

Commission on Government Forecasting and Accountability

PENSION IMPACT NOTE 103RD General Assembly

BILL NO: HB 1185 January 19, 2023

SPONSOR (S): Vella

SYSTEM: Downstate Police, Downstate Fire

FISCAL IMPACT

A comprehensive actuarial study would be required to ascertain the fiscal impact of HB 1185. Please see Appendix 1 on the following page for a statement by the Commission's actuary on actuarial best practices regarding amortizing unfunded liabilities and the general consequences of lengthening the amortization period for Downstate Police and Fire pension funds. According to the Department of Insurance's 2021 data, Downstate Fire Pension Funds had total unfunded liabilities of \$5.3 million with a cumulative funding ratio of 59.7%, while Downstate Police Pension Funds had total unfunded liabilities of \$7.4 million with a cumulative funding ratio of 59.0%

<u>SUBJECT MATTER</u>: HB 1185 amends the Downstate Police and Downstate Fire articles of the Pension Code. The bill extends the statutory amortization target date by which these funds must attain a 90% funding ratio from 2040 to 2050.

<u>COMMENT:</u> Pension funds established under Articles 3 and 4 of the Pension Code are commonly referred to as "Downstate" police and fire pension funds. These funds cover municipal police and fire personnel in all municipalities except for Chicago and those municipalities under 5,000 in population. P.A. 96-1495, the Police and Fire Tier 2 Act of 2011, put in place a new funding policy for municipalities under which Downstate police and fire pension funds must attain a 90% funding ratio by municipal year 2040.

The annual employer contribution amount to be made by the pertinent employer is determined by an actuary employed by the Illinois Department of Insurance, although the law allows the HB 1185

employing municipality to make the annual contribution based upon calculations made by an actuary employed either by the pension fund or the employing municipality.

HB 1185 amends the Downstate Police and Fire articles of the Pension Code to extend the amortization period by 10 years, such that employer contributions to Downstate police and fire pension funds must now be made in order to attain a 90% funding ratio by 2050, rather than 2040.

APPENDIX 1 – Statement by Segal Consulting on changing the amortization period for Downstate Police and Fire Pension Funds:

HB 1185 proposes to extend the statutory target date for Downstate Police and Firefighter plans achieving a 90% funded percentage from 2040 to 2050 – an additional ten years. The current 2040 target represents an 18-year period from the last fiscal year end; the proposed 2050 target extends that to a 28-year period. Model practice according to a Conference of Consulting Actuaries (CCA) white paper on public sector pension funding suggests a period of 15 to 20 years to amortize experience gains and losses and 15 to 25 years to amortize assumption or method changes. Model practice also assumes a 100% funding target.

The current 18-year amortization period and 90% target results in a method that is outside the parameters for model practice according to the CCA white paper. Extending the amortization period to 28 years would move even further away from model practice and would result in unfunded actuarial accrued liabilities that will increase for more than a decade. Longer amortization periods increase the volatility of contribution requirements, backload contributions and violate the concept of intergenerational equity. Longer amortization periods for plans that are significantly underfunded increase the possibility that the funded percentage will not improve over time.

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