

# COMMISSION ON GOVERNMENT FORECASTING AND ACCOUNTABILITY

## PENSION IMPACT NOTE

95TH GENERAL ASSEMBLY

BILL NO: **SB 0488, as engrossed**

May 18, 2007

SPONSOR (S): Jacobs – Martinez (Hoffman – Boland)

SYSTEM(S): Illinois Municipal Retirement Fund

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**FISCAL IMPACT:** The fiscal impact of SB 0488, as engrossed, cannot be calculated as the number of county probation officers that will elect sheriff's law enforcement employee (SLEP) status is not known. However, as the employer contribution rate for SLEP formula employees is greater than the employer contribution rate for regular formula employees, there will be a negative fiscal impact on the Fund for any conversions of prior probation officer service.

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**SUBJECT MATTER:** SB 0488, as engrossed, amends the Illinois Municipal Retirement Fund Article of the Illinois Pension Code to provide that a county probation officer may elect to participate in the Fund under the SLEP classification.

**FISCAL IMPACT:** The fiscal impact of SB 0488, as engrossed, cannot be calculated as the number of county probation officers that will elect sheriff's law enforcement employee (SLEP) status is not known. However, as the employer contribution rate for SLEP formula employees is greater than the employer contribution rate for regular formula employees, there will be a negative fiscal impact on the Fund for any conversions of prior probation officer service.

**COMMENTS:** The Illinois Municipal Retirement Fund of the Illinois Pension Code contains a list of job classifications under which an IMRF participant may be considered eligible for SLEP pension classification. SB 0488, as engrossed, adds county probation officers to this list of eligible job classifications.

The SLEP pension formula requires a 7.5% employee contribution and results in a pension amount equal to 2.5% of the employee's final rate of earnings for each year of employment, up to a maximum annuity of 80% of the final rate of earnings. SLEP participants may retire with full benefits at age 50 with 20 years of SLEP service. A SLEP employee who has service in any other capacity may convert up to 10 years of that service into service as a SLEP employee by paying to the Fund an amount equal to the additional required employee contribution plus the additional required employer contribution plus interest at the prescribed rate from the date of service to the date of payment.

Regular IMRF employees pay a 4.5% employee contribution and receive a pension amount equal to: (1) 1.67% of the employee's final rate of earnings for each employment year from 1 through 15, plus (2) 2.0% of the employee's final rate of earnings for each employment year in excess of 15, up to a maximum annuity of 75% of the final rate of earnings. Regular formula employees are eligible for full benefits at age 60 with 8 or more years of service. These employees also may retire with full benefits at age 55 with 35 years of service.

SB 0488, as engrossed, also permits county probation officers electing SLEP status to have their service as a county probation officer prior to the date of this election deemed service as a SLEP by paying to the Fund the additional employee contributions, plus interest thereon at the prescribed rate from the date of service to the date of payment. There is no limit on the number of years which may be converted. SB 0488, as engrossed, also allows a participating municipality to phase in any resulting conversion costs with payments over 5 years.

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