment Revenue
- > Total Payout
- > Annual Changes in Unfunded
- > Changes in Net Assets
- > Investment Return History
- > Tier 1 & Tier 2 Normal Cost Projections



Judges' Retirement System Plan Summary

Retirement Age

- □ Age 60 with 10 years of service.
- □ Age 62 with 6 years of service.
- \square Age 55 with 10 years of service (reduced $\frac{1}{2}$ of 1% for each month under 60).

Retirement Formula

- \square 3.5% of final salary for each of the first 10 years of service, plus
- □ 5% of final salary for each year of service in excess of 10 years.

Maximum Annuity

 \square 85% of final salary.

Salary Used to Calculate Pension

□ Salary on last day of service.

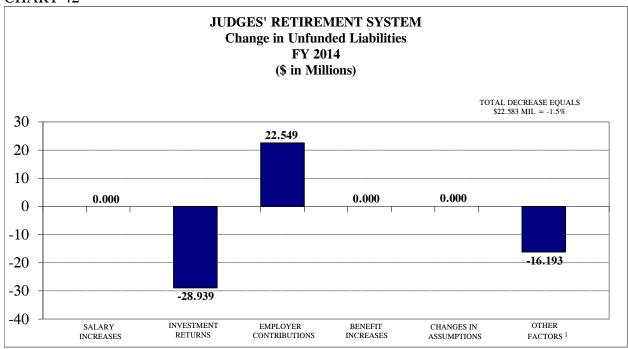
Annual COLA

□ 3% compounded.

Employee Contributions

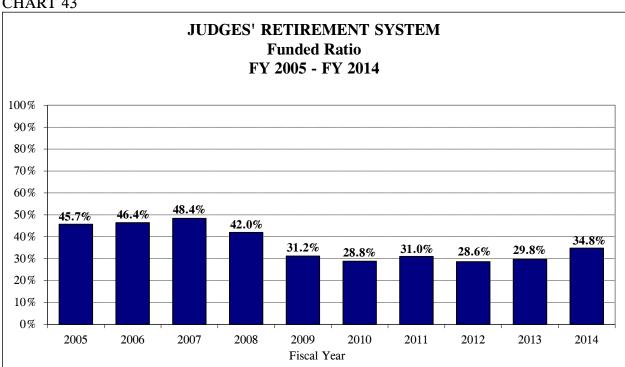
 \square 11.0% of salary.

The details of retirement plans applicable to personnel beginning employment on or after January 1, 2011, please refer to Section I earlier in this report.



NOTE: The above chart is based upon asset actuarial values.

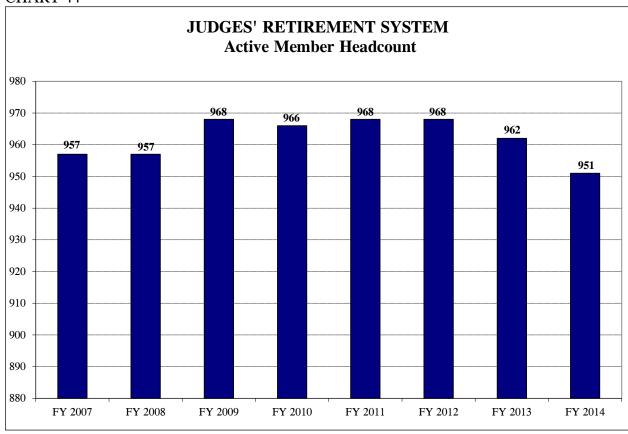
CHART 43



NOTE: The above FY 2014 figure is based upon asset market values without asset smoothing.

¹ Other Factors include losses from retirements, terminations, and rates of mortality.

CHART 44





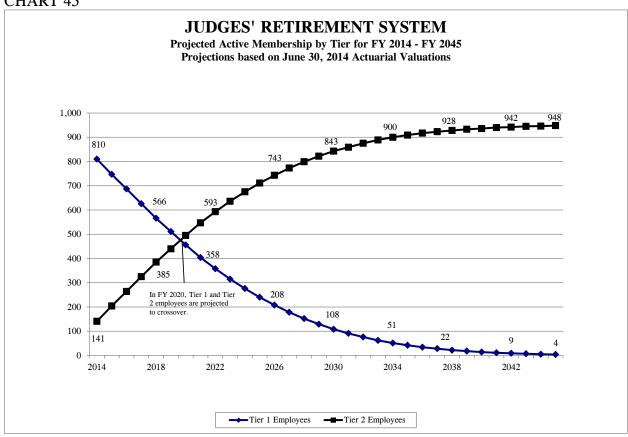
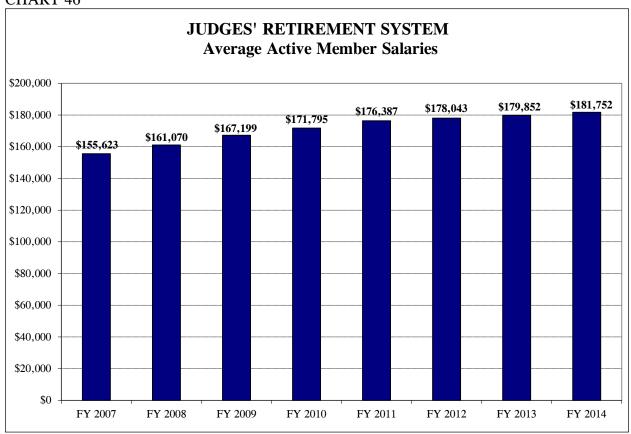


CHART 46





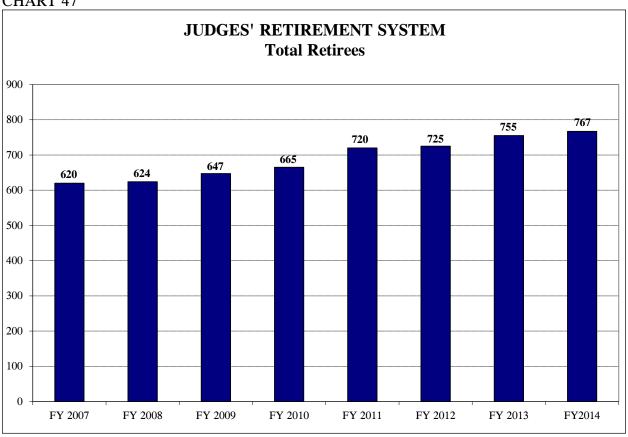
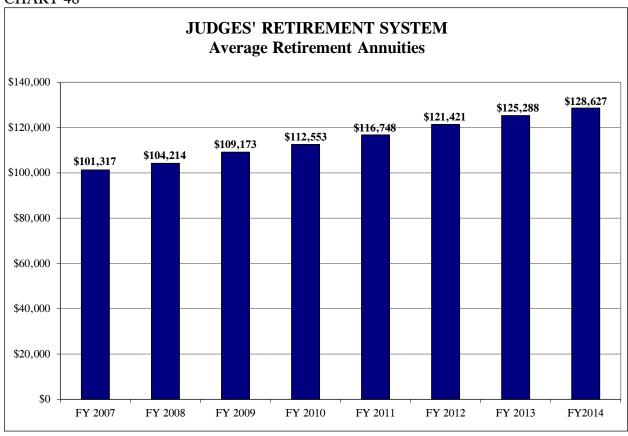


CHART 48





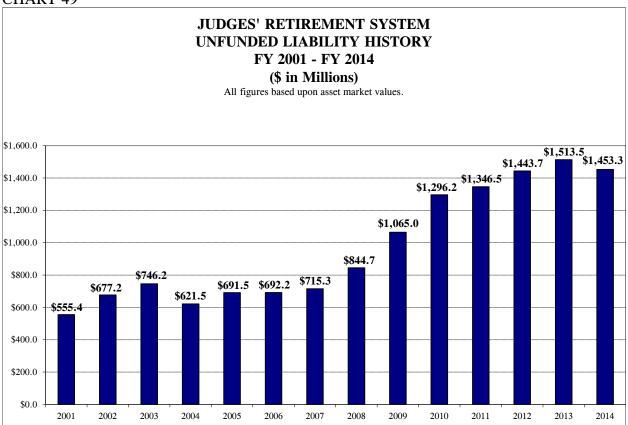
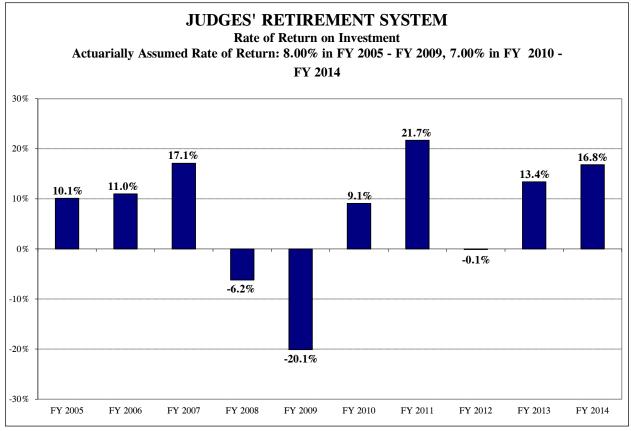


CHART 50



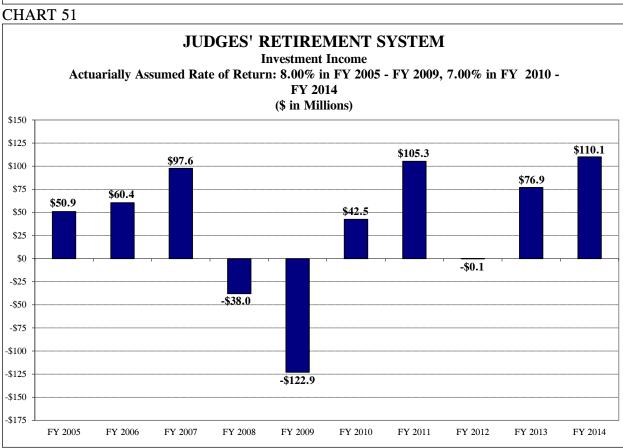


CHART 52

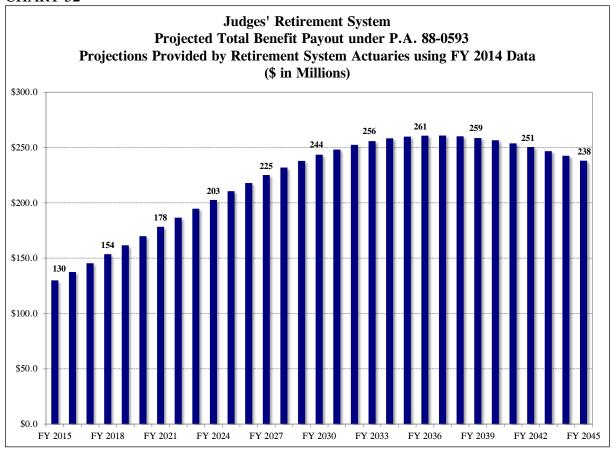


TABLE 18

| | JUDGES' RETIREMENT SYSTEM | | | | | | | | | | | | | |
|---------------|---------------------------|---|--|----------------------|--|------------------------|---|--|--|--|--|--|--|--|
| | | | CHANGES IN UN | | | | | | | | | | | |
| | FY 1996 - FY 2014 | | | | | | | | | | | | | |
| YEAR ENDED | SALARY INCREASES | INVESTMENT RETURNS (HIGHER)/LOWER THAN ASSUMED | EMPLOYER CONTRIBUTIONS N.C. + INTEREST (HIGHER)/LOWER | BENEFIT INCREASES | CHANGES IN ACTUARIAL ASSUMPTIONS | OTHER FACTORS MISC. | TOTAL CHANGE IN UNFUNDED LIABIILITY FROM PREVIOUS YEAR | | | | | | | |
| 6/30/1996 | \$9,999,484 | (\$13,671,404) | \$24,518,236 | \$0 | \$0 | \$14,931,343 | \$35,777,659 | | | | | | | |
| 6/30/1997 | (7,658,092) | (28,145,182) | 27,156,529 | 0 | 37,922,093 | 15,264,216 | 44,539,564 | | | | | | | |
| 6/30/1998 | (10,160,914) | (30,497,137) | 34,123,085 | 0 | 0 | 7,218,733 | 683,767 | | | | | | | |
| 6/30/1999 | 456,439 | (16,539,663) | 32,504,330 | 0 | 0 | 8,821,168 | 25,242,274 | | | | | | | |
| 6/30/2000 | 2,215,672 | (14,134,561) | 33,196,266 | 2,848,501 | 0 | 8,268,502 | 32,394,380 | | | | | | | |
| 6/30/2001 | (7,464,258) | 61,790,163 | 35,767,996 | 0 | 0 | 17,044,333 | 107,138,234 | | | | | | | |
| 6/30/2002 | (11,821,953) | 54,489,350 | 42,170,792 | 0 | 28,381,924 | 8,609,434 | 121,829,547 | | | | | | | |
| 6/30/2003 | (26,392,926) | 27,183,676 | 49,293,246 | 0 | 0 | 18,906,930 | 68,990,926 | | | | | | | |
| 6/30/2004 | 6,291,883 | (36,709,772) | (92,295,242) | 0 | 0 | (1,952,146) | (124,665,277) | | | | | | | |
| 6/30/2005 | (15,087,614) | (8,899,756) | 46,427,305 | 0 | 0 | 27,509,646 | 49,949,581 | | | | | | | |
| 6/30/2006 | (18,612,759) | (17,213,516) | 55,344,402 | 0 | (11,189,825) | 12,319,701 | 20,648,003 | | | | | | | |
| 6/30/2007 | (3,952,822) | (51,310,984) | 50,305,409 | 0 | 0 | 28,046,308 | 23,087,911 | | | | | | | |
| 6/30/2008 | (8,834,671) | 90,806,378 | 42,511,153 | 0 | 0 | 4,924,005 | 129,406,865 | | | | | | | |
| 6/30/2009 | (6,661,210) | 33,322,668 | 40,870,123 | 0 | 0 | 19,481,669 | 87,013,250 | | | | | | | |
| 6/30/2010 | (14,290,000) | 48,210,000 | 30,640,000 | 0 | 188,890,000 | 14,350,000 | 267,800,000 | | | | | | | |
| 6/30/2011 | (17,743,557) | 31,451,544 | 66,647,892 | 0 | 15,622,518 | 42,442,760 | 138,421,157 | | | | | | | |
| 6/30/2012 | (19,671,785) | 27,522,701 | 75,313,560 | 0 | 0 | (611,876) | 82,552,600 | | | | | | | |
| 6/30/2013 | 18,934,843 | 21,180,779 | 54,355,269 | 0 | 62,945,069 | 6,567,839 | 126,114,113 | | | | | | | |
| 6/30/2014 | 0 | (28,938,605) | 22,548,920 | 0 | 0 | (16,192,945) | (22,582,630) | | | | | | | |
| TOTALS | \$ (130,454,240) | \$ 149.896.679 | \$ 671.399.271 | \$ 2,848,501 | \$ 322,571,779 | \$ 235,949,620 | \$ 1.214.341.924 | | | | | | | |

NOTE: All of the calculations in this table are based upon asset actuarial values, i.e., WITH Asset Smoothing.

TABLE 19

| JUDGES' RETIREMENT SYSTEM Changes in Net Assets (\$ in Millions) | | | | | | | | | | | |
|--|-------|-------|-------|-------|-------|--------|-------|-------|--|--|--|
| Fiscal Years | 2014 | 2013 | 2012 | 2011 | 2010 | 2009 | 2008 | 2007 | | | |
| Additions to Assets | | | | | | | | | | | |
| State of Illinois | 126.8 | 88.2 | 63.7 | 62.7 | 78.5 | 60.0 | 47.0 | 35.2 | | | |
| Pension Obligation Bonds | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | | | |
| Employees | 15.9 | 16.4 | 16.4 | 16.7 | 16.0 | 15.8 | 15.4 | 14.2 | | | |
| Net Investment Income | 110.1 | 76.9 | -0.1 | 105.3 | 42.5 | -122.7 | -38.0 | 98.2 | | | |
| Total Asset Additions (A) | 252.8 | 181.5 | 80.0 | 184.7 | 137.0 | -46.9 | 24.4 | 147.6 | | | |
| Deductions from Assets | | | | | | | | | | | |
| Benefits | 118.6 | 113.6 | 106.6 | 100.7 | 91.6 | 85.8 | 80.5 | 75.6 | | | |
| Refunds | 0.7 | 1.7 | 0.6 | 0.7 | 0.5 | 0.4 | 0.8 | 0.6 | | | |
| Subsidy Payments | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | | | |
| Administrative Expenses | 0.8 | 0.8 | 0.8 | 0.6 | 0.5 | 0.6 | 0.5 | 0.5 | | | |
| Other | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | | | |
| Total Asset Deductions (B) | 120.1 | 116.1 | 108.0 | 102.0 | 92.6 | 86.8 | 81.8 | 76.7 | | | |
| Change in Net Assets (A-B=C) | 132.7 | 65.4 | -28.0 | 82.7 | 44.4 | -133.7 | -57.4 | 70.9 | | | |

TABLE 20

| JUDGES' RETIREMENT SYSTEM Historical Investment Revenues (\$ in Millions) | | | | | | | | | | |
|---|---------------------------------------|------------------------|-----------------------|--|--|--|--|--|--|--|
| Fiscal Year | Market Value of Assets at Year End | Net Investment Revenue | Rate of Return Earned | | | | | | | |
| 2004 | 321.4 | 0.5 | 0.3% | | | | | | | |
| 2005 | 550.4 | 75.2 | 16.4% | | | | | | | |
| 2006 | 582.6 | 50.9 | 10.1% | | | | | | | |
| 2007 | 658.2 | 60.4 | 11.0% | | | | | | | |
| 2008 | 589.2 | 97.6 | 17.1% | | | | | | | |
| 2009 | 483.5 | -38.0 | -6.2% | | | | | | | |
| 2010 | 523.3 | -122.7 | -20.1% | | | | | | | |
| 2011 | 606.0 | 42.5 | 9.1% | | | | | | | |
| 2012 | 578.0 | -0.1 | -0.1% | | | | | | | |
| 2013 | 643.3 | 76.9 | 13.4% | | | | | | | |
| 2014 | 776.0 | 110.1 | 16.8% | | | | | | | |
| 2004 - 2014 | Asset Values are Market Values. | | | | | | | | | |

Note: JRS investment management is provided by the Illinois State Board of Investment.

TABLE 21

JUDGES RETIREMENT SYSTEM Projected Normal Costs based on Public Act 88-0593 Projections Provided by Retirement System Actuaries using FY 2014 Data

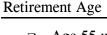
| Fiscal Year | Tier 1 Normal Cost | Tier 1 Normal Cost as a % of Payroll | Tier 2 Normal Cost | Tier 2 Normal Cost as a % of Payroll | Total Normal Cost | Total Normal Cost as a % of Payroll |
|----------------|-----------------------|--|-----------------------|--|----------------------|---|
| 2015 | 55.4 | 31.7% | 3.1 | 1.8% | 58.5 | 33.4% |
| 2016 | 52.9 | 32.1% | 4.5 | 2.7% | 57.4 | 34.8% |
| 2017 | 49.9 | 30.0% | 5.9 | 3.5% | 55.8 | 33.5% |
| 2018 | 46.6 | 27.8% | 7.5 | 4.5% | 54.1 | 32.3% |
| 2019 | 43.5 | 25.8% | 9.2 | 5.5% | 52.6 | 31.2% |
| 2020 | 40.1 | 23.6% | 10.8 | 6.4% | 50.9 | 30.0% |
| 2021 | 36.4 | 21.4% | 12.3 | 7.2% | 48.7 | 28.6% |
| 2022 | 33.1 | 19.3% | 14.1 | 8.2% | 47.2 | 27.6% |
| 2023 | 29.9 | 17.3% | 15.9 | 9.2% | 45.8 | 26.5% |
| 2024 | 26.8 | 15.4% | 17.5 | 10.1% | 44.4 | 25.5% |
| 2025 | 23.8 | 13.6% | 19.3 | 11.0% | 43.1 | 24.6% |
| 2026 | 20.9 | 11.8% | 21.1 | 11.9% | 41.9 | 23.7% |
| 2027 | 18.1 | 10.1% | 22.8 | 12.7% | 40.9 | 22.8% |
| 2028 | 15.5 | 8.6% | 24.5 | 13.5% | 40.0 | 22.1% |
| 2029 | 13.3 | 7.3% | 26.1 | 14.3% | 39.5 | 21.5% |
| 2030 | 11.3 | 6.1% | 27.8 | 14.9% | 39.0 | 21.0% |
| 2031 | 9.5 | 5.0% | 29.4 | 15.6% | 38.9 | 20.6% |
| 2032 | 7.9 | 4.1% | 30.9 | 16.1% | 38.8 | 20.2% |
| 2033 | 6.5 | 3.3% | 32.4 | 16.5% | 38.9 | 19.9% |
| 2034 | 5.4 | 2.7% | 33.9 | 17.0% | 39.2 | 19.6% |
| 2035 | 4.4 | 2.2% | 35.3 | 17.3% | 39.8 | 19.5% |
| 2036 | 3.6 | 1.7% | 36.7 | 17.6% | 40.3 | 19.3% |
| 2037 | 3.0 | 1.4% | 38.1 | 17.8% | 41.0 | 19.2% |
| 2038 | 2.4 | 1.1% | 39.4 | 18.0% | 41.8 | 19.1% |
| 2039 | 2.0 | 0.9% | 40.7 | 18.2% | 42.7 | 19.0% |
| 2040 | 1.6 | 0.7% | 42.0 | 18.3% | 43.6 | 19.0% |
| 2041 | 1.3 | 0.5% | 43.4 | 18.4% | 44.6 | 18.9% |
| 2042 | 1.0 | 0.4% | 44.7 | 18.4% | 45.6 | 18.8% |
| 2043 | 0.8 | 0.3% | 46.0 | 18.5% | 46.8 | 18.8% |
| 2044 | 0.6 | 0.2% | 47.4 | 18.5% | 48.0 | 18.7% |
| 2045 | 0.4 | 0.2% | 48.8 | 18.5% | 49.2 | 18.7% |

VIII. The General Assembly Retirement System

- > Plan Summary
- > FY 2013 Change in Unfunded Liabilities
- > Funded Ratio History
- > Active Member Headcount
- > Average Active Member Salaries
- > Retiree Headcount
- > Average Retirement Annuities
- > Unfunded History
- > Rate of Return on Investments
- > Annual Investment Revenue
- > Total Payout
- > Annual Changes in Unfunded
- Changes in Net Assets
- > Investment Return History
- > Reduction in State Contributions
- > Tier 1 & Tier 2 Normal Cost Projections



General Assembly Retirement System Plan Summary



- □ Age 55 with 8 years of service.
- □ Age 62 with at least 4 years of service.

