

# COMMISSION ON GOVERNMENT FORECASTING AND ACCOUNTABILITY

## PENSION IMPACT NOTE

### 100TH GENERAL ASSEMBLY

BILL NO: **HB 4742, as amended by HA 1**

April 25, 2018

SPONSOR (S): Mayfield – Pritchard, et al.

SYSTEM(S): TRS

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**FISCAL IMPACT:** HB 4742, as amended by HA 1, excludes substitute teachers hired on behalf of substitute teacher recruiting firms from participation in TRS. The changes made to the TRS article of the bill are ancillary to the main purpose of the bill, which is to authorize school districts to contract with such firms for the purpose of hiring substitute teachers. Inasmuch as these teachers would not accrue membership or service credit in TRS, there would be no fiscal impact to the fund.

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**SUBJECT MATTER:** HB 4742, as amended by HA 1, amends the TRS article of the Pension Code. The bill prohibits substitute teachers hired via substitute teacher recruitment firms from participation in TRS.

**COMMENT:** The underlying context of HB 4742, as amended by HA 1, is an amendment to the School Code that directs the State Board of Education to implement a program to allow school districts to supplement their substitute teacher recruitment for elementary and secondary schools with the use of teacher recruiting firms. The TRS article of the Pension Code is amended to specify that substitute teachers hired from such firms shall not meet the relevant criterion for membership in TRS.

DH:bj  
LRB100 18686 AXK 38890 a