

Commission on Government Forecasting and Accountability

PENSION IMPACT NOTE 104TH General Assembly

BILL NO: **SB 1712** February 13, 2025

SPONSOR (S): Martwick

SYSTEM: Chicago Fire

FISCAL IMPACT

SB 1712 is expected to have a minimal negative impact on the Chicago Fire Pension Fund. To the extent that occupational disease disability (ODD) pensions would be granted for breast cancer diagnoses that would otherwise qualify for ordinary disability benefits, the fund would incur higher benefit payouts due to the enhanced ODD benefit formula. However, given the limited number of expected cases and the fact that most affected firefighters would transition to a retirement annuity at age 63, the overall financial impact remains marginal.

<u>SUBJECT MATTER</u>: SB 1712 amends the Chicago Fire Article of the Pension Code to recognize breast cancer as a qualifying condition for an occupational disease disability pension, as explained below.

<u>COMMENT:</u> SB 1712 amends the Chicago Fire Article of the Pension Code to recognize breast cancer as a qualifying condition for an occupational disease disability (ODD) pension. In order to qualify for this benefit, the firefighter must have completed 7 or more years of service. Currently, the Chicago Fire Article recognizes conditions such as heart disease, tuberculosis, AIDS, hepatitis C, and stroke, among other conditions, as qualifying for an ODD pension.

The chart below outlines the key differences between a non-occupational disability pension and an occupational disease disability pension that would apply to a firefighter diagnosed with breast cancer:

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| Provision | Current Law (Non- Occupational Disability) | SB1712 (Occupational Disease Disability) |
|---------------------|---|--|
| Covered Condition | Any medical condition not presumed job-related, including breast cancer | Breast cancer (automatically presumed job-related) |
| Benefit Amount | 50% of salary | 65% of salary (minimum 50% after 10 years) |
| Duration of Benefit | Max of 5 years or 25% of total service time | Until mandatory retirement age of 63* |

Currently, neither the Downstate Fire Article nor IMRF Sheriff's Law Enforcement Personnel (SLEP) recognize breast cancer as a qualifying condition for an occupational disease disability pension.

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