Retirement Formula

- \Box 3.0% of final salary for each of the first 4 years of service, plus
- □ 3.5% of final salary for each of the next 2 years of service, plus
- \Box 4.0% of final salary for each of the next 2 years of service, plus
- \Box 4.5% of final salary for each of the next 4 years of service, plus
- □ 5.0% of final salary for each year of service in excess of 12 years

Maximum Annuity

 \square 85% of final salary.

Salary Used to Calculate Pension

□ Salary on last day of service.

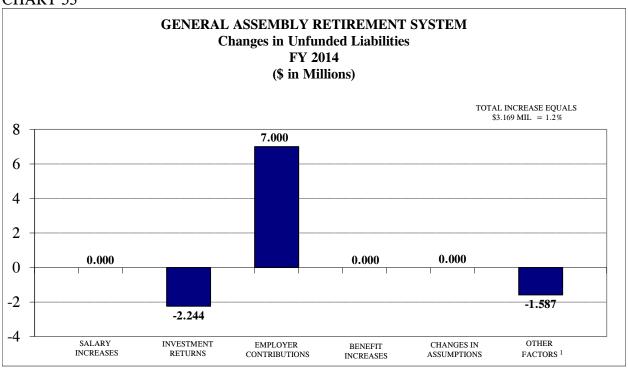
Annual COLA

□ 3% compounded

Employee Contributions

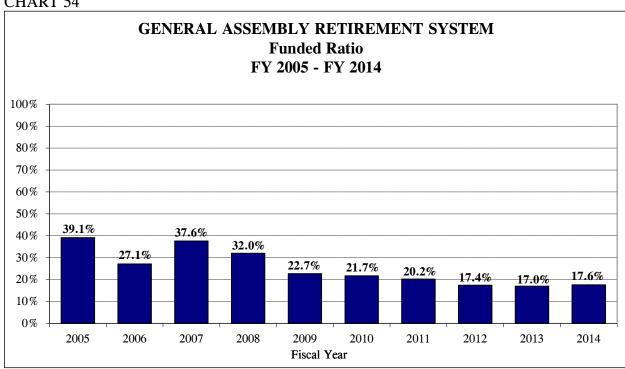
 \square 11.5% of salary.

The benefits shown do not reflect P.A. 98-0599 (SB 1), or P.A. 96-0899 (2 Tier Act of 2011). Please refer to Section I earlier in this report for details.



NOTE: The above chart is based upon asset actuarial values.

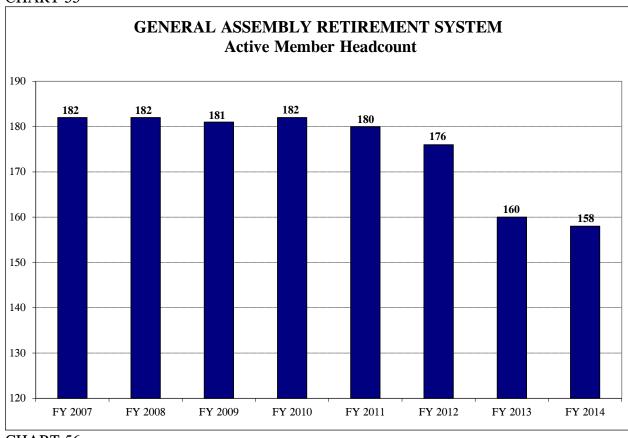
CHART 54



NOTE: The above FY 2013 figure is based upon asset market values without asset smoothing.

¹ Other Factors include losses from retirements, terminations, and rates of mortality.

CHART 55



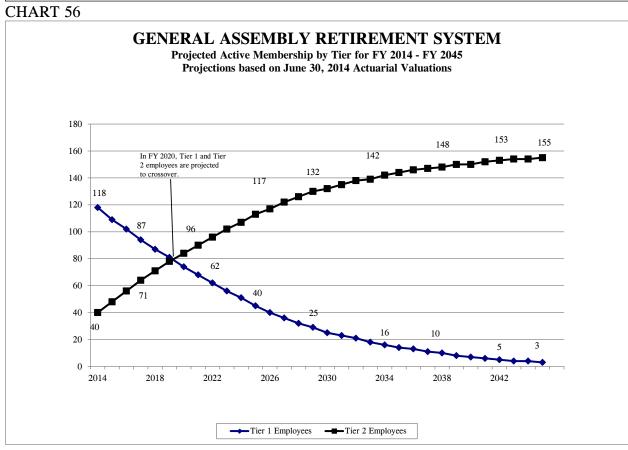
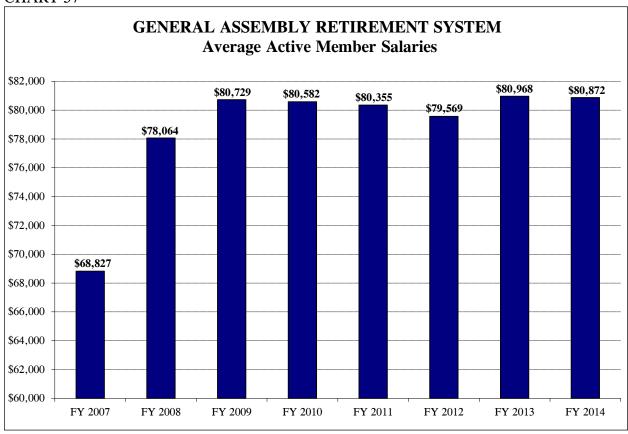


CHART 57





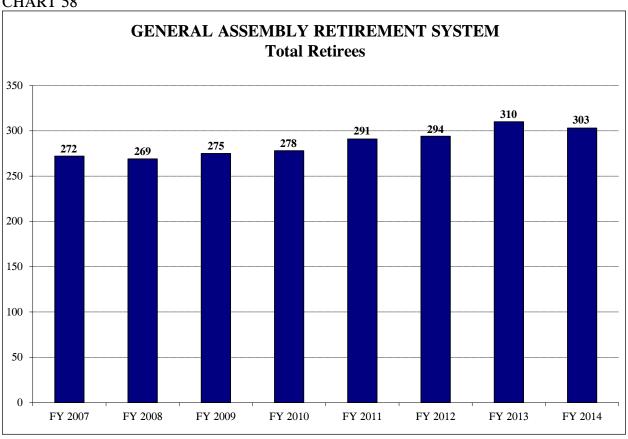
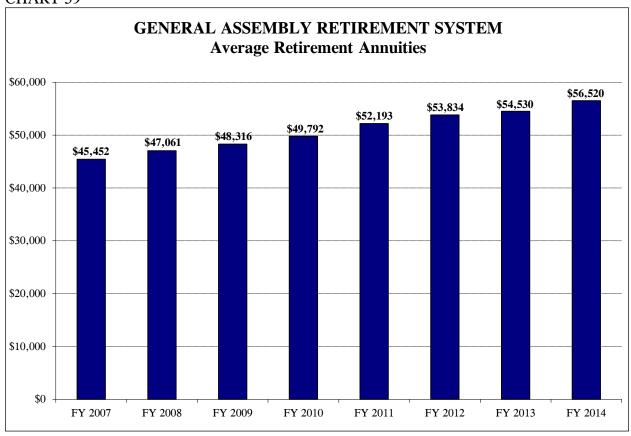


CHART 59





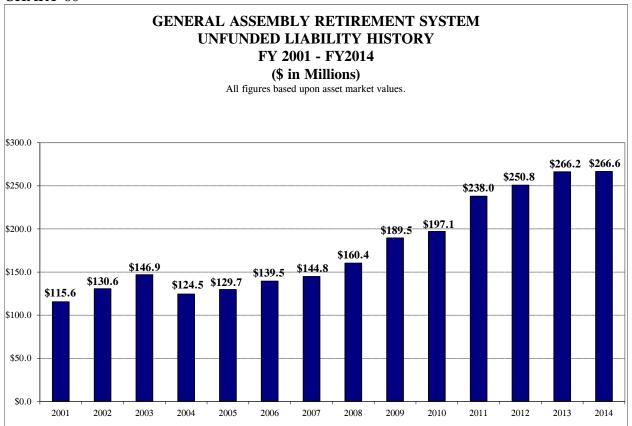
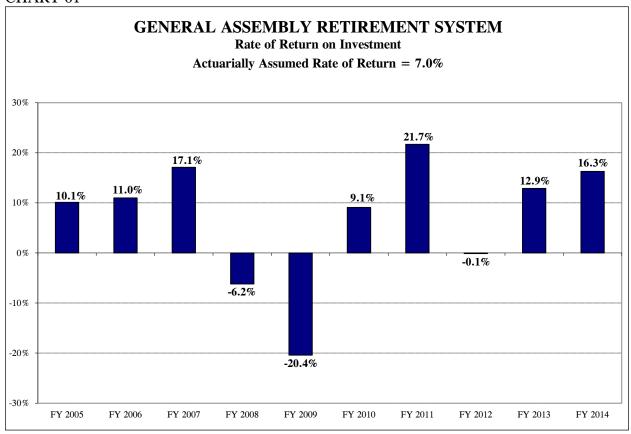


CHART 61





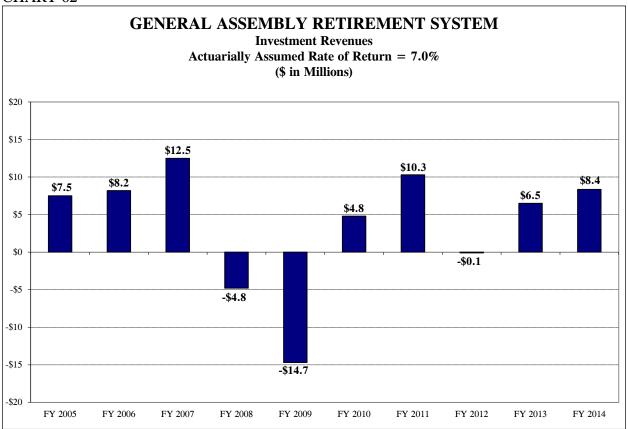


CHART 63

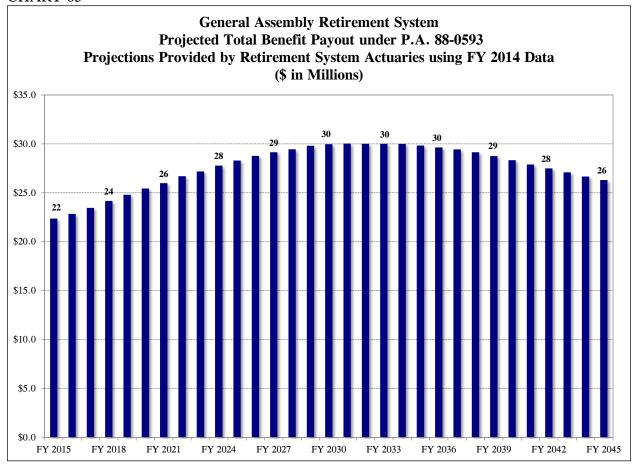


TABLE 22

| | GENERAL ASSEMBLY RETIREMENT SYSTEM CHANGES IN UNFUNDED LIABILITY FY 1996 - FY 2014 | | | | | | | | | | | | |
|---------------|--|---|--|----------------------|--|------------------------|---|--|--|--|--|--|--|
| | | | | | | | | | | | | | |
| YEAR ENDED | SALARY INCREASES | INVESTMENT RETURNS (HIGHER)/LOWER THAN ASSUMED | EMPLOYER CONTRIBUTIONS N.C. + INTEREST (HIGHER)/LOWER | BENEFIT INCREASES | CHANGES IN ACTUARIAL ASSUMPTIONS | OTHER FACTORS MISC. | TOTAL CHANGE IN UNFUNDED LIABIILITY FROM PREVIOUS YEAR | | | | | | |
| 6/30/1996 | \$1,926,843 | (\$2,564,790) | \$5,271,809 | \$0 | \$0 | \$1,441,644 | \$6,075,506 | | | | | | |
| 6/30/1997 | 1,298,457 | (5,057,646) | 5,529,869 | 0 | (136,881) | 753,138 | 2,386,937 | | | | | | |
| 6/30/1998 | (233,098) | (5,394,158) | 5,710,203 | 0 | 0 | 460,957 | 543,904 | | | | | | |
| 6/30/1999 | 846,137 | (2,808,175) | 5,298,511 | 0 | 0 | 3,030,916 | 6,367,389 | | | | | | |
| 6/30/2000 | (431,214) | (2,371,993) | 5,576,440 | 0 | 0 | 2,079,991 | 4,853,224 | | | | | | |
| 6/30/2001 | (555,323) | 10,135,725 | 5,803,227 | 0 | 0 | 1,273,197 | 16,656,826 | | | | | | |
| 6/30/2002 | (1,520,756) | 8,713,370 | 6,741,725 | 0 | 1,211,951 | (162,610) | 14,983,680 | | | | | | |
| 6/30/2003 | (1,793,094) | 4,391,493 | 7,217,512 | 0 | 0 | 6,485,877 | 16,301,788 | | | | | | |
| 6/30/2004 | (2,633,642) | (5,927,446) | (19,174,182) | 0 | 0 | 5,286,195 | (22,449,075) | | | | | | |
| 6/30/2005 | (645,631) | (1,288,918) | 7,445,358 | 0 | 0 | (262,887) | 5,247,922 | | | | | | |
| 6/30/2006 | (3,113,674) | (1,566,794) | 8,528,558 | 0 | 4,786,991 | 1,190,775 | 9,825,856 | | | | | | |
| 6/30/2007 | 3,962,835 | (6,733,144) | 7,670,304 | 0 | 0 | 373,350 | 5,273,345 | | | | | | |
| 6/30/2008 | (2,217,940) | 11,400,154 | 7,073,235 | 0 | 0 | (613,134) | 15,642,315 | | | | | | |
| 6/30/2009 | 1,737,809 | 3,991,729 | 6,172,942 | 0 | 0 | 1,380,596 | 13,283,076 | | | | | | |
| 6/30/2010 | (2,450,000) | 5,710,000 | 5,670,000 | 2,140,000 | 0 | 830,000 | 11,900,000 | | | | | | |
| 6/30/2011 | (1,718,437) | 3,577,042 | 5,621,165 | 0 | 35,809,167 | 6,405,797 | 49,694,734 | | | | | | |
| 6/30/2012 | (1,912,815) | 3,662,246 | 8,818,897 | 0 | 0 | 1,563,530 | 12,131,858 | | | | | | |
| 6/30/2013 | 302,952 | 3,109,095 | 5,894,756 | 0 | 8,423,005 | 3,502,950 | 21,232,758 | | | | | | |
| 6/30/2014 | 0 | (2,243,841) | 7,000,449 | 0 | 0 | (1,587,227) | 3,169,381 | | | | | | |
| TOTALS | \$ (9.150.591) | \$ 18,733,949 | \$ 97.870.778 | \$ 2,140,000 | \$ 50.094.233 | \$ 33,433,055 | \$ 193,121,424 | | | | | | |

NOTE: All of the calculations in this table are based upon asset actuarial values, i.e., WITH Asset Smoothing.

TABLE 23

| GENERAL ASSEMBLY RETIREMENT SYSTEM Changes in Net Assets (\$ in Millions) | | | | | | | | | | | |
|---|------|------|------|------|------|-------|-------|------|--|--|--|
| Fiscal Years | 2014 | 2013 | 2012 | 2011 | 2010 | 2009 | 2008 | 2007 | | | |
| Additions to Assets | | | | | | | | | | | |
| State of Illinois | 14.0 | 14.1 | 10.5 | 11.4 | 10.4 | 8.9 | 6.8 | 5.4 | | | |
| Pension Obligation Bonds | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | | | |
| Employees | 1.5 | 1.5 | 1.6 | 2.0 | 1.7 | 1.7 | 1.8 | 1.7 | | | |
| Net Investment Income | 8.4 | 6.5 | -0.1 | 10.3 | 4.8 | -14.7 | -4.7 | 13.0 | | | |
| Total Asset Additions (A) | 23.8 | 22.1 | 12.0 | 23.7 | 16.9 | -4.1 | 3.9 | 20.1 | | | |
| Deductions from Assets | | | | | | | | | | | |
| Benefits | 20.8 | 20.1 | 19.3 | 17.6 | 16.8 | 15.8 | 15.3 | 14.7 | | | |
| Refunds | 0.2 | 0.1 | 0.1 | 0.1 | 0.2 | 0.1 | 0.1 | 0.3 | | | |
| Subsidy Payments | | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | | | |
| Administrative Expenses | 0.3 | 0.3 | 0.3 | 0.3 | 0.3 | 0.3 | 0.3 | 0.2 | | | |
| Other | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | 0.0 | | | |
| Total Asset Deductions (B) | 21.4 | 20.5 | 19.7 | 18.0 | 17.3 | 16.2 | 15.7 | 15.2 | | | |
| Change in Net Assets (A-B=C) | 2.4 | 1.6 | -7.7 | 5.7 | -0.4 | -20.3 | -11.8 | 4.9 | | | |

TABLE 24

2013

2014

GENERAL ASSEMBLY RETIREMENT SYSTEM **Historical Investment Revenues** (\$ in Millions) Market Value of Assets at Fiscal Net Investment Revenue Rate of Return Earned Year End Year 2004 81.3 11.7 16.4% 2005 80.8 7.5 10.1% 2006 79.0 8.2 11.0% 12.5 2007 83.9 17.1% 2008 71.9 -4.8 $\textbf{-}6.2\,\%$ 2009 55.6 -14.7 -20.1% 2010 54.7 4.8 9.1% 2011 60.4 10.3 11.7% 2012 52.7 -0.1 -0.1%

6.5

8.4

12.9%

16.3%

2004 - 2014 Asset Values are Market Values.

NOTE: GARS investment management is provided by the Illinois State Board of Investment.

