

# COMMISSION ON GOVERNMENT FORECASTING AND ACCOUNTABILITY

## PENSION IMPACT NOTE

### 95TH GENERAL ASSEMBLY

BILL NO: **HB 0823**

February 14, 2007

SPONSOR (S): Jakobsson

SYSTEM(S): State Universities' Retirement System

---

**FISCAL IMPACT:** The fiscal impact of HB 0823 cannot be calculated, as the amount of additional service credit that would be established for unused sick leave is unknown. There would be a fiscal impact, however, as employees establishing the service credit are not required to make any contributions for that credit.

---

**SUBJECT MATTER:** HB 0823 amends the State Universities Article of the Illinois Pension Code to allow members to establish service credit for up to two years (rather than one) of unused and uncompensated sick leave.

**FISCAL IMPACT:** The fiscal impact of HB 0823 cannot be calculated, as the amount of additional service credit that would be established for unused sick leave is unknown. There would be a fiscal impact, however, as employees establishing the service credit are not required to make any contributions for that credit.

**COMMENT:** Currently, member of SURS may establish up to one year of service credit for unused and uncompensated sick leave. Only sick leave earned in accordance with the employer's sick leave accrual policy (applicable to all employees or a class of employees) is taken into account when determining the amount of sick leave service credit that may be established. HB 0823 increases the amount of sick leave service credit that may be established to two years, based on the following schedule:

<i>Current Law</i>		<i>HB 0823</i>	
20 through 59 work days	0.25 yrs.	241 through 300 work days	1.25 yrs.
60 through 119 work days	0.50 yrs.	301 through 360 work days	1.50 yrs.
120 through 179 work days	0.75 yrs.	361 through 420 work days	1.75 yrs.
180 through 240 work days	1.00 yrs.	421 through 480 work days	2.00 yrs.
30 through 90 calendar days	0.25 yrs.	361 through 450 calendar days	1.25 yrs.
91 through 180 calendar days	0.50 yrs.	451 through 540 calendar days	1.50 yrs.
181 through 270 calendar days	0.75 yrs.	541 through 630 calendar days	1.75 yrs.
271 through 360 calendar days	1.00 yrs.	631 through 720 calendar days	2.00 yrs.

Members of SERS may establish service credit for all periods of unused and uncompensated sick leave, without limit. No employee contributions are required. TRS members may establish up to two years of service credit for unused and uncompensated sick leave without making contributions.

GS:dkb

LRB095 04167 AMC 24205 b