



## Commission on Government Forecasting and Accountability

### PENSION IMPACT NOTE *104<sup>th</sup> General Assembly*

BILL NO: **HB 4284**

February 9, 2026

SPONSOR (S): Cochran

SYSTEM (S): Downstate Fire, Chicago Police, Chicago Fire, Teachers' Retirement System (TRS), and Article 19 (Closed Funds)

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#### **FISCAL IMPACT**

**HB 4284 should have no fiscal impact, as the bill makes non-substantive language changes to update and modernize disability-related terminology.**

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**SUBJECT MATTER:** HB 4284 amends the Articles 4 (Downstate Fire), 5 (Chicago Police), 6 (Chicago Fire), 16 (TRS), and 19 (Closed Funds) of the Illinois Pension Code to replace disability-related references with updated terminology. The bill also amends other Acts to make corresponding language changes.

**COMMENT:** Under current law, when the Illinois Pension Code in the aforementioned Articles makes reference to a person with a disability, the terms used within the text of the Code include:

- disabled person(s);
- developmentally disabled or developmentally disabled persons;
- mentally handicapped;
- physically handicapped;
- handicapped; and
- visually handicapped

HB 4284 amends the Illinois Pension Code to replace the previously mentioned terms with the following:

- person with a disability or persons with disabilities;
- persons with developmental disabilities;
- intellectual disability;

- physical disability;
- has a disability; and
- visually impaired

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