54.3

56.8

TABLE 25

GENERAL ASSEMBLY RETIREMENT SYSTEM Projected Normal Costs based on Public Act 88-0593 Projections Provided by Retirement System Actuaries using FY 2014 Data (\$ in Millions)

| Fiscal Year | Tier 1 Normal Cost | Tier 1 Normal Cost as a % of Payroll | Tier 2 Normal Cost | Tier 2 Normal Cost as a % of Payroll | Total Normal Cost | Total Normal Cost as a % of Payroll |
|----------------|-----------------------|--|-----------------------|--|----------------------|---|
| 2015 | 3.7 | 28.2% | 0.5 | 3.6% | 4.1 | 31.8% |
| 2016 | 3.5 | 27.8% | 0.6 | 4.7% | 4.1 | 32.5% |
| 2017 | 3.4 | 25.7% | 0.7 | 5.6% | 4.1 | 31.3% |
| 2018 | 3.2 | 23.8% | 0.9 | 6.6% | 4.1 | 30.4% |
| 2019 | 3.1 | 22.0% | 1.0 | 7.3% | 4.1 | 29.3% |
| 2020 | 2.9 | 20.2% | 1.2 | 8.2% | 4.1 | 28.4% |
| 2021 | 2.8 | 18.3% | 1.3 | 8.9% | 4.1 | 27.2% |
| 2022 | 2.6 | 16.5% | 1.5 | 9.8% | 4.1 | 26.3% |
| 2023 | 2.4 | 15.0% | 1.7 | 10.6% | 4.2 | 25.6% |
| 2024 | 2.3 | 13.4% | 1.9 | 11.2% | 4.1 | 24.6% |
| 2025 | 2.1 | 11.8% | 2.1 | 11.8% | 4.1 | 23.6% |
| 2026 | 1.9 | 10.4% | 2.3 | 12.5% | 4.1 | 22.9% |
| 2027 | 1.7 | 9.1% | 2.5 | 13.2% | 4.2 | 22.2% |
| 2028 | 1.6 | 8.0% | 2.7 | 13.8% | 4.2 | 21.8% |
| 2029 | 1.4 | 6.9% | 2.9 | 14.3% | 4.2 | 21.2% |
| 2030 | 1.3 | 6.0% | 3.1 | 14.8% | 4.3 | 20.8% |
| 2031 | 1.2 | 5.4% | 3.3 | 15.1% | 4.4 | 20.5% |
| 2032 | 1.1 | 4.8% | 3.4 | 15.4% | 4.5 | 20.2% |
| 2033 | 1.0 | 4.2% | 3.6 | 15.7% | 4.6 | 19.9% |
| 2034 | 0.9 | 3.6% | 3.8 | 16.0% | 4.7 | 19.6% |
| 2035 | 0.8 | 3.2% | 4.0 | 16.2% | 4.8 | 19.4% |
| 2036 | 0.7 | 2.7% | 4.2 | 16.4% | 4.9 | 19.1% |
| 2037 | 0.6 | 2.3% | 4.4 | 16.7% | 5.1 | 19.0% |
| 2038 | 0.6 | 2.0% | 4.6 | 16.8% | 5.2 | 18.9% |
| 2039 | 0.5 | 1.8% | 4.9 | 17.0% | 5.4 | 18.8% |
| 2040 | 0.5 | 1.5% | 5.1 | 17.1% | 5.5 | 18.6% |
| 2041 | 0.4 | 1.3% | 5.3 | 17.3% | 5.7 | 18.5% |
| 2042 | 0.3 | 1.0% | 5.5 | 17.4% | 5.8 | 18.4% |
| 2043 | 0.3 | 0.9% | 5.7 | 17.5% | 6.0 | 18.4% |
| 2044 | 0.2 | 0.7% | 6.0 | 17.6% | 6.2 | 18.3% |
| 2045 | 0.2 | 0.6% | 6.2 | 17.7% | 6.4 | 18.2% |

Appendices



APPENDIX A

FUNDING PROJECTIONS FOR THE STATE RETIREMENT SYSTEMS All Five Systems Combined Projections Based on the Retirement System's FY 2014 Actuarial Valuation (\$ in Millions)

| Fiscal Year | Annual Payroll | Total State Contribution* | State Contribution as a % of Payroll | Total Employee Contribution | Accrued Liabilities | Actuarial Value of Assets | Unfunded Liabilities | Funded Ratio |
|-------------|-------------------|------------------------------|---|-----------------------------------|------------------------|---------------------------|-------------------------|--------------|
| 2015 | 19,311.0 | 6,936.0 | 35.9% | 1,591.4 | 190,214.7 | 78,920.8 | 111,293.9 | 41.5% |
| 2016 | 19,937.2 | 7,617.2 | 38.2% | 1,612.3 | 197,264.8 | 84,754.3 | 112,510.5 | 43.0% |
| 2017 | 20,591.1 | 7,605.7 | 36.9% | 1,667.2 | 204,341.4 | 91,515.2 | 112,826.2 | 44.8% |
| 2018 | 21,267.3 | 7,779.8 | 36.6% | 1,723.4 | 211,428.0 | 97,707.0 | 113,721.1 | 46.2% |
| 2019 | 21,969.1 | 7,907.8 | 36.0% | 1,780.9 | 218,503.9 | 102,587.1 | 115,916.8 | 46.9% |
| 2020 | 22,693.1 | 8,065.2 | 35.5% | 1,841.2 | 225,561.7 | 107,465.6 | 118,096.1 | 47.6% |
| 2021 | 23,447.0 | 8,318.4 | 35.5% | 1,905.5 | 232,588.8 | 112,437.1 | 120,151.7 | 48.3% |
| 2022 | 24,227.8 | 8,583.7 | 35.4% | 1,972.2 | 239,579.3 | 117,524.9 | 122,054.4 | 49.1% |
| 2023 | 25,034.6 | 8,860.2 | 35.4% | 2,042.9 | 246,516.3 | 122,742.0 | 123,774.3 | 49.8% |
| 2024 | 25,867.6 | 9,129.9 | 35.3% | 2,115.0 | 253,398.5 | 128,094.7 | 125,303.8 | 50.6% |
| 2025 | 26,724.5 | 9,410.7 | 35.2% | 2,189.4 | 260,205.8 | 133,598.4 | 126,607.4 | 51.3% |
| 2026 | 27,606.4 | 9,724.1 | 35.2% | 2,266.7 | 266,918.1 | 139,287.0 | 127,631.1 | 52.2% |
| 2027 | 28,511.7 | 10,048.9 | 35.2% | 2,342.4 | 273,511.6 | 145,172.6 | 128,339.1 | 53.1% |
| 2028 | 29,435.8 | 10,363.3 | 35.2% | 2,417.7 | 279,960.1 | 151,236.0 | 128,724.1 | 54.0% |
| 2029 | 30,383.7 | 10,690.9 | 35.2% | 2,498.7 | 286,247.6 | 157,511.4 | 128,736.2 | 55.0% |
| 2030 | 31,343.0 | 11,006.5 | 35.1% | 2,579.9 | 292,415.1 | 164,064.0 | 128,351.0 | 56.1% |
| 2031 | 32,300.2 | 11,324.6 | 35.1% | 2,662.6 | 298,388.0 | 170,859.8 | 127,528.3 | 57.3% |
| 2032 | 33,240.2 | 11,661.7 | 35.1% | 2,744.1 | 304,140.5 | 177,929.9 | 126,210.6 | 58.5% |
| 2033 | 34,155.9 | 12,012.5 | 35.2% | 2,817.1 | 309,642.3 | 185,288.2 | 124,354.0 | 59.8% |
| 2034 | 35,050.5 | 12,965.1 | 37.0% | 2,891.0 | 314,876.0 | 193,591.8 | 121,284.2 | 61.5% |
| 2035 | 35,925.9 | 13,291.9 | 37.0% | 2,959.5 | 319,809.5 | 202,239.9 | 117,569.5 | 63.2% |
| 2036 | 36,780.2 | 13,611.8 | 37.0% | 3,025.9 | 324,420.3 | 211,253.0 | 113,167.3 | 65.1% |
| 2037 | 37,614.3 | 13,924.6 | 37.0% | 3,092.7 | 328,692.8 | 220,669.8 | 108,023.0 | 67.1% |
| 2038 | 38,431.8 | 14,231.7 | 37.0% | 3,152.9 | 332,604.7 | 230,505.0 | 102,099.7 | 69.3% |
| 2039 | 39,228.1 | 14,532.9 | 37.0% | 3,208.7 | 336,145.6 | 240,790.2 | 95,355.4 | 71.6% |
| 2040 | 40,006.0 | 14,827.0 | 37.1% | 3,260.5 | 339,288.1 | 251,542.4 | 87,745.7 | 74.1% |
| 2041 | 40,777.7 | 15,119.1 | 37.1% | 3,308.8 | 342,047.6 | 262,817.7 | 79,229.9 | 76.8% |
| 2042 | 41,549.3 | 15,411.6 | 37.1% | 3,354.2 | 344,463.7 | 274,704.5 | 69,759.2 | 79.7% |
| 2043 | 42,331.2 | 15,709.1 | 37.1% | 3,400.2 | 346,592.5 | 287,315.8 | 59,276.7 | 82.9% |
| 2044 | 43,126.4 | 16,010.8 | 37.1% | 3,443.1 | 348,528.0 | 300,796.4 | 47,731.6 | 86.3% |
| 2045 | 43,939.0 | 16,318.5 | 37.1% | 3,497.3 | 350,323.3 | 315,292.6 | 35,030.6 | 90.0% |

APPENDIX B

FUNDING PROJECTIONS FOR THE TEACHERS RETIREMENT SYSTEM Projections Based on the Retirement System's FY 2014 Actuarial Valuation Actuarially Assumed Rate of Return: 7.50% (\$ in Millions)

| Fiscal Year | Annual Payroll | Total State Contribution* | State Contribution as a % of Payroll | Total Employee Contribution | Accrued Liabilities | Actuarial Value of Assets | Unfunded Liabilities | Funded Ratio |
|-------------|-------------------|------------------------------|---|-----------------------------------|------------------------|---------------------------|-------------------------|--------------|
| 2015 | 10,416.2 | 3,412.9 | 32.8% | 1,046.0 | 107,792.5 | 46,061.5 | 61,731.1 | 42.7% |
| 2016 | 10,599.8 | 3,742.7 | 35.3% | 1,041.8 | 111,925.1 | 49,280.2 | 62,644.9 | 44.0% |
| 2017 | 11,011.2 | 3,798.4 | 34.5% | 1,083.4 | 116,136.6 | 53,116.4 | 63,020.2 | 45.7% |
| 2018 | 11,438.7 | 3,911.9 | 34.2% | 1,125.5 | 120,422.2 | 56,699.4 | 63,722.8 | 47.1% |
| 2019 | 11,881.2 | 3,999.0 | 33.7% | 1,168.8 | 124,775.9 | 59,609.3 | 65,166.6 | 47.8% |
| 2020 | 12,342.3 | 4,099.4 | 33.2% | 1,214.8 | 129,206.2 | 62,597.4 | 66,608.8 | 48.4% |
| 2021 | 12,824.2 | 4,252.2 | 33.2% | 1,263.3 | 133,712.4 | 65,720.9 | 67,991.5 | 49.2% |
| 2022 | 13,326.7 | 4,413.9 | 33.1% | 1,315.1 | 138,297.7 | 69,004.7 | 69,293.0 | 49.9% |
| 2023 | 13,848.8 | 4,584.2 | 33.1% | 1,369.6 | 142,960.0 | 72,466.7 | 70,493.3 | 50.7% |
| 2024 | 14,387.8 | 4,747.6 | 33.0% | 1,425.0 | 147,711.6 | 76,121.0 | 71,590.5 | 51.5% |
| 2025 | 14,941.4 | 4,918.8 | 32.9% | 1,483.6 | 152,533.6 | 79,971.8 | 72,561.9 | 52.4% |
| 2026 | 15,510.1 | 5,112.3 | 33.0% | 1,542.7 | 157,412.9 | 84,044.4 | 73,368.6 | 53.4% |
| 2027 | 16,091.8 | 5,311.9 | 33.0% | 1,601.1 | 162,329.9 | 88,339.8 | 73,990.1 | 54.4% |
| 2028 | 16,682.4 | 5,501.8 | 33.0% | 1,658.1 | 167,256.0 | 92,833.2 | 74,422.8 | 55.5% |
| 2029 | 17,281.1 | 5,696.8 | 33.0% | 1,719.2 | 172,168.9 | 97,537.8 | 74,631.1 | 56.7% |
| 2030 | 17,882.9 | 5,880.7 | 32.9% | 1,780.1 | 177,049.9 | 102,449.2 | 74,600.7 | 57.9% |
| 2031 | 18,473.1 | 6,063.4 | 32.8% | 1,841.6 | 181,872.7 | 107,569.5 | 74,303.2 | 59.1% |
| 2032 | 19,038.6 | 6,254.4 | 32.9% | 1,901.4 | 186,610.9 | 112,904.0 | 73,706.9 | 60.5% |
| 2033 | 19,571.7 | 6,450.4 | 33.0% | 1,953.2 | 191,224.3 | 118,435.9 | 72,788.4 | 61.9% |
| 2034 | 20,074.2 | 7,041.0 | 35.1% | 2,003.7 | 195,682.6 | 124,583.3 | 71,099.3 | 63.7% |
| 2035 | 20,549.9 | 7,207.9 | 35.1% | 2,049.6 | 199,948.6 | 130,916.3 | 69,032.3 | 65.5% |
| 2036 | 21,001.4 | 7,366.2 | 35.1% | 2,092.2 | 203,997.5 | 137,433.4 | 66,564.1 | 67.4% |
| 2037 | 21,430.3 | 7,516.7 | 35.1% | 2,136.1 | 207,807.2 | 144,144.7 | 63,662.5 | 69.4% |
| 2038 | 21,833.3 | 7,658.0 | 35.1% | 2,172.2 | 211,340.6 | 151,027.4 | 60,313.2 | 71.5% |
| 2039 | 22,206.9 | 7,789.1 | 35.1% | 2,204.5 | 214,568.8 | 158,071.9 | 56,496.8 | 73.7% |
| 2040 | 22,554.4 | 7,910.9 | 35.1% | 2,231.6 | 217,443.9 | 165,250.0 | 52,193.9 | 76.0% |
| 2041 | 22,882.9 | 8,026.2 | 35.1% | 2,253.6 | 219,957.0 | 172,566.0 | 47,391.0 | 78.5% |
| 2042 | 23,201.7 | 8,138.0 | 35.1% | 2,273.3 | 222,116.5 | 180,050.3 | 42,066.2 | 81.1% |
| 2043 | 23,522.2 | 8,250.4 | 35.1% | 2,292.2 | 223,954.0 | 187,759.5 | 36,194.5 | 83.8% |
| 2044 | 23,849.0 | 8,365.0 | 35.1% | 2,308.9 | 225,539.9 | 195,784.8 | 29,755.1 | 86.8% |
| 2045 | 24,188.5 | 8,484.1 | 35.1% | 2,335.8 | 226,911.9 | 204,220.7 | 22,691.2 | 90.0% |

^{*} Pursuant to TRS' preliminary FY 2016 certification letter dated October 31, 2014, the FY 2016 required State Contribution includes \$.9 million payable from the Guaranteed Minimum Annuity Reserve.

APPENDIX C

FUNDING PROJECTIONS FOR THE STATE EMPLOYEES RETIREMENT SYSTEM Projections Based on the Retirement System's FY 2014 Actuarial Valuation Actuarially Assumed Rate of Return: 7.25% (\$ in Millions)

| Fiscal Year | Annual Payroll | Total State Contribution* | State Contribution as a % of Payroll | Total Employee Contribution | Accrued Liabilities | Actuarial Value of Assets | Unfunded Liabilities | Funded Ratio |
|-------------|-------------------|------------------------------|---|-----------------------------------|------------------------|---------------------------|-------------------------|--------------|
| 2015 | 4,320.0 | 1,829.1 | 42.3% | 238.0 | 41,227.0 | 14,755.0 | 26,472.0 | 35.8% |
| 2016 | 4,660.0 | 2,124.9 | 45.6% | 256.0 | 42,919.0 | 16,203.0 | 26,716.0 | 37.8% |
| 2017 | 4,786.0 | 2,068.0 | 43.2% | 262.0 | 44,599.0 | 17,798.0 | 26,801.0 | 39.9% |
| 2018 | 4,911.0 | 2,105.0 | 42.9% | 268.0 | 46,259.0 | 19,247.0 | 27,012.0 | 41.6% |
| 2019 | 5,042.0 | 2,136.0 | 42.4% | 274.0 | 47,893.0 | 20,429.0 | 27,464.0 | 42.7% |
| 2020 | 5,174.0 | 2,171.0 | 42.0% | 280.0 | 49,493.0 | 21,582.0 | 27,911.0 | 43.6% |
| 2021 | 5,312.0 | 2,225.0 | 41.9% | 287.0 | 51,049.0 | 22,719.0 | 28,330.0 | 44.5% |
| 2022 | 5,453.0 | 2,281.0 | 41.8% | 293.0 | 52,551.0 | 23,836.0 | 28,715.0 | 45.4% |
| 2023 | 5,596.0 | 2,338.0 | 41.8% | 300.0 | 53,990.0 | 24,930.0 | 29,060.0 | 46.2% |
| 2024 | 5,745.0 | 2,394.0 | 41.7% | 307.0 | 55,357.0 | 25,994.0 | 29,363.0 | 47.0% |
| 2025 | 5,900.0 | 2,452.0 | 41.6% | 313.0 | 56,646.0 | 27,031.0 | 29,615.0 | 47.7% |
| 2026 | 6,061.0 | 2,519.0 | 41.6% | 321.0 | 57,849.0 | 28,044.0 | 29,805.0 | 48.5% |
| 2027 | 6,229.0 | 2,590.0 | 41.6% | 328.0 | 58,960.0 | 29,038.0 | 29,922.0 | 49.3% |
| 2028 | 6,403.0 | 2,659.0 | 41.5% | 336.0 | 59,981.0 | 30,014.0 | 29,967.0 | 50.0% |
| 2029 | 6,590.0 | 2,735.0 | 41.5% | 345.0 | 60,919.0 | 30,988.0 | 29,931.0 | 50.9% |
| 2030 | 6,782.0 | 2,809.0 | 41.4% | 354.0 | 61,775.0 | 31,965.0 | 29,810.0 | 51.7% |
| 2031 | 6,980.0 | 2,886.0 | 41.3% | 364.0 | 62,553.0 | 32,955.0 | 29,598.0 | 52.7% |
| 2032 | 7,181.0 | 2,971.0 | 41.4% | 374.0 | 63,250.0 | 33,972.0 | 29,278.0 | 53.7% |
| 2033 | 7,384.0 | 3,062.0 | 41.5% | 383.0 | 63,871.0 | 35,033.0 | 28,838.0 | 54.8% |
| 2034 | 7,591.0 | 3,358.0 | 44.2% | 394.0 | 64,424.0 | 36,364.0 | 28,060.0 | 56.4% |
| 2035 | 7,802.0 | 3,451.0 | 44.2% | 404.0 | 64,910.0 | 37,782.0 | 27,128.0 | 58.2% |
| 2036 | 8,012.0 | 3,544.0 | 44.2% | 415.0 | 65,328.0 | 39,296.0 | 26,032.0 | 60.2% |
| 2037 | 8,220.0 | 3,636.0 | 44.2% | 425.0 | 65,681.0 | 40,921.0 | 24,760.0 | 62.3% |
| 2038 | 8,431.0 | 3,729.0 | 44.2% | 436.0 | 65,979.0 | 42,678.0 | 23,301.0 | 64.7% |
| 2039 | 8,644.0 | 3,824.0 | 44.2% | 446.0 | 66,233.0 | 44,589.0 | 21,644.0 | 67.3% |
| 2040 | 8,859.0 | 3,919.0 | 44.2% | 457.0 | 66,455.0 | 46,679.0 | 19,776.0 | 70.2% |
| 2041 | 9,077.0 | 4,015.0 | 44.2% | 469.0 | 66,656.0 | 48,973.0 | 17,683.0 | 73.5% |
| 2042 | 9,297.0 | 4,112.0 | 44.2% | 480.0 | 66,850.0 | 51,499.0 | 15,351.0 | 77.0% |
| 2043 | 9,519.0 | 4,211.0 | 44.2% | 492.0 | 67,048.0 | 54,286.0 | 12,762.0 | 81.0% |
| 2044 | 9,743.0 | 4,310.0 | 44.2% | 503.0 | 67,262.0 | 57,361.0 | 9,901.0 | 85.3% |
| 2045 | 9,968.0 | 4,409.0 | 44.2% | 515.0 | 67,498.0 | 60,750.0 | 6,748.0 | 90.0% |

^{*} Pursuant to P.A. 93-0589, the FY 2016 State Contribution includes \$80.1 million for debt service for the 2003 Pension Obligation Bonds authorized by P.A. 93-0002. State contribution amounts shown for FY 2017 - 2045 do not include projected debt service as these amounts are not known until the annual SERS preliminary certification letters are issued purusant to P.A. 97-0694 (State Actuary Law).

APPENDIX D

FUNDING PROJECTIONS FOR THE STATE UNIVERSITIES RETIREMENT SYSTEM Projections Based on the Retirement System's FY 2014 Actuarial Valuation Actuarially Assumed Rate of Return: 7.25% (\$ in Millions)

| Fiscal Year | Annual Payroll** | Total State Contribution* | State Contribution as a % of Payroll | Total Employee Contribution | Accrued Liabilities | Actuarial Value of Assets | Unfunded Liabilities | Funded Ratio |
|-------------|---------------------|------------------------------|---|-----------------------------------|------------------------|---------------------------|-------------------------|--------------|
| 2015 | 4,394.3 | 1,544.2 | 35.1% | 289.7 | 38,556.6 | 17,245.7 | 21,310.9 | 44.7% |
| 2016 | 4,499.7 | 1,601.5 | 35.6% | 296.9 | 39,699.7 | 18,330.9 | 21,368.8 | 46.2% |
| 2017 | 4,614.4 | 1,592.2 | 34.5% | 304.6 | 40,807.1 | 19,575.1 | 21,232.0 | 48.0% |
| 2018 | 4,736.6 | 1,615.8 | 34.1% | 312.6 | 41,875.9 | 20,662.1 | 21,213.8 | 49.3% |
| 2019 | 4,863.3 | 1,626.3 | 33.4% | 320.8 | 42,897.2 | 21,396.7 | 21,500.6 | 49.9% |
| 2020 | 4,992.6 | 1,647.9 | 33.0% | 329.0 | 43,864.2 | 22,085.7 | 21,778.6 | 50.4% |
| 2021 | 5,125.2 | 1,693.0 | 33.0% | 337.6 | 44,776.0 | 22,752.5 | 22,023.5 | 50.8% |
| 2022 | 5,261.1 | 1,739.2 | 33.1% | 346.5 | 45,633.1 | 23,400.1 | 22,233.0 | 51.3% |
| 2023 | 5,401.0 | 1,786.8 | 33.1% | 355.6 | 46,429.9 | 24,026.2 | 22,403.7 | 51.7% |
| 2024 | 5,544.1 | 1,835.4 | 33.1% | 365.0 | 47,162.2 | 24,629.8 | 22,532.5 | 52.2% |
| 2025 | 5,690.2 | 1,885.0 | 33.1% | 374.5 | 47,834.9 | 25,219.2 | 22,615.7 | 52.7% |
| 2026 | 5,840.3 | 1,936.0 | 33.1% | 384.4 | 48,449.1 | 25,799.5 | 22,649.6 | 53.3% |
| 2027 | 5,993.4 | 1,987.9 | 33.2% | 394.5 | 49,006.7 | 26,376.8 | 22,629.9 | 53.8% |
| 2028 | 6,150.2 | 2,041.1 | 33.2% | 404.8 | 49,507.6 | 26,955.6 | 22,552.1 | 54.4% |
| 2029 | 6,309.3 | 2,095.0 | 33.2% | 415.4 | 49,951.0 | 27,539.6 | 22,411.4 | 55.1% |
| 2030 | 6,471.4 | 2,149.9 | 33.2% | 426.2 | 50,394.8 | 28,192.7 | 22,202.2 | 55.9% |
| 2031 | 6,636.7 | 2,206.0 | 33.2% | 437.1 | 50,786.4 | 28,868.3 | 21,918.1 | 56.8% |
| 2032 | 6,806.1 | 2,263.6 | 33.3% | 448.1 | 51,128.8 | 29,576.6 | 21,552.2 | 57.8% |
| 2033 | 6,981.4 | 2,323.3 | 33.3% | 459.4 | 51,426.3 | 30,329.1 | 21,097.1 | 59.0% |
| 2034 | 7,161.8 | 2,384.8 | 33.3% | 471.0 | 51,683.1 | 31,137.7 | 20,545.4 | 60.2% |
| 2035 | 7,345.4 | 2,447.5 | 33.3% | 482.7 | 51,902.2 | 32,013.0 | 19,889.2 | 61.7% |
| 2036 | 7,532.6 | 2,511.4 | 33.3% | 494.5 | 52,086.2 | 32,966.6 | 19,119.6 | 63.3% |
| 2037 | 7,724.0 | 2,576.9 | 33.4% | 506.6 | 52,238.0 | 34,010.8 | 18,227.2 | 65.1% |
| 2038 | 7,921.2 | 2,644.5 | 33.4% | 518.8 | 52,361.5 | 35,160.0 | 17,201.5 | 67.1% |
| 2039 | 8,124.5 | 2,714.2 | 33.4% | 531.3 | 52,463.2 | 36,431.6 | 16,031.6 | 69.4% |
| 2040 | 8,333.0 | 2,785.8 | 33.4% | 544.1 | 52,550.8 | 37,844.2 | 14,706.6 | 72.0% |
| 2041 | 8,551.1 | 2,860.7 | 33.5% | 557.4 | 52,637.0 | 39,422.6 | 13,214.4 | 74.9% |
| 2042 | 8,776.3 | 2,938.1 | 33.5% | 571.2 | 52,738.0 | 41,194.8 | 11,543.3 | 78.1% |
| 2043 | 9,008.0 | 3,017.7 | 33.5% | 585.2 | 52,866.9 | 43,186.3 | 9,680.7 | 81.7% |
| 2044 | 9,244.2 | 3,099.0 | 33.5% | 599.4 | 53,034.3 | 45,421.5 | 7,612.8 | 85.6% |
| 2045 | 9,483.8 | 3,181.7 | 33.5% | 613.7 | 53,249.2 | 47,924.3 | 5,324.9 | 90.0% |

^{*} State Contribution Only - Includes SMP Contributions - Excludes Estimated \$46 Million In Federal Funds in All Years Shown

^{**} Payroll projections include SMP payroll - 15% of new SURS members are assumed to enter SMP

APPENDIX E

FUNDING PROJECTIONS FOR THE JUDGES RETIREMENT SYSTEM Projections Based on the Retirement System's FY 2014 Actuarial Valuation Actuarially Assumed Rate of Return: 7.00% (\$ in Millions)

| Fiscal Year | Annual Payroll | Total State Contribution | State Contribution as a % of Payroll | Total Employee Contribution | Accrued Liabilities | Actuarial Value of Assets | Unfunded Liabilities | Funded Ratio |
|-------------|-------------------|-----------------------------|---|-----------------------------------|------------------------|---------------------------|-------------------------|--------------|
| 2015 | 167.6 | 134.0 | 80.0% | 16.3 | 2,311.4 | 806.3 | 1,505.1 | 34.9% |
| 2016 | 164.9 | 132.1 | 80.1% | 16.1 | 2,390.3 | 888.8 | 1,501.5 | 37.2% |
| 2017 | 166.4 | 130.6 | 78.5% | 15.8 | 2,464.9 | 974.5 | 1,490.4 | 39.5% |
| 2018 | 167.5 | 130.2 | 77.7% | 15.8 | 2,534.5 | 1,048.6 | 1,485.9 | 41.4% |
| 2019 | 168.5 | 129.1 | 76.6% | 15.7 | 2,599.2 | 1,104.5 | 1,494.7 | 42.5% |
| 2020 | 169.5 | 128.8 | 76.0% | 15.7 | 2,658.0 | 1,155.5 | 1,502.4 | 43.5% |
| 2021 | 170.5 | 129.5 | 76.0% | 15.8 | 2,709.9 | 1,202.2 | 1,507.7 | 44.4% |
| 2022 | 171.3 | 130.1 | 75.9% | 15.8 | 2,755.4 | 1,244.3 | 1,511.1 | 45.2% |
| 2023 | 172.6 | 131.1 | 75.9% | 15.9 | 2,794.3 | 1,282.0 | 1,512.3 | 45.9% |
| 2024 | 173.9 | 132.1 | 76.0% | 16.1 | 2,826.1 | 1,315.4 | 1,510.8 | 46.5% |
| 2025 | 175.4 | 133.2 | 75.9% | 16.3 | 2,850.7 | 1,344.3 | 1,506.4 | 47.2% |
| 2026 | 177.1 | 134.5 | 75.9% | 16.6 | 2,868.2 | 1,369.2 | 1,499.0 | 47.7% |
| 2027 | 178.9 | 135.9 | 76.0% | 16.7 | 2,878.3 | 1,389.9 | 1,488.4 | 48.3% |
| 2028 | 181.0 | 137.5 | 76.0% | 16.5 | 2,881.2 | 1,406.6 | 1,474.6 | 48.8% |
| 2029 | 183.3 | 139.2 | 75.9% | 16.8 | 2,877.6 | 1,420.3 | 1,457.3 | 49.4% |
| 2030 | 186.0 | 141.2 | 75.9% | 17.2 | 2,867.5 | 1,431.6 | 1,435.9 | 49.9% |
| 2031 | 188.9 | 142.6 | 75.5% | 17.4 | 2,851.7 | 1,440.6 | 1,411.1 | 50.5% |
| 2032 | 192.2 | 145.0 | 75.4% | 18.1 | 2,830.3 | 1,449.0 | 1,381.3 | 51.2% |
| 2033 | 195.8 | 148.2 | 75.7% | 18.8 | 2,804.1 | 1,458.6 | 1,345.5 | 52.0% |
| 2034 | 199.7 | 151.7 | 76.0% | 19.6 | 2,773.7 | 1,470.6 | 1,303.1 | 53.0% |
| 2035 | 203.9 | 154.9 | 75.9% | 20.4 | 2,740.1 | 1,485.9 | 1,254.2 | 54.2% |
| 2036 | 208.5 | 158.4 | 75.9% | 21.2 | 2,704.0 | 1,506.0 | 1,198.0 | 55.7% |
| 2037 | 213.4 | 162.1 | 75.9% | 22.0 | 2,665.9 | 1,532.0 | 1,133.9 | 57.5% |
| 2038 | 218.6 | 166.1 | 76.0% | 22.8 | 2,626.6 | 1,565.5 | 1,061.1 | 59.6% |
| 2039 | 224.2 | 170.2 | 75.9% | 23.6 | 2,587.1 | 1,608.1 | 979.0 | 62.2% |
| 2040 | 230.0 | 174.7 | 76.0% | 24.4 | 2,547.8 | 1,661.2 | 886.7 | 65.2% |
| 2041 | 236.1 | 179.3 | 75.9% | 25.3 | 2,509.8 | 1,726.6 | 783.2 | 68.8% |
| 2042 | 242.6 | 184.2 | 76.0% | 26.1 | 2,473.5 | 1,805.8 | 667.7 | 73.0% |
| 2043 | 249.2 | 189.3 | 75.9% | 27.0 | 2,439.8 | 1,900.7 | 539.1 | 77.9% |
| 2044 | 256.2 | 194.6 | 76.0% | 27.8 | 2,409.3 | 2,012.9 | 396.4 | 83.5% |
| 2045 | 263.5 | 200.1 | 75.9% | 28.7 | 2,382.4 | 2,144.1 | 238.4 | 90.0% |

APPENDIX F

FUNDING PROJECTIONS FOR THE GENERAL ASSEMBLY RETIREMENT SYSTEM Projections Based on the Retirement System's FY 2014 Actuarial Valuation Actuarially Assumed Rate of Return: 7.00% (\$ in Millions)

| Fiscal Year | Annual Payroll | Total State Contribution | State Contribution as a % of Payroll | Total Employee Contribution | Accrued Liabilities | Actuarial Value of Assets | Unfunded Liabilities | Funded Ratio |
|-------------|-------------------|-----------------------------|---|-----------------------------------|------------------------|---------------------------|-------------------------|--------------|
| 2015 | 12.9 | 15.8 | 122.2% | 1.5 | 327.1 | 52.3 | 274.8 | 16.0% |
| 2016 | 12.7 | 16.1 | 126.6% | 1.5 | 330.7 | 51.4 | 279.2 | 15.6% |
| 2017 | 13.1 | 16.5 | 125.6% | 1.5 | 333.8 | 51.1 | 282.7 | 15.3% |
| 2018 | 13.6 | 17.0 | 125.1% | 1.6 | 336.4 | 49.9 | 286.5 | 14.8% |
| 2019 | 14.1 | 17.5 | 124.4% | 1.6 | 338.6 | 47.6 | 291.1 | 14.0% |
| 2020 | 14.6 | 18.1 | 124.1% | 1.7 | 340.3 | 45.0 | 295.3 | 13.2% |
| 2021 | 15.1 | 18.7 | 124.0% | 1.7 | 341.5 | 42.5 | 299.0 | 12.4% |
| 2022 | 15.7 | 19.4 | 124.0% | 1.8 | 342.0 | 39.8 | 302.2 | 11.6% |
| 2023 | 16.2 | 20.1 | 124.0% | 1.9 | 342.1 | 37.2 | 304.9 | 10.9% |
| 2024 | 16.8 | 20.8 | 124.0% | 1.9 | 341.6 | 34.6 | 307.0 | 10.1% |
| 2025 | 17.4 | 21.6 | 124.0% | 2.0 | 340.5 | 32.2 | 308.3 | 9.4% |
| 2026 | 18.0 | 22.3 | 124.0% | 2.1 | 338.9 | 29.9 | 308.9 | 8.8% |
| 2027 | 18.7 | 23.2 | 124.0% | 2.2 | 336.7 | 28.0 | 308.7 | 8.3% |
| 2028 | 19.3 | 24.0 | 124.0% | 2.2 | 334.2 | 26.6 | 307.6 | 8.0% |
| 2029 | 20.0 | 24.8 | 124.0% | 2.3 | 331.1 | 25.7 | 305.4 | 7.8% |
| 2030 | 20.7 | 25.7 | 124.0% | 2.4 | 327.8 | 25.6 | 302.2 | 7.8% |
| 2031 | 21.5 | 26.6 | 124.0% | 2.5 | 324.2 | 26.4 | 297.9 | 8.1% |
| 2032 | 22.3 | 27.6 | 124.0% | 2.6 | 320.5 | 28.4 | 292.2 | 8.8% |
| 2033 | 23.1 | 28.6 | 124.0% | 2.7 | 316.6 | 31.6 | 285.0 | 10.0% |
| 2034 | 23.9 | 29.6 | 124.0% | 2.8 | 312.6 | 36.3 | 276.3 | 11.6% |
| 2035 | 24.8 | 30.7 | 124.0% | 2.9 | 308.6 | 42.7 | 265.9 | 13.8% |
| 2036 | 25.7 | 31.8 | 124.0% | 3.0 | 304.6 | 51.0 | 253.6 | 16.7% |
| 2037 | 26.6 | 33.0 | 124.0% | 3.1 | 300.7 | 61.4 | 239.3 | 20.4% |
| 2038 | 27.6 | 34.2 | 124.0% | 3.2 | 297.0 | 74.1 | 222.8 | 25.0% |
| 2039 | 28.5 | 35.4 | 124.0% | 3.3 | 293.6 | 89.6 | 204.0 | 30.5% |
| 2040 | 29.6 | 36.6 | 124.0% | 3.4 | 290.5 | 108.0 | 182.6 | 37.2% |
| 2041 | 30.6 | 38.0 | 124.0% | 3.5 | 287.8 | 129.6 | 158.3 | 45.0% |
| 2042 | 31.7 | 39.3 | 124.0% | 3.7 | 285.6 | 154.6 | 131.0 | 54.1% |
| 2043 | 32.8 | 40.7 | 124.0% | 3.8 | 283.8 | 183.4 | 100.4 | 64.6% |
| 2044 | 34.0 | 42.2 | 124.0% | 3.9 | 282.5 | 216.3 | 66.2 | 76.6% |
| 2045 | 35.2 | 43.6 | 124.0% | 4.1 | 281.7 | 253.5 | 28.2 | 90.0% |

APPENDIX G

| | | | CHANGES IN U | REMENT SYSTEMS NFUNDED LIABILITY 96 - FY 2014 | 7 | | |
|------------------------|-------------------------------|---|---|---|--|------------------------------|--|
| | SALARY INCREASES | INVESTMENT RETURNS (HIGHER)/LOWER THAN ASSUMED | EMPLOYER CONTRIBUTIONS N. C. + INTEREST (HIGHER)/LOWER | BENEFIT INCREASES | CHANGES IN ASSUMPTIONS ACTUARIAL | OTHER FACTORS MISC. | TOTAL CHANGE IN UNFUNDED LIABILITY FROM PREVIOUS YR |
| TRS | | | | | | | |
| 6/30/1996 | 400,399,000 | (577,281,000) | 965,961,000 | 17,772,000 | 0 | 166,531,000 | 973,382,000 |
| 6/30/1997 | (59,062,000) | (830,936,000) | 992,390,000 | 0 | (2,944,771,000) | 88,773,000 | (2,753,606,000) |
| 6/30/1998 | (46,017,000) | (1,417,747,000) | 776,189,000 | 1,000,300,000 | 0 | 71,152,000 | 383,877,000 |
| 6/30/1999 | 44,030,000 | (389,014,000) | 677,408,000 | 33,870,000 | 125,223,000 | 533,933,000 | 1,025,450,000 |
| 6/30/2000 | (33,403,000) | (450,361,000) | 723,606,000 | 0 | 0 | 197,345,000 | 437,187,000 |
| 6/30/2001 | (10,310,000) | 3,089,765,000 | 733,877,000 | 0 | 0 | 632,729,000 | 4,446,061,000 |
| 6/30/2002 | 4,934,000 | 2,696,199,000 | 1,074,422,000 | 0 | 694,736,000 | 360,047,000 | 4,830,338,000 |
| 6/30/2003 | 171,802,000 | 827,434,000 | 1,415,610,000 | 53,850,000 | 0 | 658,524,000 | 3,127,220,000 |
| 6/30/2004 | 217,255,000 | (2,168,876,000) | (2,811,516,000) | 0 | 0 | 357,250,000 | (4,405,887,000) |
| 6/30/2005 6/30/2006 | 236,687,000 | (682,294,000) | 1,299,840,000 | 0 | 26,425,000 | 1,706,431,000 | 2,587,089,000 |
| 6/30/2007 | 68,398,000 149,682,000 | (1,159,525,000) (3,785,653,000) | 1,913,368,000 1,739,187,000 | 0 | 2,410,756,000 | (400,028,000) 813,081,000 | 422,213,000 1,327,053,000 |
| 6/30/2007 | (153,987,000) | 5,514,988,000 | 1,529,701,000 | 0 | 2,410,730,000 | (428,135,000) | 6,462,567,000 |
| 6/30/2009 | (29,162,000) | 2,373,683,000 | 1,782,855,000 | 0 | 0 | 672,134,000 | 4,799,510,000 |
| 6/30/2010 | (210,220,000) | 2,929,300,000 | 1,572,250,000 | 0 | 0 | 561,570,000 | 4,852,900,000 |
| 6/30/2011 | (545,612,000) | 1,718,405,000 | 1,913,647,000 | 0 | 0 | 589,446,000 | 3,675,886,000 |
| 6/30/2012 | (1,211,160,000) | 1,806,150,000 | 2,710,710,000 | 0 | 4,624,970,000 | 618,880,000 | 8,549,550,000 |
| 6/30/2013 | (412,776,000) | 1,557,219,000 | 2,125,732,000 | 0 | 0 | 382,074,000 | 3,652,249,000 |
| 6/30/2014 | (474,190,195) | (1,791,604,611) | 1,648,042,240 | 0 | 6,403,256,969 | 72,310,315 | 5,857,814,718 |
| Total | (1,892,712,195) | 9,259,851,389 | 22,783,279,240 | 1,105,792,000 | 11,340,595,969 | 7,654,047,315 | 50,250,853,718 |
| SERS | | | | | | | |
| 6/30/1996 | (63,804,332) | (251,369,719) | 196,620,212 | 0 | 0 | 47,104,123 | (71,449,716) |
| 6/30/1997 | (65,121,542) | (541,583,072) | 121,668,957 | 0 | (379,894,379) | 152,898,511 | (712,031,525) |
| 6/30/1998 6/30/1999 | (62,013,427) (12,536,220) | (568,807,725) (307,064,512) | 9,431,057 21,020,544 | 1,249,883,128 0 | 0 | 148,729,225 32,949,396 | 777,222,258 (265,630,792) |
| 6/30/2000 | 14,642,937 | (252,699,421) | (21,811,201) | 0 | 0 | 250,182,926 | (9,684,759) |
| 6/30/2001 | (8,000,000) | 1,368,815,911 | (29,398,605) | 652,110,224 | 0 | 309,964,003 | 2,293,491,533 |
| 6/30/2002 | 52,000,000 | 1,247,268,792 | 186,860,538 | 171,100,000 | 168,144,000 | 496,199,643 | 2,321,572,973 |
| 6/30/2003 | (28,282,435) | 629,483,966 | 404,526,925 | 2,371,173,094 | 0 | 97,815,307 | 3,474,716,857 |
| 6/30/2004 | (22,316,647) | (679,743,495) | (944,135,304) | 0 | 0 | 6,804,793 | (1,639,390,653) |
| 6/30/2005 | (166,479,933) | (123,132,472) | 503,532,346 | 0 | 0 | 144,142,000 | 358,061,941 |
| 6/30/2006 | 33,070,000 | (250,686,000) | 772,374,000 | 0 | 710,976,000 | (101,544,000) | 1,164,190,000 |
| 6/30/2007 | 98,239,312 | (878, 435, 107) | 816,648,269 | 0 | 0 | 190,866,392 | 227,318,866 |
| 6/30/2008 | 207,247,739 | 1,690,697,791 | 615,695,516 | 0 | 0 | 130,264,860 | 2,643,905,906 |
| 6/30/2009 | (70,364,604) | 608,553,603 | 662,751,770 | 0 | 0 | 251,538,179 | 1,452,478,948 |
| 6/30/2010 | (84,030,002) | 894,330,007 | 470,040,010 | 0 | 2,606,329,995 | 162,930,002 | 4,049,600,012 |
| 6/30/2011 6/30/2012 | (116,457,671) | 483,803,315 | 749,926,844 | 0 | 554,815,304 0 | 215,159,241 | 1,887,247,033 |
| 6/30/2012 | (57,658,148) (145,924,336) | 530,809,433 425,364,445 | 715,357,450 660,382,617 | 0 | 0 | 190,241,965 289,600,870 | 1,378,750,700 1,229,423,596 |
| 6/30/2013 | 356,142,591 | (505,321,103) | 578,293,232 | 0 | 2,915,263,296 | 23,508,555 | 3,367,886,571 |
| Total | (141,646,718) | 3,520,284,637 | 6,489,785,177 | 4,444,266,446 | 6,575,634,216 | 3,039,355,991 | 23,927,679,749 |
| SURS | (111,010,710) | 3,020,201,007 | 0,105,705,177 | 1,111,200,110 | 0,575,051,210 | 3,003,000,331 | 25,527,075,715 |
| 6/30/1996 | (70,535,000) | (105,383,000) | 456,044,000 | 0 | 0 | 86,823,000 | 366,949,000 |
| 6/30/1997 | (44,026,000) | (312,322,000) | 424,816,000 | 179,117,000 | (3,342,395,000) | 198,529,000 | (2,896,281,000) |
| 6/30/1998 | 5,238,000 | (765,736,000) | 158,840,000 | 0 | 0 | 48,075,000 | (553,583,000) |
| 6/30/1999 | 44,300,000 | (273,300,000) | 271,300,000 | 0 | 0 | 190,800,000 | 233,100,000 |
| 6/30/2000 | 171,500,000 | (587,500,000) | 306,700,000 | 0 | 0 | (130,949,000) | (240,249,000) |
| 6/30/2001 | 70,300,000 | 2,068,500,000 | 301,000,000 | 0 | 0 | 107,131,000 | 2,546,931,000 |
| 6/30/2002 6/30/2003 | 90,800,000 10,300,000 | 1,568,700,000 583,000,000 | 430,800,000 558,500,000 | 63,000,000 0 | 485,300,000 0 | 38,744,000 319,300,000 | 2,677,344,000 1,471,100,000 |
| 6/30/2003 | (62,900,000) | (950,500,000) | (822,700,000) | 0 | 0 | 17,893,000 | (1,818,207,000) |
| 6/30/2004 | (19,400,000) | (218,000,000) | 574,300,000 | 0 | 0 | 170,520,000 | 507,420,000 |
| 6/30/2006 | 28,600,000 | (414,100,000) | 734,900,000 | 0 | 0 | 164,900,000 | 514,300,000 |
| 6/30/2007 | 67,000,000 | (1,342,000,000) | 624,100,000 | 0 | 324,400,000 | 189,000,000 | (137,500,000) |
| 6/30/2008 | 30,600,000 | 2,004,400,000 | 590,900,000 | 0 | 0 | 329,100,000 | 2,955,000,000 |
| 6/30/2009 | (1,300,000) | 812,300,000 | 738,700,000 | 0 | 0 | 153,200,000 | 1,702,900,000 |
| 6/30/2010 | (113,100,000) | 940,500,000 | 667,500,000 | 0 | 2,413,900,000 | 210,800,000 | 4,119,600,000 |
| 6/30/2011 | (172,300,000) | 430,000,000 | 930,200,000 | 0 | (24,900,000) | 251,800,000 | 1,414,800,000 |
| 6/30/2012 | (4,000,000) | 476,700,000 | 797,800,000 | 0 | (157,000,000) | 381,200,000 | 1,651,700,000 |
| 6/30/2013 6/30/2014 | (53,600,000) (94,300,000) | 391,800,000 (802,400,000) | 506,700,000 429,500,000 | 0 | (157,000,000) 1,788,500,000 | 202,300,000 153,000,000 | 890,200,000 1,474,300,000 |
| | (116,823,000) | 3,504,659,000 | 8,679,900,000 | 242,117,000 | 1,487,805,000 | 3,082,166,000 | 16,879,824,000 |
| Total | (110,823,000) | 3,304,039,000 | 0,079,900,000 | 242,117,000 | 1,407,800,000 | 3,004,100,000 | 10,679,824,000 |

APPENDIX G

| | | | CHANGES IN U | REMENT SYSTEMS NFUNDED LIABILITY 96 - FY 2014 | ī. | | |
|------------------------|---|---|---|---|--|-----------------------------|--|
| | SALARY INCREASES | INVESTMENT RETURNS (HIGHER)/LOWER THAN ASSUMED | EMPLOYER CONTRIBUTIONS N. C. + INTEREST (HIGHER)/LOWER | BENEFIT INCREASES | CHANGES IN ASSUMPTIONS ACTUARIAL | OTHER FACTORS MISC. | TOTAL CHANGE IN UNFUNDED LIABILITY FROM PREVIOUS YR |
| JRS | | | | | | | |
| 6/30/1996 | 9,999,484 | (13,671,404) | 24,518,236 | 0 | 0 | 14,931,343 | 35,777,659 |
| 6/30/1997 | (7,658,092) | (28,145,182) | 27,156,529 | 0 | 37,922,093 | 15,264,216 | 44,539,564 |
| 6/30/1998 | (10,160,914) | (30,497,137) | 34,123,085 | 0 | 0 | 7,218,733 | 683,767 |
| 6/30/1999 | 456,439 | (16,539,663) | 32,504,330 | 0 | 0 | 8,821,168 | 25,242,274 |
| 6/30/2000 | 2,215,672 | (14,134,561) | 33,196,266 | 2,848,501 | 0 | 8,268,502 | 32,394,380 |
| 6/30/2001 6/30/2002 | (7,464,258) | 61,790,163 54,489,350 | 35,767,996 42,170,792 | 0 | 28,381,924 | 17,044,333 8,609,434 | 107,138,234 121,829,547 |
| 6/30/2002 | (11,821,953) (26,392,926) | 27,183,676 | 49,293,246 | 0 | 20,301,924 | 18,906,930 | 68,990,926 |
| 6/30/2004 | 6,291,883 | (36,709,772) | (92,295,242) | 0 | 0 | (1,952,146) | (124,665,277) |
| 6/30/2005 | (15,087,614) | (8,899,756) | 46,427,305 | 0 | 0 | 27,509,646 | 49,949,581 |
| 6/30/2006 | (18,612,759) | (17,213,516) | 55,344,402 | 0 | (11,189,825) | 12,319,701 | 20,648,003 |
| 6/30/2007 | (3,952,822) | (51,310,984) | 50,305,409 | 0 | 0 | 28,046,308 | 23,087,911 |
| 6/30/2008 | (8,834,671) | 90,806,378 | 42,511,153 | 0 | 0 | 4,924,005 | 129,406,865 |
| 6/30/2009 | (6,661,210) | 33,322,668 | 40,870,123 | 0 | 0 | 19,481,669 | 87,013,250 |
| 6/30/2010 | (14,290,007) | 48,210,010 | 30,640,985 | 0 | 188,890,107 | 14,350,002 | 267,801,097 |
| 6/30/2011 6/30/2012 | (17,743,557) | 31,451,544 | 66,647,892 75,313,560 | 0 | 15,622,518 | 42,442,760 | 138,421,157 |
| 6/30/2012 | (19,671,785) (18,934,843) | 27,522,701 21,180,279 | 54,355,269 | 0 | 62,945,069 | (611,876) 6,567,836 | 82,552,600 126,113,610 |
| 6/30/2014 | (16,934,643) | (28,938,605) | 22,548,920 | 0 | 02,943,009 | (16,192,945) | (22,582,630) |
| Total | (168,323,933) | 149,896,189 | 671,400,256 | 2,848,501 | 322,571,886 | 235,949,619 | 1,214,342,518 |
| GARS | (====================================== | , | 0.2,.00,20 | _,0.0,000 | ,, | ,, | 1,=11,01=,010 |
| 6/30/1996 | 1,926,843 | (2,564,790) | 5,271,809 | 0 | 0 | 1,441,644 | 6,075,506 |
| 6/30/1997 | 1,298,457 | (5,057,646) | 5,529,869 | 0 | (136,881) | 753,138 | 2,386,937 |
| 6/30/1998 | (233,098) | (5,394,158) | 5,710,203 | 0 | 0 | 460,957 | 543,904 |
| 6/30/1999 | 846,137 | (2,808,175) | 5,298,511 | 0 | 0 | 3,030,916 | 6,367,389 |
| 6/30/2000 6/30/2001 | (431,214) (555,323) | (2,371,993) 10,135,725 | 5,576,440 5,803,227 | 0 | 0 | 2,079,991 1,273,197 | 4,853,224 16,656,826 |
| 6/30/2001 | (1,520,756) | 8,713,370 | 6,741,725 | 0 | 1,211,951 | (162,610) | 14,983,680 |
| 6/30/2003 | (1,793,094) | 4,391,493 | 7,217,512 | 0 | 1,211,931 | 6,485,877 | 16,301,788 |
| 6/30/2004 | (2,633,642) | (5,927,446) | (19,174,182) | 0 | 0 | 5,286,195 | (22,449,075) |
| 6/30/2005 | (645,631) | (1,288,918) | 7,445,358 | 0 | 0 | (262,887) | 5,247,922 |
| 6/30/2006 | (3,113,674) | (1,566,794) | 8,528,558 | 0 | 4,786,991 | 1,190,775 | 9,825,856 |
| 6/30/2007 | 3,962,835 | (6,733,144) | 7,670,304 | 0 | 0 | 373,350 | 5,273,345 |
| 6/30/2008 | (2,217,940) | 11,400,154 | 7,073,235 | 0 | 0 | (613,134) | 15,642,315 |
| 6/30/2009 | 1,737,809 | 3,991,729 | 6,172,942 | 0 | 0 | 1,380,596 | 13,283,076 |
| 6/30/2010 6/30/2011 | (2,450,015) (1,718,437) | 5,710,003 3,577,042 | 5,669,975 5,621,165 | 2,140,009 6,514,624 | 35,809,167 | 830,022 (108,827) | 11,899,994 49,694,734 |
| 6/30/2012 | (1,912,815) | 3,662,246 | 8,818,897 | 0,514,024 | 0 | 1,563,530 | 12,131,858 |
| 6/30/2013 | 302,952 | 3,109,095 | 5,894,756 | 0 | 8,423,005 | 3,502,950 | 21,232,758 |
| 6/30/2014 | 0 | (2,243,841) | 7,000,449 | 0 | 0 | (1,587,227) | 3,169,381 |
| Total | (9,150,606) | 18,733,952 | 97,870,753 | 8,654,633 | 50,094,233 | 26,918,453 | 193,121,418 |
| COMBINED | | | | | | | |
| 6/30/1996 | 277,985,995 | (950, 269, 913) | 1,648,415,257 | 17,772,000 | 0 | 316,831,110 | 1,310,734,449 |
| 6/30/1997 | (174,569,177) | (1,718,043,900) | 1,571,561,355 | 179,117,000 | (6,629,275,167) | 456,217,865 | (6,314,992,024) |
| 6/30/1998 | (113,186,439) | (2,788,182,020) | 984,293,345 | 2,250,183,128 | 125 222 000 | 275,635,915 | 608,743,929 |
| 6/30/1999 6/30/2000 | 77,096,356 154,524,395 | (988,726,350) (1,307,066,975) | 1,007,531,385 1,047,267,505 | 33,870,000 2,848,501 | 125,223,000 0 | 769,534,480 326,927,419 | 1,024,528,871 224,500,845 |
| 6/30/2001 | 43,970,419 | 6,599,006,799 | 1,047,049,618 | 652,110,224 | 0 | 1,068,141,533 | 9,410,278,593 |
| 6/30/2002 | 134,391,291 | 5,575,370,512 | 1,740,995,055 | 234,100,000 | 1,377,773,875 | 903,437,467 | 9,966,068,200 |
| 6/30/2003 | 125,633,545 | 2,071,493,135 | 2,435,147,683 | 2,425,023,094 | 0 | 1,101,032,114 | 8,158,329,571 |
| 6/30/2004 | 135,696,594 | (3,841,756,713) | (4,689,820,728) | 0 | 0 | 385,281,842 | (8,010,599,005) |
| 6/30/2005 | 35,073,822 | (1,033,615,146) | 2,431,545,009 | 0 | 26,425,000 | 2,048,339,759 | 3,507,768,444 |
| 6/30/2006 | 108,341,567 | (1,843,091,310) | 3,484,514,960 | 0 | 704,573,166 | (323,161,524) | 2,131,176,859 |
| 6/30/2007 | 314,931,325 | (6,064,132,235) | 3,237,910,982 | 0 | 2,735,156,000 | 1,221,367,050 | 1,445,233,122 |
| 6/30/2008 6/30/2009 | 72,808,128 (105,750,005) | 9,312,292,323 3,831,851,000 | 2,785,880,904 3,231,349,835 | 0 | 0 | 35,540,731 1,097,734,444 | 12,206,522,086 8,055,185,274 |
| 6/30/2009 | (424,090,024) | 4,818,050,020 | 2,746,100,970 | 2,140,009 | 5,209,120,102 | 950,480,026 | 13,301,801,103 |
| 6/30/2010 | (853,831,665) | 2,667,236,901 | 3,666,042,901 | 6,514,624 | 581,346,989 | 1,098,739,174 | 7,166,048,924 |
| 6/30/2012 | (1,294,402,748) | 2,844,844,380 | 4,307,999,907 | 0,514,024 | 4,624,970,000 | 1,191,273,619 | 11,674,685,158 |
| 6/30/2013 | (630,932,227) | 2,398,672,819 | 3,353,064,642 | 0 | (85,631,926) | 884,045,656 | 5,919,218,964 |
| 6/30/2014 | (212,347,604) | (3,130,508,160) | 2,685,384,841 | 0 | 11,107,020,265 | 231,038,698 | 10,680,588,040 |
| Total | (2,328,656,452) | 16,453,425,167 | 38,722,235,426 | 5,803,678,580 | 19,776,701,304 | 14,038,437,378 | 92,465,821,403 |

APPENDIX H

2003 PENSION OBLIGATION BONDS (P.A. 93-0002) Debt Service Schedule & Allocation By Retirement System

(\$ in Millions)

| (\$ III IVIIIIOUS) | | | | | | | | |
|---------------------|------------|------------|------------|------------|-----------|-----------------|--------|-----------|
| | | | Total Debt | | All | ocation By Syst | em | |
| FY | Principle | Interest | Service | TRS | SERS | JRS | GARS | SURS |
| 2004 | \$0.0 | \$481.1 | \$481.1 | \$284.7 | \$91.1 | \$9.3 | \$1.8 | \$94.2 |
| 2005 | \$0.0 | \$496.2 | \$496.2 | \$293.6 | \$94.0 | \$9.6 | \$1.8 | \$97.1 |
| 2006 | \$0.0 | \$496.2 | \$496.2 | \$293.6 | \$94.0 | \$9.6 | \$1.8 | \$97.1 |
| 2007 | \$0.0 | \$496.2 | \$496.2 | \$293.6 | \$94.0 | \$9.6 | \$1.8 | \$97.1 |
| 2008 | \$50.0 | \$496.2 | \$546.2 | \$323.2 | \$103.5 | \$10.6 | \$2.0 | \$106.9 |
| 2009 | \$50.0 | \$495.0 | \$545.0 | \$322.5 | \$103.2 | \$10.6 | \$2.0 | \$106.7 |
| 2010 | \$50.0 | \$493.6 | \$543.6 | \$321.7 | \$103.0 | \$10.5 | \$2.0 | \$106.4 |
| 2011 | \$50.0 | \$491.9 | \$541.9 | \$320.7 | \$102.6 | \$10.5 | \$2.0 | \$106.1 |
| 2012 | \$100.0 | \$490.1 | \$590.1 | \$349.2 | \$111.8 | \$11.5 | \$2.2 | \$115.5 |
| 2013 | \$100.0 | \$486.4 | \$586.4 | \$347.0 | \$111.1 | \$11.4 | \$2.2 | \$114.8 |
| 2014 | \$100.0 | \$482.5 | \$582.5 | \$344.7 | \$110.3 | \$11.3 | \$2.1 | \$114.0 |
| 2015 | \$100.0 | \$478.6 | \$578.6 | \$342.4 | \$109.6 | \$11.2 | \$2.1 | \$113.2 |
| 2016 | \$100.0 | \$474.5 | \$574.5 | \$340.0 | \$108.8 | \$11.1 | \$2.1 | \$112.4 |
| 2017 | \$125.0 | \$470.2 | \$595.2 | \$352.2 | \$112.7 | \$11.6 | \$2.2 | \$116.5 |
| 2018 | \$150.0 | \$464.7 | \$614.7 | \$363.8 | \$116.4 | \$11.9 | \$2.3 | \$120.3 |
| 2019 | \$175.0 | \$458.2 | \$633.2 | \$374.7 | \$119.9 | \$12.3 | \$2.3 | \$123.9 |
| 2020 | \$225.0 | \$449.6 | \$674.6 | \$399.2 | \$127.8 | \$13.1 | \$2.5 | \$132.0 |
| 2021 | \$275.0 | \$438.4 | \$713.4 | \$422.2 | \$135.1 | \$13.8 | \$2.6 | \$139.6 |
| 2022 | \$325.0 | \$424.8 | \$749.8 | \$443.7 | \$142.0 | \$14.6 | \$2.8 | \$146.7 |
| 2023 | \$375.0 | \$408.7 | \$783.7 | \$463.8 | \$148.4 | \$15.2 | \$2.9 | \$153.4 |
| 2024 | \$450.0 | \$390.2 | \$840.2 | \$497.2 | \$159.2 | \$16.3 | \$3.1 | \$164.4 |
| 2025 | \$525.0 | \$367.2 | \$892.2 | \$528.0 | \$169.0 | \$17.3 | \$3.3 | \$174.6 |
| 2026 | \$575.0 | \$340.4 | \$915.4 | \$541.7 | \$173.4 | \$17.8 | \$3.4 | \$179.2 |
| 2027 | \$625.0 | \$311.1 | \$936.1 | \$554.0 | \$177.3 | \$18.2 | \$3.5 | \$183.2 |
| 2028 | \$700.0 | \$279.2 | \$979.2 | \$579.5 | \$185.5 | \$19.0 | \$3.6 | \$191.6 |
| 2029 | \$775.0 | \$243.5 | \$1,018.5 | \$602.7 | \$192.9 | \$19.8 | \$3.8 | \$199.3 |
| 2030 | \$875.0 | \$204.0 | \$1,079.0 | \$638.5 | \$204.4 | \$20.9 | \$4.0 | \$211.2 |
| 2031 | \$975.0 | \$159.4 | \$1,134.4 | \$671.3 | \$214.9 | \$22.0 | \$4.2 | \$222.0 |
| 2032 | \$1,050.0 | \$109.7 | \$1,159.7 | \$686.3 | \$219.7 | \$22.5 | \$4.3 | \$227.0 |
| 2033 | \$1,100.0 | \$56.1 | \$1,156.1 | \$684.1 | \$219.0 | \$22.4 | \$4.3 | \$226.3 |
| TOTALS | \$10,000.0 | \$11,933.9 | \$21,933.9 | \$12,979.9 | \$4,154.8 | \$425.7 | \$80.9 | \$4,292.7 |

APPENDIX I

| | FINANCIAL | CONDITION (| OF THE STATE (\$ in Millions) | RETIREMEN | T SYSTEMS | |
|-------------|-----------|-------------|----------------------------------|-----------|-----------|-----------|
| Fiscal Year | TRS | SERS | SURS | JRS | GARS | Total |
| | | Ass | sets @ Market Val | ue | | |
| 1996 | 13,829.7 | 5,178.7 | 5,082.9 | 232.4 | 42.6 | 24,366.3 |
| 1997 | 17,393.1 | 6,048.0 | 8,376.3 | 314.6 | 56.7 | 32,188.7 |
| 1998 | 19,965.9 | 7,064.5 | 9,793.8 | 356.7 | 62.7 | 37,243.6 |
| 1999 | 22,237.7 | 7,986.4 | 10,762.2 | 389.8 | 66.9 | 41,443.0 |
| 2000 | 24,481.4 | 8,910.9 | 12,063.9 | 422.9 | 70.5 | 45,949.6 |
| 2001 | 23,315.6 | 8,276.7 | 10,753.3 | 381.7 | 62.0 | 42,789.3 |
| 2002 | 22,366.3 | 7,673.9 | 9,814.7 | 343.7 | 54.0 | 40,252.6 |
| 2003 | 23,124.8 | 7,502.1 | 9,714.5 | 330.1 | 50.0 | 40,721.5 |
| 2004 | 31,544.7 | 9,990.2 | 12,586.3 | 534.6 | 83.2 | 54,739.0 |
| 2005 | 34,085.2 | 10,494.1 | 13,350.3 | 564.9 | 83.3 | 58,577.8 |
| 2006 | 36,584.9 | 10,899.8 | 14,175.1 | 599.2 | 82.2 | 62,341.2 |
| 2007 | 41,909.3 | 12,078.9 | 15,985.7 | 670.1 | 87.2 | 70,731.2 |
| 2008 | 38,430.7 | 10,995.4 | 14,586.3 | 612.7 | 75.4 | 64,700.5 |
| 2009 | 28,531.3 | 8,565.8 | 11,033.0 | 483.5 | 55.6 | 48,669.2 |
| 2010 | 31,323.8 | 9,201.8 | 12,121.5 | 523.3 | 54.7 | 53,225.1 |
| 2011 | 37,471.3 | 10,970.8 | 14,274.0 | 606.0 | 60.4 | 63,382.5 |
| 2012 | 36,516.8 | 10,960.7 | 13,705.1 | 578.0 | 52.7 | 61,813.3 |
| 2013 | 39,858.8 | 12,400.3 | 15,037.1 | 643.3 | 54.3 | 67,993.8 |
| 2014 | 45,824.4 | 14,581.6 | 17,391.3 | 776.0 | 56.8 | 78,630.1 |
| | | | Liabilities | | | |
| 1996 | 26,141.8 | 7,390.9 | 10,155.0 | 577.8 | 127.4 | 44,392.9 |
| 1997 | 26,951.6 | 7,548.2 | 10,552.2 | 704.5 | 143.9 | 45,900.4 |
| 1998 | 29,908.2 | 9,341.9 | 11,416.1 | 747.3 | 150.4 | 51,563.9 |
| 1999 | 33,205.5 | 9,998.2 | 12,617.5 | 805.6 | 160.9 | 56,787.7 |
| 2000 | 35,886.4 | 10,912.9 | 13,679.0 | 871.2 | 169.4 | 61,518.9 |
| 2001 | 39,166.7 | 12,572.2 | 14,915.3 | 937.1 | 177.5 | 67,768.8 |
| 2002 | 43,047.7 | 14,291.0 | 16,654.0 | 1,020.8 | 184.6 | 75,198.1 |
| 2003 | 46,933.4 | 17,593.9 | 18,025.0 | 1,076.2 | 196.5 | 83,825.0 |
| 2004 | 50,947.5 | 18,442.6 | 19,078.6 | 1,156.1 | 207.6 | 89,832.4 |
| 2005 | 56,075.0 | 19,304.6 | 20,349.9 | 1,236.5 | 212.9 | 97,178.9 |
| 2006 | 58,996.9 | 20,874.5 | 21,688.9 | 1,291.4 | 221.7 | 103,073.4 |
| 2007 | 65,648.4 | 22,280.9 | 23,362.1 | 1,385.3 | 231.9 | 112,908.6 |
| 2008 | 68,632.4 | 23,841.3 | 24,917.7 | 1,457.3 | 235.8 | 119,084.5 |
| 2009 | 73,027.2 | 25,298.3 | 26,316.2 | 1,548.5 | 245.2 | 126,435.4 |
| 2010 | 77,293.2 | 29,309.5 | 30,120.4 | 1,819.4 | 251.8 | 138,794.3 |
| 2011 | 81,299.7 | 31,395.0 | 31,514.3 | 1,952.5 | 298.4 | 146,459.9 |
| 2012 | 90,024.9 | 33,091.2 | 33,170.2 | 2,021.7 | 303.5 | 158,611.5 |
| 2013 | 93,887.0 | 34,720.8 | 34,373.1 | 2,156.8 | 320.5 | 165,458.2 |
| 2014 | 103,740.4 | 39,526.8 | 37,429.5 | 2,229.3 | 323.4 | 183,249.4 |

APPENDIX I

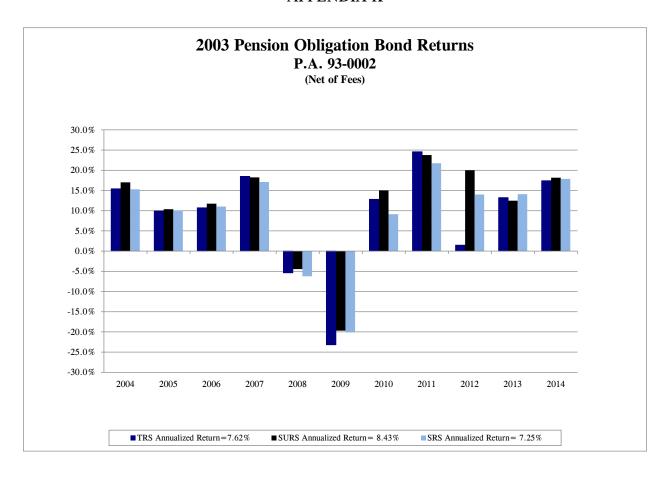
| FINANCIAL CONDITION OF THE STATE RETIREMENT SYSTEMS |
|---|
| (\$ in Millions) |

| Fiscal Year | TRS | SERS | SURS | JRS | GARS | Total |
|-------------|---|----------|---------------|---------|--------------------------------|----------|
| | | | | | | |
| | | | Unfunded | | | |
| 1996 | 12,312.1 | 2,212.2 | 5,072.1 | 345.4 | 84.8 | 20,026.6 |
| 1997 | 9,558.5 | 1,500.2 | 2,175.9 | 389.9 | 87.2 | 13,711.7 |
| 1998 | 9,942.3 | 2,277.4 | 1,622.3 | 390.6 | 87.7 | 14,320. |
| 1999 | 10,967.8 | 2,011.8 | 1,855.3 | 415.8 | 94.0 | 15,344. |
| 2000 | 11,405.0 | 2,002.0 | 1,615.1 | 448.3 | 98.9 | 15,569. |
| 2001 | 15,851.1 | 4,295.5 | 4,162.0 | 555.4 | 115.5 | 24,979. |
| 2002 | 20,681.4 | 6,617.1 | 6,839.3 | 677.1 | 130.6 | 34,945. |
| 2003 | 23,808.6 | 10,091.8 | 8,310.5 | 746.1 | 146.5 | 43,103. |
| 2004 | 19,402.8 | 8,452.4 | 6,492.3 | 621.5 | 124.4 | 35,093. |
| 2005 | 21,989.8 | 8,810.5 | 6,999.6 | 671.6 | 129.6 | 38,601 |
| 2006 | 22,412.0 | 9,974.7 | 7,513.8 | 692.2 | 139.5 | 40,732. |
| 2007 | 23,739.1 | 10,202.0 | 7,376.4 | 715.2 | 144.7 | 42,177 |
| 2008 | 30,201.7 | 12,845.9 | 10,331.4 | 844.6 | 160.4 | 54,384 |
| 2009 | 44,495.9 | 16,732.5 | 15,283.2 | 1,065.0 | 189.6 | 77,766 |
| 2010 | 45,969.4 | 20,107.7 | 17,998.9 | 1,296.1 | 197.1 | 85,569 |
| 2011 | 43,828.4 | 20,424.2 | 17,240.3 | 1,346.5 | 238.0 | 83,077 |
| 2012 | 53,508.1 | 22,130.5 | 19,465.1 | 1,443.7 | 250.8 | 96,798 |
| 2013 | 54,028.2 | 22,320.5 | 19,336.0 | 1,513.5 | 266.2 | 97,464 |
| 2014 | 57,916.0 | 24,945.2 | 20,038.2 | 1,453.3 | 266.6 | 104,619 |
| | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | | Funded Ratios | , | | |
| 1996 | 52.9% | 70.1% | 50.1% | 40.2% | 33.4% | 54.99 |
| 1997 | 64.5% | 80.1% | 79.4% | 44.7% | 39.4% | 70.19 |
| 1998 | 66.8% | 75.6% | 85.8% | 47.7% | 41.7% | 72.2 |
| 1999 | 67.0% | 79.9% | 85.3% | 48.4% | 41.6% | 73.0 |
| 2000 | 68.2% | 81.7% | 88.2% | 48.5% | 41.6% | 74.7 |
| 2001 | 59.5% | 65.8% | 72.1% | 40.7% | 34.9% | 63.1 |
| 2002 | 52.0% | 53.7% | 58.9% | 33.7% | 29.3% | 53.5 |
| 2003 | 49.3% | 42.6% | 53.9% | 30.7% | 25.4% | 48.69 |
| 2004 | 61.9% | 54.2% | 66.0% | 46.2% | 40.1% | 60.9 |
| 2005 | 60.8% | 54.4% | 65.6% | 45.7% | 39.1% | 60.3 |
| 2006 | 62.0% | 52.2% | 65.4% | 46.4% | 37.1% | 60.5 |
| 2007 | 63.8% | 54.2% | 68.4% | 48.4% | 37.6% | 62.69 |
| 2007 | 56.0% | 46.1% | 58.5% | 42.0% | 32.0% | 54.39 |
| 2008 | 39.1% | 33.9% | 41.9% | 31.2% | 32.0 % 22.7 % | 38.5 |
| 2010 | 40.5% | 31.4% | 40.2% | 28.8% | 21.7% | 38.39 |
| 2010 | 40.3% 46.1% | 31.4% | 45.3% | 31.0% | 21.7% | 43.39 |
| 2011 | 40.1% | 34.9% | 45.3% | 28.6% | 20.2 <i>%</i> 17.4 <i>%</i> | 39.09 |
| | | | | | | |
| 2013 | 42.5% | 35.7% | 43.7% | 29.8% | 16.9% | 41.19 |
| 2014 | 44.2% | 36.9% | 46.5% | 34.8% | 17.6% | 42.99 |

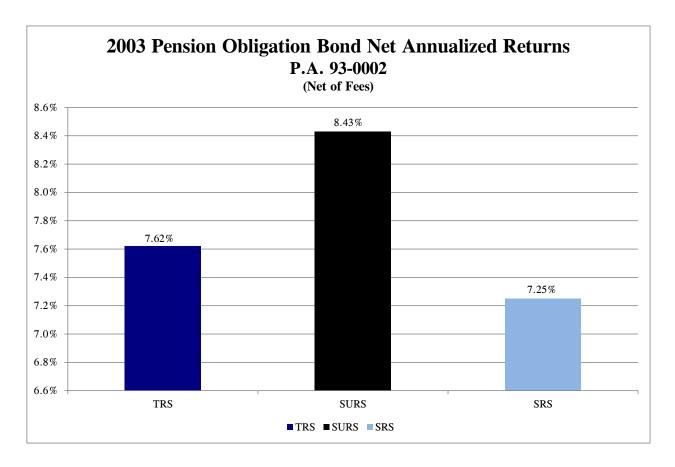
APPENDIX J

| | | | COM | BINED DEBT SE | RVICE OF 200 | 3, 2010 and 2011 | PENSION OBLIC | GATION BONDS | AND NOTES | | | |
|---------|------------------|------------------|------------------|-------------------|---------------|------------------|-----------------|-----------------|-----------------|------------------|-----------------------|--------------------|
| | FY2003 \$10 BI | LLION PENSION | N OB BONDS | FY 2010 \$3.466 I | BILLION PENS | SION OB NOTES | FY 2011 \$3.7 I | BILLION PENSIC | N OB NOTES | C | OMBINED TOTAL | s |
| Fiscal | 2003 Principal | 2003 Interest | 2003 POB Total | 2010 Principal | 2010 Interest | 2010 PON Total | 2011 Principal | 2011 Interest | 2011 POB | | | |
| Year | | | | | | | | | Total | Total Principal | Total Interest | Grand Total |
| FY 2004 | \$0 | \$481,038,333 | \$481,038,333 | | | | | | | \$0 | \$481,038,333 | \$481,038,333 |
| FY 2005 | 0 | 496,200,000 | \$496,200,000 | | | | | | | \$0 | \$496,200,000 | \$496,200,000 |
| FY 2006 | 0 | 496,200,000 | \$496,200,000 | | | | | | | \$0 | \$496,200,000 | \$496,200,000 |
| FY 2007 | 0 | 496,200,000 | \$496,200,000 | | | | | | | \$0 | \$496,200,000 | \$496,200,000 |
| FY 2008 | 50,000,000 | 496,200,000 | \$546,200,000 | | | | | | | \$50,000,000 | \$496,200,000 | \$546,200,000 |
| FY 2009 | 50,000,000 | 494,950,000 | \$544,950,000 | | | | | | | \$50,000,000 | \$494,950,000 | \$544,950,000 |
| FY 2010 | 50,000,000 | 493,550,000 | \$543,550,000 | | | | | | | \$50,000,000 | \$493,550,000 | \$543,550,000 |
| FY 2011 | 50,000,000 | 491,900,000 | \$541,900,000 | \$693,200,000 | \$109,277,049 | 1 , , , | | | | \$743,200,000 | \$601,177,049 | \$1,344,377,049 |
| FY 2012 | 100,000,000 | 490,125,000 | \$590,125,000 | \$693,200,000 | \$101,061,628 | . , , | | \$194,500,800 | \$194,500,800 | \$793,200,000 | \$785,687,428 | \$1,578,887,428 |
| FY 2013 | 100,000,000 | 486,375,000 | \$586,375,000 | \$693,200,000 | \$81,887,716 | . , , | | \$199,488,000 | \$199,488,000 | 1 , , | \$767,750,716 | \$1,560,950,716 |
| FY 2014 | 100,000,000 | 482,525,000 | \$582,525,000 | \$693,200,000 | \$58,866,544 | | \$100,000,000 | \$199,488,000 | \$299,488,000 | . , , | \$740,879,544 | \$1,634,079,544 |
| FY 2015 | 100,000,000 | 478,575,000 | \$578,575,000 | \$693,200,000 | \$30,646,372 | \$723,846,372 | \$300,000,000 | \$195,462,000 | \$495,462,000 | 1 / / / | \$704,683,372 | \$1,797,883,372 |
| FY 2016 | 100,000,000 | 474,525,000 | \$574,525,000 | | | | \$600,000,000 | \$181,929,000 | \$781,929,000 | . , , | \$656,454,000 | \$1,356,454,000 |
| FY 2017 | 125,000,000 | 470,175,000 | \$595,175,000 | | | | \$900,000,000 | \$152,163,000 | \$1,052,163,000 | . , , , | \$622,338,000 | \$1,647,338,000 |
| FY 2018 | 150,000,000 | 464,737,500 | \$614,737,500 | | | | \$900,000,000 | \$103,878,000 | \$1,003,878,000 | . , , , | \$568,615,500 | \$1,618,615,500 |
| FY 2019 | 175,000,000 | 458,212,500 | \$633,212,500 | | | | \$900,000,000 | \$52,893,000 | \$952,893,000 | . , , , | \$511,105,500 | \$1,586,105,500 |
| FY 2020 | 225,000,000 | 449,550,000 | \$674,550,000 | | | | | | | \$225,000,000 | \$449,550,000 | \$674,550,000 |
| FY 2021 | 275,000,000 | 438,412,500 | \$713,412,500 | | | | | | | \$275,000,000 | \$438,412,500 | \$713,412,500 |
| FY 2022 | 325,000,000 | 424,800,000 | \$749,800,000 | | | | | | | \$325,000,000 | \$424,800,000 | \$749,800,000 |
| FY 2023 | 375,000,000 | 408,712,500 | \$783,712,500 | | | | | | | \$375,000,000 | \$408,712,500 | \$783,712,500 |
| FY 2024 | 450,000,000 | 390,150,000 | \$840,150,000 | | | | | | | \$450,000,000 | \$390,150,000 | \$840,150,000 |
| FY 2025 | 525,000,000 | 367,200,000 | \$892,200,000 | | | | | | | \$525,000,000 | \$367,200,000 | \$892,200,000 |
| FY 2026 | 575,000,000 | 340,425,000 | \$915,425,000 | | | | | | | \$575,000,000 | \$340,425,000 | \$915,425,000 |
| FY 2027 | 625,000,000 | 311,100,000 | \$936,100,000 | | | | | | | \$625,000,000 | \$311,100,000 | \$936,100,000 |
| FY 2028 | 700,000,000 | 279,225,000 | \$979,225,000 | | | | | | | \$700,000,000 | \$279,225,000 | \$979,225,000 |
| FY 2029 | 775,000,000 | 243,525,000 | \$1,018,525,000 | | | | | | | \$775,000,000 | \$243,525,000 | \$1,018,525,000 |
| FY 2030 | 875,000,000 | 204,000,000 | \$1,079,000,000 | | | | | | | \$875,000,000 | \$204,000,000 | \$1,079,000,000 |
| FY 2031 | 975,000,000 | 159,375,000 | \$1,134,375,000 | | | | | | | \$975,000,000 | \$159,375,000 | \$1,134,375,000 |
| FY 2032 | 1,050,000,000 | 109,650,000 | \$1,159,650,000 | | | | | | | \$1,050,000,000 | \$109,650,000 | \$1,159,650,000 |
| FY 2033 | 1,100,000,000 | 56,100,000 | \$1,156,100,000 | | | | | | | \$1,100,000,000 | \$56,100,000 | \$1,156,100,000 |
| TOTAL | \$10,000,000,000 | \$11,933,713,333 | \$21,933,713,333 | \$3,466,000,000 | \$381,739,309 | \$3,847,739,309 | \$3,700,000,000 | \$1,279,801,800 | \$4,979,801,800 | \$17,166,000,000 | \$13,595,254,442 | \$30,761,254,442 |

APPENDIX K



APPENDIX K



As shown in the charts above and on the previous page; the annualized return, net of fees for the 2003 Pension Obligation Bonds distributed according to P.A. 93-0002, has exceeded the true interest cost of 5.047%. The investment arm of the State Retirement Systems is the Illinois State Board of Investment, which encompasses the State Employees' Retirement System, Judges' Retirement System, and the General Assembly Retirement System.

APPENDIX L

| | | SUMN | MARY OF TR | S APPROPR | IATIONS BY | FUND: FY 19 | 996 - 2015 | |
|----------------|----|-----------------------|-----------------------|---------------------------------|-----------------------|----------------------------|--|-----------------|
| Fiscal Year | | State Pension Fund | Common School Fund | Education Assistance Fund | Pension Notes 2010 | General Revenue Fund | Min & Supp Reserves through FY 2000, then Min Only | Total |
| 1996 | * | \$30,958,800 | \$293,317,200 | - | - | - | \$6,542,000 | \$330,818,000 |
| 1997 | | \$31,403,500 | \$346,565,500 | - | - | - | \$8,179,000 | \$386,148,000 |
| 1998 | | \$37,868,300 | \$422,570,700 | - | - | - | \$7,443,000 | \$467,882,000 |
| 1999 | ** | \$54,310,700 | \$480,740,900 | - | - | \$32,016,000 | \$6,440,000 | |
| 2000 | | \$55,600,000 | \$520,595,100 | - | - | \$57,843,900 | \$6,035,000 | |
| 2001 | | \$57,180,000 | \$617,977,000 | - | - | \$44,200,000 | \$5,500,000 | \$724,857,000 |
| 2002 | | \$58,600,000 | \$477,019,000 | \$275,000,000 | - | - | \$4,800,000 | \$815,419,000 |
| 2003 | | \$63,455,000 | \$550,000,000 | \$300,000,000 | - | \$12,595,000 | \$4,000,000 | \$930,050,000 |
| 2004 | | \$47,360,000 | \$575,000,000 | \$345,000,000 | - | \$60,889,000 | \$3,400,000 | \$1,031,649,000 |
| 2005 | | - | \$422,763,000 | \$300,000,000 | - | \$181,165,000 | \$3,100,000 | |
| 2006 | | - | \$531,827,700 | - | - | - | \$2,800,000 | |
| 2007 | | - | \$735,514,500 | - | - | - | \$2,500,000 | \$738,014,500 |
| 2008 | | - | \$1,039,195,000 | - | - | - | \$2,100,000 | \$1,041,295,000 |
| 2009 | | - | \$1,449,889,000 | - | - | - | \$1,900,000 | \$1,451,789,000 |
| 2010 | | - | \$834,862,000 | - | \$1,245,867,000 | - | - | \$2,080,729,000 |
| 2011 | | - | \$110,000,000 | \$2,060,918,000 | - | - | - | \$2,170,918,000 |
| 2012 | | - | \$2,405,172,000 | \$1,300,000 | - | - | - | \$2,406,472,000 |
| 2013 | | - | \$2,702,278,000 | \$1,200,000 | - | - | - | \$2,703,478,000 |
| 2015 | | - | \$3,437,478,000 | \$1,100,000 | - | - | = | \$3,438,578,000 |
| 2015 | | - | \$3,412,878,000 | \$1,000,000 | - | | - | \$3,413,878,000 |

^{* 1996} minimum benefit amount includes additional \$2,200,000 due to minimum benefit increase enacted after certification submitted (increase effective January 1, 1996).

^{** 1999} includes \$32,016,000 for state share of 2.2 formula enacted after original certification submitted and additional \$9,695,600 in State Pensions Fund appropriations.

APPENDIX M

| | SUMMARY | Y OF SURS APP | ROPRIATION | S BY FUND: F | Y 1996 - 2015 | |
|-------------|-----------------------|------------------------|---------------------------------|-------------------------|-----------------------|-----------------|
| Fiscal Year | State Pension Fund | Bond Issue Proceeds | Education Assistance Fund | General Revenue Fund | Common School Fund | Total |
| 1996 | \$13,134,800 | - | - | \$110,776,200 | - | \$123,911,000 |
| 1997 | \$13,031,400 | - | - | \$146,515,600 | - | \$159,547,000 |
| 1998 | \$15,600,400 | - | - | \$186,023,600 | - | \$201,624,000 |
| 1999 | \$10,156,100 | - | - | \$205,268,900 | - | \$215,425,000 |
| 2000 | \$9,040,000 | - | - | \$215,547,000 | - | \$224,587,000 |
| 2001 | \$9,670,000 | - | - | \$222,934,000 | - | \$232,604,000 |
| 2002 | \$8,300,000 | - | - | \$232,124,000 | - | \$240,424,000 |
| 2003 | \$16,600,000 | - | - | \$252,986,000 | - | \$269,586,000 |
| 2004 | \$15,660,000 | \$1,431,994,224 | - | \$296,080,000 | - | \$1,743,734,224 |
| 2005 | \$222,630,000 | = | - | \$47,352,000 | - | \$269,982,000 |
| 2006 | \$80,000,000 | - | - | \$86,641,900 | - | \$166,641,900 |
| 2007 | \$134,235,922 | - | \$65,065,395 | \$52,762,783 | - | \$252,064,100 |
| 2008 | \$186,998,705 | - | \$153,321,295 | - | - | \$340,320,000 |
| 2009 | \$223,890,000 | - | \$150,072,000 | \$76,254,000 | - | \$450,216,000 |
| 2010 | \$139,000,000 | \$552,668,057 | - | \$8,542,833 | - | \$700,210,890 |
| 2011 | \$63,000,000 | \$713,478,354 | - | - | - | \$776,478,354 |
| 2012 | \$230,000,000 | - | \$750,485,000 | - | - | \$980,485,000 |
| 2013 | \$150,000,000 | - | \$1,252,800,000 | - | - | \$1,402,800,000 |
| 2014 | \$198,000,000 | - | \$1,311,766,000 | - | - | \$1,509,766,000 |
| 2015 | \$197,000,000 | - | | \$1,347,200,000 | - | \$1,544,200,000 |

APPENDIX N

| | SUMMARY OF SERS APPROPRIATIONS BY FUND: FY 1996 - 2015 | | | | | | |
|------------|--|-----------------------|-----------------------|------------------------------|-------------------------|-------------------|-----------------|
| Fiscal Yea | r | State Pension Fund | Common School Fund | Education Assistance Fund | General Revenue Fund | Other State Funds | Total |
| 1996 | * | \$8,823,800 | - | - | \$87,871,550 | \$47,315,450 | \$144,010,800 |
| 1997 | * | \$8,489,800 | - | - | \$97,874,400 | \$52,701,600 | \$159,065,800 |
| 1998 | * | \$9,208,400 | - | - | \$103,279,322 | \$55,611,943 | \$168,099,665 |
| 1999 | * | \$8,523,961 | - | - | \$193,289,330 | \$104,078,870 | \$305,892,161 |
| 2000 | * | \$12,720,000 | - | - | \$203,444,540 | \$109,547,060 | \$325,711,600 |
| 2001 | * | \$10,490,000 | - | - | \$215,437,325 | \$116,004,714 | \$341,932,039 |
| 2002 | * | \$10,290,000 | - | - | \$230,360,000 | \$124,040,000 | \$364,690,000 |
| 2003 | * | \$17,195,000 | - | - | \$252,383,300 | \$135,898,700 | \$405,477,000 |
| 2004 | * | \$15,150,000 | - | - | \$325,436,800 | \$175,235,200 | \$515,822,000 |
| 2005 | * | - | - | - | \$324,057,500 | \$174,492,500 | \$498,550,000 |
| 2006 | * | - | - | - | \$132,459,535 | \$71,324,365 | \$203,783,900 |
| 2007 | * | - | - | - | \$223,706,860 | \$120,457,540 | \$344,164,400 |
| 2008 | * | - | - | - | \$358,558,200 | \$193,069,800 | \$551,628,000 |
| 2009 | * | - | - | - | \$492,196,250 | \$265,028,750 | \$757,225,000 |
| 2010 | * | - | - | - | \$773,162,687 | \$395,788,354 | \$1,168,951,041 |
| 2011 | * | - | - | - | \$772,448,140 | \$447,275,486 | \$1,219,723,626 |
| 2012 | * | - | - | - | \$957,537,240 | \$493,276,760 | \$1,450,814,000 |
| 2013 | * | - | - | - | \$1,095,300,000 | \$564,300,000 | \$1,659,600,000 |
| 2014 | * | - | - | - | \$1,097,400,000 | \$646,500,000 | \$1,743,900,000 |
| 2015 | * | - | - | - | \$1,136,479,500 | \$692,606,500 | \$1,829,086,000 |

^{*}Estimated GRF and Other State Funds based on annual certified State contributions are 65% GRF and 35% Other State Funds.

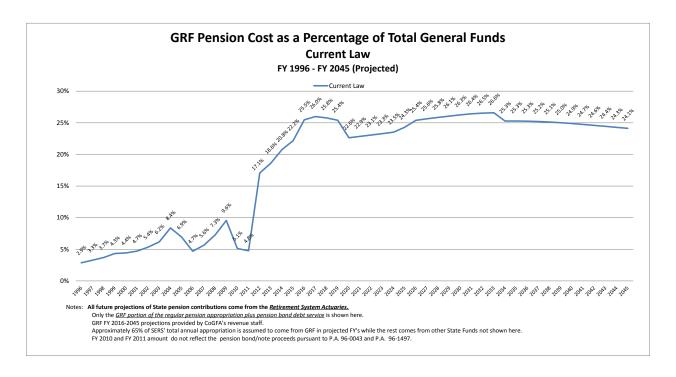
APPENDIX O

| | SUMMAR | Y OF JRS APPI | ROPRIATION | S BY FUND: FY | 7 1996 - 2015 | |
|-------------|-----------------------|-----------------------|------------------------------|-------------------------|-------------------|---------------|
| Fiscal Year | State Pension Fund | Common School Fund | Education Assistance Fund | General Revenue Fund | Other State Funds | Total |
| 1996 | \$861,000 | - | - | \$12,129,000 | - | \$12,990,000 |
| 1997 | \$857,400 | - | - | \$13,747,000 | - | \$14,604,400 |
| 1998 | \$1,062,200 | - | - | \$15,664,000 | - | \$16,726,200 |
| 1999 | \$2,215,716 | | - | \$18,293,000 | - | \$20,508,716 |
| 2000 | \$2,160,000 | - | - | \$21,388,000 | - | \$23,548,000 |
| 2001 | \$2,170,000 | - | - | \$24,218,000 | - | \$26,388,000 |
| 2002 | \$2,300,000 | | - | \$27,532,000 | - | \$29,832,000 |
| 2003 | \$2,225,000 | - | - | \$31,373,000 | - | \$33,598,000 |
| 2004 | \$609,769 | - | - | \$36,526,000 | - | \$37,135,769 |
| 2005 | - | - | - | \$31,991,000 | - | \$31,991,000 |
| 2006 | - | - | - | \$29,189,400 | - | \$29,189,400 |
| 2007 | - | - | - | \$35,236,800 | - | \$35,236,800 |
| 2008 | - | - | - | \$46,872,500 | - | \$46,872,500 |
| 2009 | - | _ | - | \$59,983,000 | - | \$59,983,000 |
| 2010 | - | - | - | \$78,509,810 | - | \$78,509,810 |
| 2011 | - | - | - | \$62,699,460 | - | \$62,699,460 |
| 2012 | - | - | - | \$63,644,099 | - | \$63,644,099 |
| 2013 | - | - | - | \$88,210,000 | - | \$88,210,000 |
| 2014 | - | - | - | \$126,808,000 | - | \$126,808,000 |
| 2015 | - | - | - | \$133,982,000 | - | \$133,982,000 |

APPENDIX P

| | SUMM | ARY OF GARS | APPROPRIATI | ONS BY FUND: | FY 1996 - 2015 | |
|-------------|-----------------------|-----------------------|------------------------------|-------------------------|-------------------|--------------|
| Fiscal Year | State Pension Fund | Common School Fund | Education Assistance Fund | General Revenue Fund | Other State Funds | Total |
| 1996 | \$221,600 | - | - | \$2,400,000 | - | \$2,621,600 |
| 1997 | \$217,900 | - | - | \$2,738,000 | - | \$2,955,900 |
| 1998 | \$260,700 | - | - | \$3,113,000 | - | \$3,373,700 |
| 1999 | \$494,718 | - | - | \$3,504,000 | - | \$3,998,718 |
| 2000 | \$480,000 | - | - | \$3,951,000 | - | \$4,431,000 |
| 2001 | \$490,000 | - | - | \$4,305,000 | - | \$4,795,000 |
| 2002 | \$510,000 | - | - | \$4,678,000 | - | \$5,188,000 |
| 2003 | \$465,000 | - | - | \$5,163,000 | - | \$5,628,000 |
| 2004 | \$300,000 | - | - | \$5,790,000 | - | \$6,090,000 |
| 2005 | | - | - | \$4,674,000 | - | \$4,674,000 |
| 2006 | - | - | - | \$4,157,000 | - | \$4,157,000 |
| 2007 | - | - | - | \$5,220,300 | - | \$5,220,300 |
| 2008 | - | - | - | \$6,809,800 | - | \$6,809,800 |
| 2009 | - | - | - | \$8,847,000 | - | \$8,847,000 |
| 2010 | - | - | - | \$10,411,274 | - | \$10,411,274 |
| 2011 | - | - | - | \$11,443,614 | - | \$11,443,614 |
| 2012 | - | - | - | \$10,502,000 | - | \$10,502,000 |
| 2013 | - | - | - | \$14,150,000 | - | \$14,150,000 |
| 2014 | - | - | - | \$13,856,000 | - | \$13,856,000 |
| 2015 | - | - | - | \$15,809,000 | - | \$15,809,000 |

APPENDIX Q



APPENDIX R



Teachers' Retirement System of the State of Illinois

2815 West Washington Street | P.O. Box 19253 | Springfield, Illinois 62794-9253

Richard W. Ingram, Executive Director

http://rs.illinois.gov

(800) 877-7896 | for the hearing impaired: (866) 326-0087

October 31, 2014

The Honorable Pat Quinn, Governor Senator John Cullerton, President of the Senate Senator Christine Radogno, Minority Leader Representative Michael Madigan, Speaker of the House Representative Jim Durkin, Minority Leader Mr. Gene Kalwarski, Cheiron, State Actuary

RE: Proposed Certification of FY 2016 TRS State Contribution Requirement

In accordance with 40 ILCS 5/16-158 (a-1), please find with this letter a resolution adopted by the System's board of trustees during its regular board meeting today. The resolution accepts the results of the June 30, 2014 actuarial valuation and certifies the proposed total normal cost and employer normal cost rates for FY 2016. It also certifies three amounts for the proposed FY 2016 state contribution to TRS. None of the funding certifications assume that Public Act 98-0599 is in effect during FY 2016.

The first state contribution is the amount required under the current statutory funding plan. The other two are consistent with a TRS board resolution dated March 30, 2012 (and amended April 30, 2012) stating that the board will certify funding requirements based on sound actuarial principles and standards. The second state contribution is calculated under minimum generally accepted actuarial standards, covering the cost of benefits earned during the year (normal cost) and amortizing all of the unfunded liability over an open 30-year period. The third state contribution covers the annual cost of benefits and interest accruing on the unfunded actuarial accrued liability. All of these amounts include \$900,000 for reimbursements for minimum benefit payments during FY 2016.

- Under current law, the proposed FY 2016 state contribution is \$3,742,702,194.
- Under minimum generally accepted actuarial standards, the proposed minimal state contribution is \$4,365,257,249.
- Under the employer's normal cost plus interest approach, the proposed state contribution is \$5,338,280,276.

The actuaries have informed the trustees that changes under consideration by the actuarial profession would shorten the period for amortizing the unfunded liability to 15 or 20 years. If

October 31, 2014 Page 2

these changes are adopted, the amount required under minimum standards would increase significantly from the \$4.365 billion stated above. In addition, a different actuarial cost method (entry age normal) is recommended over the method required by state statute (projected unit credit). The trustees may decide to provide you with the amounts required under this proposed guidance when they submit final funding certifications to you in January 2015.

We will submit our final FY 2016 certification on or before January 15, 2015 after it is reviewed by the state actuary. Please direct questions to me or Kathleen Farney, Director of Research (217/753-0970).

Sincerely,

Richard W. Ingram Executive Director

Richard Shugan

Enc. (3)

- 1. Certification of TRS board resolution on proposed FY 2016 funding amounts & Exhibit A
- 2. TRS board resolution on actuarial standards and benefit changes, 3/30/12 (amended 4/30/12)
- 3. June 30, 2014 preliminary actuarial valuation report for the Teachers' Retirement System of the State of Illinois, Buck Consultants



To: Board of Trustees

From: Phyllis L. Walker, Chief Financial Officer

Date: October 17, 2014

Re: Proposed State Contribution for Fiscal Year 2016

Overview

The proposed State contribution for Fiscal Year 2016 will be certified at \$1,601,480,000.

Section 15-165 (a-5) of the Illinois Pension Code requires the SURS Board of Trustees each year to certify to the State Actuary, Governor and the General Assembly by November 1 the proposed State contribution for the following fiscal year which begins July 1.

The Statutory contribution calculated by Gabriel, Roeder, Smith & Company for Fiscal Year 2016 is \$1,647,480,000. The contribution is 36.61% of the \$4.5 billion assumed 2016 Fiscal Year payroll. The estimated trust, federal, and other funds is projected to be \$46 million for Fiscal Year 2016. The State contribution is reduced by the projected trust, federal and other funds. Therefore, the net State contribution for Fiscal Year 2016 will be certified at \$1,601,480,000 which includes the \$57,327,000 Self-Managed Plan (SMP) State contribution.

Section 15-155, which governs the development of Employer/State contribution to SURS, provides that:

(a) The State of Illinois shall make contributions by appropriations of amounts which, together with the other employer contributions from trust, federal, and other funds, employee contributions, income from investments, and other income of this System, will be sufficient to meet the cost of maintaining and administering the System on a 90% funded basis in accordance with actuarial recommendations.

The Board shall determine the amount of State contributions required for each fiscal year on the basis of the actuarial tables and other assumptions adopted by the Board and the recommendations of the actuary, using the formula in subsection (a-1).

(a-1) For State fiscal years 2012 through 2045, the minimum contribution to the System to be made by the State for each fiscal year shall be an amount determined by the System to be sufficient to bring the total assets of the System up to 90% of the total actuarial liabilities of the System by the end of State fiscal year 2045. In making these determinations, the required State contribution shall be calculated each year as a level percentage of payroll over the years remaining to and including fiscal year 2045 and shall be determined under the projected unit credit actuarial cost method.

¹This is the gross State contribution. The appropriated State Contribution will be this amount less amounts estimated to be received directly from the colleges and universities from "trust, federal, and other" funds.

²See table attached.

APPENDIX T

GRS

Gabriel Roeder Smith & Company Consultants & Actuaries 20 North Clark Street Suite 2400 Chicago, IL 60602-5111 312.456.9800 phone 312.456.9801 fax www.gabrielroeder.com

October 24, 2014

Board of Trustees and Executive Secretary State Employees' Retirement System of Illinois P. O. Box 19255 2101 S. Veterans Parkway Springfield, Illinois 62794-9255

Re: Actuarial Certification

At your request, we have performed the annual actuarial valuation of the assets and liabilities of the State Employees' Retirement System of Illinois ("SERS") as of June 30, 2014. This valuation has been performed to measure the funding status of the Fund and determine the employer statutory contribution rate for the year beginning July 1, 2015, and ending June 30, 2016. In addition, it includes disclosure information required under GASB Statement No. 27. Effective with Fiscal Year Ending June 30, 2014, GASB No. 67 is replacing GASB No. 25 for pension plan financial reporting requirements. Pension plan financial reporting under GASB Statement No. 67 is provided in a separate report.

The required statutory contribution rate has been determined under the Projected Unit Credit Cost Method, providing for a 90 percent funding of total actuarial liabilities by fiscal year 2045 as required by 40 ILCS Section 5/14-131(e). Contribution rates are determined according to P.A. 93-0589 reflecting the infusion of the proceeds from the sale of general obligation bonds. The total rate includes a portion of the debt service due to the sale of the general obligation bonds per P.A. 93-0589. The applicable portion of the debt service includes the amount necessary to pay all principal and interest for State fiscal year 2016 on the general obligation bonds except portions reserved under Section 7.2(c) of the General Obligation Bond Act. Additionally, this amount is decreased by the amount set aside in the capitalized interest fund on the understanding this was the legislative intent. The contribution rates reflect the impact of P.A. 96-0889, which created a second tier for members of SERS hired after December 31, 2010.

For the actuarial valuation as of June 30, 2014, the assumed rate of return used to discount liabilities and project assets was 7.25 percent.

The required statutory contribution rates and amounts for fiscal year beginning July 1, 2015, as determined in the June 30, 2014, actuarial valuation are shown below.

| | Preliminary | Debt Service | Total |
|-----------------------|---------------|--------------|---------------|
| Required Rate | 43.880% | 1.718% | 45.598% |
| Required Contribution | 2,044,877,000 | 80,061,000 | 2,124,938,000 |

Based on the provisions of P.A. 97-0694, the required statutory contribution for the fiscal year beginning July 1, 2015, is submitted to the state actuary, governor, and General Assembly. Under the act, the state actuary is required to review the assumptions and methods used to perform the actuarial valuation and develop the required statutory contributions. The final certification of the required statutory contribution is due by January 15, 2015.

Board of Trustees and Executive Secretary October 24, 2014 Page 2

Pursuant to P.A. 96-0043, for purposes of determining the statutory contribution rate, an actuarial value of the System's assets was used. The actuarial value of assets is assumed to earn a rate of return equal to the System's actuarially assumed rate of return. The liabilities have been valued based on financial and employee data, which is supplied by the administrative staff of the System and verified by the System's auditor. We did not audit this data, but have reviewed the statistical support and concluded that the data is reasonable and consistent with the prior year's data.

This valuation assumes that the plan sponsor will be able to make future contributions on a timely basis. Failure to receive employer contributions on a timely basis could jeopardize the sustainability of the fund. We did not perform an analysis of the ability of the plan sponsor to make future contributions.

In our opinion, the calculations also comply with the requirements of Illinois state law and, where applicable, the Internal Revenue Code, ERISA, and the Statements of the Governmental Accounting Standards Board except that the system's current funding plan does not meet the requirements for amortizing the unfunded liability provided under GASB Statement No. 27. All of our work conforms with generally accepted actuarial principles and practices, and to the Actuarial Standards of Practice issued by the Actuarial Standards Board.

Although the statutory contribution requirements were met, the statutory funding method generates a contribution requirement that is less than a reasonable actuarially determined contribution. Meeting the statutory requirement does not mean that the undersigned agree that adequate actuarial funding has been achieved. We recommend the development and adherence to a funding policy that funds the normal cost of the plan as well as an amortization payment that would seek to pay off any unfunded accrued liability for a period at least as long as 15 years and no longer than 30 years.

We certify that the information presented herein is accurate and fairly portrays the actuarial position of SERS as of June 30, 2014. We prepared the accompanying Summary of Actuarial Cost Method and Major Actuarial Assumptions, but the SERS staff prepared the other supporting schedules in this section and the trend tables in the financial section, based on information supplied in our report.

This actuarial certification is provided to the intended user, the Board of Trustees, in conjunction with the SERS actuarial valuation report as of June 30, 2014. Additional information regarding actuarial assumptions and methods, and important additional disclosures are provided in the full actuarial valuation report as of June 30, 2014, which is available on the SERS website, and is an integral part of this certification.

Alex Rivera, David Kausch and Paul Wood are Members of the American Academy of Actuaries (MAAA) as indicated, and meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion contained herein.

Respectfully submitted,

Gabriel, Roeder, Smith & Company

alex Rivera

Senior Consultant

Alex Rivera, FSA, EA, MAAA David Kausch, FSA, EA, MAAA

David Transet Paul T Dool

Senior Consultant

Paul T. Wood, ASA, MAAA

Consultant

APPENDIX U



Gabriel Roeder Smith & Company Consultants & Actuaries 20 North Clark Street Suite 2400 Chicago, IL 60602-5111 312.456.9800 phone 312.456.9801 fax www.gabrielroeder.com

October 24, 2014

Board of Trustees and Executive Secretary Judges' Retirement System of Illinois P. O. Box 19255 2101 S. Veterans Parkway Springfield, Illinois 62794-9255

Re: Actuarial Certification

At your request, we have performed the annual actuarial valuation of the assets and liabilities of the Judges' Retirement System of Illinois ("JRS") as of June 30, 2014. This valuation has been performed to measure the funding status of the System and determine the employer statutory contribution rate for the year beginning July 1, 2015, and ending June 30, 2016. In addition, it includes disclosure information required under GASB Statement No. 27. Effective with Fiscal Year Ending June 30, 2014, GASB No. 67 is replacing GASB No. 25 for pension plan financial reporting requirements. Pension plan financial reporting under GASB Statement No. 67 is provided in a separate report.

The required statutory contribution rate has been determined under the Projected Unit Credit Cost Method, providing for a 90 percent funding of total actuarial liabilities by fiscal year 2045 as required by 40 ILCS Section 5/18-131(c). Contribution rates are determined according to P.A. 93-0589 reflecting the infusion of the proceeds from the sale of general obligation bonds. The contribution rates reflect the impact of P.A. 96-0889, which created a second tier for members of JRS hired after December 31, 2010.

For the actuarial valuation as of June 30, 2014, the assumed rate of return used to discount liabilities and project assets was 7.0 percent.

The required statutory contribution rates and amounts for fiscal year beginning July 1, 2015, as determined in the June 30, 2014, actuarial valuation are shown below.

| | Total |
|-----------------------|-------------|
| Required Rate | 80.072% |
| Required Contribution | 132,060,000 |

Based on the provisions of P.A. 97-0694, the required statutory contribution for the fiscal year beginning July 1, 2015, is submitted to the state actuary, governor, and General Assembly. Under the act, the state actuary is required to review the assumptions and methods used to perform the actuarial valuation and develop the required statutory contributions. The final certification of the required statutory contribution is due by January 15, 2015.

Board of Trustees and Executive Secretary October 24, 2014 Page 2

Pursuant to P.A. 96-0043, for purposes of determining the statutory contribution rate, an actuarial value of the System's assets was used. The actuarial value of assets is assumed to earn a rate of return equal to the System's actuarially assumed rate of return. The liabilities have been valued based on financial and employee data, which is supplied by the administrative staff of the System and verified by the System's auditor. We did not audit this data, but have reviewed the statistical support and concluded that the data is reasonable and consistent with the prior year's data.

This valuation assumes that the plan sponsor will be able to make future contributions on a timely basis. Failure to receive employer contributions on a timely basis could jeopardize the sustainability of the fund. We did not perform an analysis of the ability of the plan sponsor to make future contributions.

In our opinion, the calculations also comply with the requirements of Illinois state law and, where applicable, the Internal Revenue Code, ERISA, and the Statements of the Governmental Accounting Standards Board. All of our work conforms with generally accepted actuarial principles and practices, and to the Actuarial Standards of Practice issued by the Actuarial Standards Board.

Although the statutory contribution requirements were met, this does not mean that the undersigned agree that adequate actuarial funding has been achieved. We recommend the development and adherence to a funding policy that funds the normal cost of the plan as well as an amortization payment that would seek to pay off any unfunded accrued liability for a period at least as long as 15 years and no longer than 20 years.

We certify that the information presented herein is accurate and fairly portrays the actuarial position of JRS as of June 30, 2014. We prepared the accompanying Summary of Actuarial Cost Method and Major Actuarial Assumptions, but the JRS staff prepared the other supporting schedules in this section and the trend tables in the financial section, based on information supplied in our report.

This actuarial certification is provided to the intended user, the Board of Trustees, in conjunction with the JRS actuarial valuation report as of June 30, 2014. Additional information regarding actuarial assumptions and methods, and important additional disclosures are provided in the full actuarial valuation report as of June 30, 2014, which is available on the JRS website, and is an integral part of this certification.

Alex Rivera, David Kausch and Paul T. Wood are Members of the American Academy of Actuaries (MAAA) as indicated, and meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion contained herein.

Respectfully submitted,

Gabriel, Roeder, Smith & Company

alex Rivera

Senior Consultant

Alex Rivera, FSA, EA, MAAA David Kausch, FSA, EA, MAAA

David Tousek

Senior Consultant

Paul T. Wood, ASA, MAAA

Consultant

APPENDIX V



Gabriel Roeder Smith & Company Consultants & Actuaries 20 North Clark Street Suite 2400 Chicago, IL 60602-5111 312.456.9800 phone 312.456.9801 fax www.gabrielroeder.com

October 24, 2014

Board of Trustees and Executive Secretary General Assembly Retirement System of Illinois P. O. Box 19255 2101 S. Veterans Parkway Springfield, Illinois 62794-9255

Re: Actuarial Certification

At your request, we have performed the annual actuarial valuation of the assets and liabilities of the General Assembly Retirement System of Illinois ("GARS") as of June 30, 2014. This valuation has been performed to measure the funding status of the System and determine the employer statutory contribution rate for the year beginning July 1, 2015, and ending June 30, 2016. In addition, it includes disclosure information required under GASB Statement No. 27. Effective with Fiscal Year Ending June 30, 2014, GASB No. 67 is replacing GASB No. 25 for pension plan financial reporting requirements. Pension plan financial reporting under GASB Statement No. 67 is provided in a separate report.

The required statutory contribution rate has been determined under the Projected Unit Credit Cost Method, providing for a 90 percent funding of total actuarial liabilities by fiscal year 2045 as required by 40 ILCS Section 5/2-124(c). Contribution rates are determined according to P.A. 93-0589 reflecting the infusion of the proceeds from the sale of general obligation bonds. The contribution rates reflect the impact of P.A. 96-0889, which created a second tier for members of GARS hired after December 31, 2010.

For the actuarial valuation as of June 30, 2014, the assumed rate of return used to discount liabilities and project assets was 7.0 percent.

The required statutory contribution rates and amounts for fiscal year beginning July 1, 2015, as determined in the June 30, 2014, actuarial valuation are shown below.

| | Total |
|-----------------------|------------|
| Required Rate | 126.700% |
| Required Contribution | 16,073,000 |

Based on the provisions of P.A. 97-0694, the required statutory contribution for the fiscal year beginning July 1, 2015, is submitted to the state actuary, governor, and General Assembly. Under the act, the state actuary is required to review the assumptions and methods used to perform the actuarial valuation and develop the required statutory contributions. The final certification of the required statutory contribution is due by January 15, 2015.

Board of Trustees and Executive Secretary October 24, 2014 Page 2

Pursuant to P.A. 96-0043, for purposes of determining the statutory contribution rate, an actuarial value of the System's assets was used. The actuarial value of assets is assumed to earn a rate of return equal to the System's actuarially assumed rate of return. The liabilities have been valued based on financial and employee data, which is supplied by the administrative staff of the System and verified by the System's auditor. We did not audit this data, but have reviewed the statistical support and concluded that the data is reasonable and consistent with the prior year's data.

This valuation assumes that the plan sponsor will be able to make future contributions on a timely basis. Failure to receive employer contributions on a timely basis could jeopardize the sustainability of the fund. We did not perform an analysis of the ability of the plan sponsor to make future contributions.

In our opinion, the calculations also comply with the requirements of Illinois state law and, where applicable, the Internal Revenue Code, ERISA, and the Statements of the Governmental Accounting Standards Board except that the system's current funding plan does not meet the requirements for amortizing the unfunded liability provided under GASB Statement No. 27. All of our work conforms with generally accepted actuarial principles and practices, and to the Actuarial Standards of Practice issued by the Actuarial Standards Board.

Although the statutory contribution requirements were met, the statutory funding method generates a contribution requirement that is less than a reasonable actuarially determined contribution. Meeting the statutory requirement does not mean that the undersigned agree that adequate actuarial funding has been achieved. We recommend the development and adherence to a funding policy that funds the normal cost of the plan as well as an amortization payment that would seek to pay off any unfunded accrued liability for a period at least as long as 15 years and no longer than 20 years.

We certify that the information presented herein is accurate and fairly portrays the actuarial position of GARS as of June 30, 2014. We prepared the accompanying Summary of Actuarial Cost Method and Major Actuarial Assumptions, but the GARS staff prepared the other supporting schedules in this section and the trend tables in the financial section, based on information supplied in our report.

This actuarial certification is provided to the intended user, the Board of Trustees, in conjunction with the GARS actuarial valuation report as of June 30, 2014. Additional information regarding actuarial assumptions and methods, and important additional disclosures are provided in the full actuarial valuation report as of June 30, 2014, which is available on the GARS website, and is an integral part of this certification.

Alex Rivera, David Kausch and Paul Wood are Members of the American Academy of Actuaries (MAAA) as indicated, and meet the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion contained herein.

Respectfully submitted,

Gabriel, Roeder, Smith & Company

alex Rivera

Senior Consultant

Alex Rivera, FSA, EA, MAAA David Kausch, FSA, EA, MAAA

David Transet Paul T Dool

Senior Consultant

Paul T. Wood, ASA, MAAA

Consultant

APPENDIX W



TEACHERS' RETIREMENT SYSTEM OF THE STATE OF ILLINOIS

2815 West Washington Street | P.O. Box 19253 | Springfield, Illinois 62794-9253 Richard W. Ingram, Executive Director members@trs.illinois.gov | http://trs.illinois.gov (800) 877-7896 | for the hearing impaired: (866) 326-0087

January 15, 2015

The Honorable Bruce Rauner, Governor Senator John Cullerton, President of the Senate Senator Christine Radogno, Minority Leader Representative Michael Madigan, Speaker of the House Representative Jim Durkin, Minority Leader Mr. Gene Kalwarski, Cheiron Mr. Ken Kent, Cheiron

RE: Final Certification of FY 2016 TRS State Contribution Requirement (Revised)

In accordance with 40 ILCS 5/16-158 (a-5), TRS is submitting its final state funding requirement for FY 2016. The TRS trustees adopted the attached resolution at its regular board meeting on December 11, 2014, noting that Cheiron, the state actuary, recommended no changes to the trustees' preliminary certification dated October 30, 2014.

The resolution confirms the board's acceptance of the 2014 actuarial valuation results and the normal cost rates for FY 2016. The state actuary did not recommend that any additional analyses be prepared this year but did have suggestions for improved disclosure this year. The TRS actuaries have included many of those suggestions in the revised June 30, 2014 valuation report that is enclosed with this final funding certification.

Three state funding amounts are being certified. None of the amounts certified assume that Public Act 98-0599 is in effect during FY 2016 due to the legal challenge of the act.

The first certified state contribution is the amount required under the current statutory funding plan. The other two are consistent with a 2012 TRS board resolution stating that the board will certify funding requirements based on sound actuarial principles and standards. The second state contribution covers the cost of benefits earned during the year (normal cost) and amortizes all of the unfunded liability over an open 30-year period. The third state contribution covers the annual cost of benefits and interest accruing on the pension debt. All of these amounts include \$900,000 for reimbursements for minimum benefit payments during FY 2016.

TRS is an EEO employer.

January 15, 2015 Page 2

- Under current law, the proposed FY 2016 state contribution is \$3,742,702,194.
- Under 30-year open level percent of pay amortization of the unfunded liability, the proposed state contribution is \$4,365,257,249.
- Under the employer's normal cost plus interest approach, the proposed state contribution is \$5,338,280,276.

Our certifications of the second and third amounts listed above are consistent with observations in a December 19, 2014 letter from the state actuary. This letter and their full report is an integral part of the report delivered by the state auditor regarding the certification of the contributions required from the state pension systems. In its comments on the TRS preliminary funding certification for FY 2016, Cheiron noted that "[I]n our opinion, the statutory mandated minimum funding requirements call for inadequate funding and do not meet Actuarial Standards of Practice (ASOPs)."

Please direct questions to me or Kathleen Farney, Director of Research (217/753-0970).

Sincerely,

Richard W. Ingram Executive Director

Enc. (3)

- 1. Certification of TRS board final resolution on FY 2016 funding amounts & Exhibit A
- 2. TRS board resolution on actuarial standards and benefit changes, 3/30/12 (amended 4/30/12)
- 3. June 30, 2014 revised actuarial valuation report for the Teachers' Retirement System of the State of Illinois, Buck Consultants

APPENDIX X



State Universities Retirement System of Illinois

Serving Illinois Community Colleges and Universities

P.O. Box 2710 • Champaign, IL 61825-2710 (217) 378-8855 • (217) 378-9801 (fax)

William E. Mabe Executive Director

January 12, 2015

The Honorable Bruce Rauner Governor of the State of Illinois 207 Statehouse Springfield, Illinois 62706

Re:

Certification of Required State Contribution to the

State Universities Retirement System for State Fiscal Year 2016

Dear Governor Rauner:

As required by 40 ILCS 5/15-165, the Board of Trustees of the State Universities Retirement System has certified the required State contribution for State fiscal year 2016 for the purposes of the System.

The Board hereby certifies that \$1,601,480,000 is the total net required State contribution for State fiscal year 2016. An official certification is enclosed. A copy of the actuarial recommendation upon which the certification is based is also enclosed, as required by Section 15-165.

Please note that the Fiscal Year 2016 contributions are based on the current 7.25% present investment return assumption. In addition, the projected normal cost for the Fiscal Year 2016 is \$432,100,000 and the projected State cost for the self-managed plan for Fiscal Year 2016 is \$57,327,000.

As further required by the recent amendments to Section 15-165, the State Actuary has reviewed all of the actuarial assumptions used in the State Universities Retirement System's 2014 actuarial valuation. The State Actuary has concluded that the assumptions are reasonable and no changes are needed for the June 30, 2014 valuation. Additionally, the State Actuary has verified the arithmetic used in the calculations made by the State Universities Retirement System's actuary to develop the required State contribution.

On a go forward basis the State Actuary has recommended the Board continue to annually review the economic assumptions, conduct actuarial audits, and perform additional stress testing. Given the fact that we have been performing these activities; we concur with these recommendations.

Additionally, the State Actuary made certain additional recommendations with respect to the State Universities Retirement Systems 2014 actuarial valuation report and future valuation reports. The Board of Trustees has accepted those additional proposed recommendations and further notes that the State Actuary's recommended changes have limited if any financial impact on the required State contribution amount.

Sincerely,

Executive Director

January 2015 Certification of Required Contribution to the State Universities Retirement System for State Fiscal Year 2016 Page 2

Encl: Certification

Actuarial Valuation Report State Actuary's Report

cc: The Honorable Leslie Munger, Comptroller

Mr. Jerry Stermer, Director, Office of Management and Budget

Dr. James Applegate, Executive Director, Illinois Board of Higher Education

Mr. Dan R. Long, Executive Director, COGFA

Mr. Daniel A. Hankiewicz, Pension Manager, COGFA

Senate President John Cullerton

Speaker Michael Madigan

Mr. Tim Nuding, Senate Republican Staff

Mr. Timothy Mapes, House Democratic Staff

Ms. Christine Radogno, Senate Minority Leader

Mr. Jim Durbin, House Minority Leader

Mr. Joe Butcher, Illinois Office of the Auditor General

APPENDIX Y



STATE RETIREMENT SYSTEMS __ State Employees' Retirement System of Illinois
 General Assembly Retirement System
 Judges' Retirement System of Illinois

Internet: http://www.srs.illinois.gov

E-Mail: ser@srs.illinois.gov

2101 South Veterans Parkway, P.O. Box 19255, Springfield, IL 62794-9255

January 15, 2015

The Honorable Bruce Rauner Governor 207 Statehouse Springfield, IL 62706

Dear Governor Rauner:

Pursuant to Public Act 97-694, at a meeting of the Board of Trustees of the State Employees' Retirement System held on January 13, 2015, the Board certified a State contribution for fiscal year 2016 of \$2,124,938,000, or 45.598% of payroll. This contribution level is based on provisions contained in Public Act 88-0593, as amended. The FY 2016 certification includes \$681,289,852 for the employer's portion of the expected normal cost, \$80,061,000 for debt service on the 2003 pension obligation bonds, and \$1,363,587,148 for the amortization of the unfunded liabilities.

Consistent with the recent implementation of the Governmental Accounting Standards Board (GASB) Statement No. 67, the SERS Board of Trustees will adopt a funding policy prior to the completion of the FY 2015 actuarial valuation and the certification of the FY 2017 employer contribution. The adopted funding policy will likely have a shorter amortization period, a more conservative actuarial cost method and a funded ratio target of 100%. The adopted funding policy will be used in financial reporting but will not affect the certified employer contributions to SERS, which will still be certified by the Board pursuant to the statutory funding plan.

Attached is the FY 2014 actuarial valuation along with the certification letter prepared by the System's actuaries. The actuarial valuation, membership data used in the valuation, and all calculations have been reviewed the State Actuary.

Very truly yours.

Timothy Blair
Executive Secretary

cc: Governor Bruce Rauner, Chicago Office

Leslie Geissler Munger, Comptroller

Mike Mahoney, Governor's Office

Tim Nuding, Director, Governor's Office of Management & Budget

Kim Fowler, Governor's Office of Management & Budget

Cory Burris, Governor's Office of Management & Budget

Dan Long, Director, Commission on Government Forecasting & Accountability

Dan Hankiewicz, Commission on Government Forecasting & Accountability

Senate President John Cullerton

Republican Leader Christine Radogno

Speaker of the House Michael Madigan Republican Leader Jim Durkin Noe Chaimongkol, Senate President's Office Jessica Basham, Speaker's Office Joe Sculley, House Republican Staff Erik Dillman, Senate Republican Staff Kristin Richards, Senate President's Office Lari Dierks, House Democratic Staff

APPENDIX Z



STATE RETIREMENT State Employees' Retirement System of Illinois
 General Assembly Retirement System
 Judges' Retirement System of Illinois

Internet: http://www.srs.illinois.gov

E-Mail: ser@srs.illinois.gov

2101 South Veterans Parkway, P.O. Box 19255, Springfield, IL 62794-9255

January 15, 2015

The Honorable Bruce Rauner Governor 207 Statehouse Springfield, IL 62706

Dear Governor Rauner:

Pursuant to Public Act 97-694, at a meeting of the Board of Trustees of the Judges Retirement System held on January 9, 2015, the Board certified a State contribution for FY 2016 of \$132,060,000, or 80.072% of payroll. This contribution level is based on provisions contained in Public Act 88-0593, as amended. The FY 2016 certification includes \$41,267,422 for the employer's portion of expected normal cost and \$90,792,578 for amortization of the unfunded liabilities.

Consistent with the recent implementation of the Governmental Accounting Standards Board (GASB) Statement No. 67, the JRS Board of Trustees will adopt a funding policy prior to the completion of the FY 2015 actuarial valuation and the certification of the FY 2017 employer contribution. The adopted funding policy will likely have a shorter amortization period, a more conservative actuarial cost method and a funded ratio target of 100%. The adopted funding policy will be used in financial reporting but will not affect the certified employer contributions to JRS, which will still be certified by the Board pursuant to the statutory funding plan.

Attached is the FY 2014 actuarial valuation along with the certification letter prepared by the System's actuaries. The actuarial valuation, membership data used in the valuation, and all calculations have been reviewed by the State Actuary.

Very truly yours.

Timothy Blair Executive Secretary

cc: Governor Bruce Rauner, Chicago Office Leslie Geissler Munger, Comptroller

Mike Mahoney, Governor's Office

Tim Nuding, Director, Governor's Office of Management & Budget

Kim Fowler, Governor's Office of Management & Budget

Cory Burris, Governor's Office of Management & Budget

Dan Long, Director, Commission on Government Forecasting & Accountability

Dan Hankiewicz, Commission on Government Forecasting & Accountability

Senate President John Cullerton

Republican Leader Christine Radogno Speaker of the House Michael Madigan Republican Leader Jim Durkin Noe Chaimongkol, Senate President's Office Jessica Basham, Speaker's Office Joe Sculley, House Republican Staff Erik Dillman, Senate Republican Staff Kristin Richards, Senate President's Office Lari Dierks, House Democratic Staff

APPENDIX AA



STATE
RETIREMENT
SYSTEMS -

State Employees' Retirement System of Illinois
 General Assembly Retirement System
 Judges' Retirement System of Illinois

Internet: http://www.srs.illinois.gov

E-Mail: ser@srs.illinois.gov

2101 South Veterans Parkway, P.O. Box 19255, Springfield, IL 62794-9255

January 15, 2015

The Honorable Bruce Rauner Governor 207 Statehouse Springfield, IL 62706

Dear Governor Rauner:

Pursuant to Public Act 97-694, at a meeting of the Board of Trustees of the General Assembly Retirement System held on January 9, 2015, the Board certified a State contribution for FY 2016 of \$16,073,000, or 126.700% of payroll. This contribution level is based on provisions contained in Public Act 88-0593, as amended. The FY 2016 certification includes \$2,658,897 for the employer's portion of expected normal cost and \$13,414,103 for amortization of the unfunded liabilities.

Consistent with the recent implementation of the Governmental Accounting Standards Board (GASB) Statement No. 67, the GARS Board of Trustees will adopt a funding policy prior to the completion of the FY 2015 actuarial valuation and the certification of the FY 2017 employer contribution. The adopted funding policy will likely have a shorter amortization period, a more conservative actuarial cost method and a funded ratio target of 100%. The adopted funding policy will be used in financial reporting but will not affect the certified employer contributions to GARS, which will still be certified by the Board pursuant to the statutory funding plan.

Attached is the FY 2014 actuarial valuation along with the certification letter prepared by the System's actuaries. The actuarial valuation, membership data used in the valuation, and all calculations have been reviewed by the State Actuary.

Very truly yours.

Timothy Blair
Executive Secretary

cc: Governor Bruce Rauner, Chicago Office

Leslie Geissler Munger, Comptroller

Mike Mahoney, Governor's Office

Tim Nuding, Director, Governor's Office of Management & Budget

Kim Fowler, Governor's Office of Management & Budget

Cory Burris, Governor's Office of Management & Budget

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BACKGROUND

The Commission on Government Forecasting and Accountability (CGFA), a bipartisan, joint legislative commission, provides the General Assembly with information relevant to the Illinois economy, taxes and other sources of revenue and debt obligations of the State. The Commission's specific responsibilities include:

- 1) Preparation of annual revenue estimates with periodic updates;
- 2) Analysis of the fiscal impact of revenue bills;
- 3) Preparation of State debt impact notes on legislation which would appropriate bond funds or increase bond authorization;
- 4) Periodic assessment of capital facility plans;
- 5) Annual estimates of public pension funding requirements and preparation of pension impact notes;
- 6) Annual estimates of the liabilities of the State's group health insurance program and approval of contract renewals promulgated by the Department of Central Management Services;
- 7) Administration of the State Facility Closure Act.

The Commission also has a mandate to report to the General Assembly ". . . on economic trends in relation to long-range planning and budgeting; and to study and make such recommendations as it deems appropriate on local and regional economic and fiscal policies and on federal fiscal policy as it may affect Illinois. . . ." This results in several reports on various economic issues throughout the year.

The Commission publishes several reports each year. In addition to a "Monthly Briefing", the Commission publishes the "Revenue Estimate and Economic Outlook" which describes and projects economic conditions and their impact on State revenues. The "Legislative Capital Plan Analysis" examines the State's capital appropriations plan and debt position. "The Financial Conditions of the Illinois Public Retirement Systems" provides an overview of the funding condition of the State's retirement systems. Also published are an Annual Fiscal Year "Budget Summary"; "Report on the Liabilities of the State Employees' Group Insurance Program"; and "Report of the Cost and Savings of the State Employees' Early Retirement Incentive Program". The Commission also publishes each year special topic reports that have or could have an impact on the economic well-being of Illinois. All reports are available on the Commission's website.

These reports are available from:
Commission on Government Forecasting and Accountability
703 Stratton Office Building
Springfield, Illinois 62706
(217) 782-5320
(217) 782-3513 (FAX)